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## Public Protection Bulletin 15<sup>th</sup> April 2025

Dear colleague,

Glasgow City Child Protection (CPC) and Adult Support and Protection Committees (ASPC) are hosting a joint one-day Glasgow Public Protection Committees Conference on 15th May 2025 at University of Strathclyde's Technology & Innovation Centre.

The conference will be centred around **Transitional Safeguarding**, aiming to explore the critical issues faced by young people as they journey through adolescence into adulthood. This transitional period is often marked by vulnerability, and the conference focuses on ensuring that safeguarding practices effectively support young people during this critical time.

Other key themes associated with transitional safeguarding, which are pertinent to child and adult protection in Glasgow, will also be presented:

- Embedding a trauma-informed and responsive approach across services, systems and workforces
- Online safety
- Criminal exploitation
- Domestic abuse

Further information, including registration for the event, can be found on the [Eventbrite website](#).

Furthermore, the Committees Team is currently conducting its annual evaluation of the bulletin. In order to ensure that the bulletin meets the needs of our readers in Glasgow, we have included a link to our [annual short survey](#) so that you can tell us what you think of the bulletin and how it could be improved. We would very much appreciate it if you would take 5 minutes to complete it.

As usual, this edition carries a full range of research, articles, activities, and events covering the full spectrum of public protection.

If you have something new to share or publicise that might be of interest to our subscribers, then please do not hesitate to contact Michelle Brown at [Michelle.Brown2@glasgow.gov.uk](mailto:Michelle.Brown2@glasgow.gov.uk).

Best wishes

Colin Anderson,  
Independent Chair  
Adult Support & Protection Committee/Child Protection Committee

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## Adults, Older People & Dementia

### [Achieving Closure - Improving Outcomes when Care Homes Close](#)

A short video from the Social Care Institute for Excellence (SCIE) detailing the findings from a study about what happens to older people and care staff when homes close, how best to manage closures in a way that minimises negative outcomes for older people and families, and key lessons for Councils as they manage future closures. There are also supporting documents: [Ten Top Tips \(From Older People, Families and Social Care Staff\)](#), [A Short Guide for Older People and Families](#) and [A Short Guide for Care Staff](#).

## Carers

### [Changes to Eligibility for Support Payments for Unpaid Care](#)

From the 7th of April, unpaid carers who provide at least 35 hours of care each week will be able to earn up to £2,340 more per year in paid employment and remain eligible for the payment.

## Children, Young People & Families

### [Mentoring and Befriending for Care-Experienced Children and Young People, and Those at Risk of Entering Care](#)

This practice guide by Foundations has been produced to help senior leaders in local authorities and third sector organisations to commission and expand the availability of evidence-based mentoring and befriending programmes that have been found to improve outcomes for children and young people.

### [Youth Violence and Social Media](#)

A report of an inquiry carried out by the National Youth Agency/UK Parliament Youth Select Committee to better understand young people's experience of violence both online and offline, identify recommendations for policymakers and, most importantly, as a group of young people, to participate in the discussion.

### [Episode 29: Exploiting Trust: Child sexual abuse in the aid sector](#)

Professor Michael Salter is a leading researcher on child sexual abuse and the director of ChildLight East Asia and Pacific Hub at the University of New South Wales. In this episode, he talks about the prevalence of child sexual abuse and the particular vulnerabilities within the aid sector due to power imbalances and lack of accountability.

### [CPCScotland Podcast #2 - Domestic Abuse](#)

CPCScotland has published the second episode of their podcast which shines a light on the most challenging child protection issues. This episode explores domestic violence, which is the most common reason for children to be placed on the child protection register.

### [Developmental Evaluation of Together for Childhood: Understanding how effective Together for Childhood has been as an approach for preventing child abuse](#)

An evaluation from NSPCC Learning which intended to evaluate the effectiveness of the Together for Childhood programme.

### [Scotland's Care System for Children and Young People: Subject profile 2025 update](#)

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This subject profile from the Scottish Parliament Information Centre (SPICe) provides an introduction to the care system for children and young people in Scotland. It gives an overview of policy issues, recent developments and legislation in these areas.

### [Romany Gypsy, Roma and Traveller Community Infant Feeding Resources](#)

Aiming to support Gypsy, Roma, or Traveller parents with infant feeding and wider financial and wellbeing, these resources from Friends, Families & Travellers offer a roadmap for both professionals and community members towards appropriate and culturally pertinent healthcare support.

### [Briefing: Gambling and Gambling Harms on Children and Young People](#)

Public Health Scotland has published a briefing on gambling and gaming harms for children, with particular attention to online harms. This accessible briefing is aimed at practitioners and will be of interest to anyone working with children and families.

## Disability, Learning Difficulties & Neurodiversity

### [Funding Available for Adult Autism Support Projects](#)

Third sector organisations supporting autistic adults can now apply for a share of £2.5m from the Scottish government. The latest round of the Autistic Adult Support Fund is now open to organisations across Scotland which help adults with an autism diagnosis and self-identified autistic adults understand what neurodivergence means for them and improve their wellbeing.

### [Legislative, Cultural and Practice Perspectives Informing Supported Decision Making in Scotland](#)

A report from the Scottish Commission for People with Learning Disabilities (SCLD) providing an overview of some relevant literature relating to legislative, cultural and practice challenges for Supported Decision Making in Scotland alongside some learning from Australia and Sweden.

### [Supporting Parents with Learning Disabilities: A journey with a family social worker](#)

Family Rights Group have launched a new film to support parents with learning difficulties and disabilities working with child and family social workers. This much needed resource, created with and for parents with learning difficulties and disabilities, aims to help families understand what to expect when social workers become involved in their child's life.

### [Evidence on the Financial Security of People with Learning Disabilities in Scotland](#)

This report from the Fraser of Allander Institute investigated the financial situations of working-age people with learning disabilities in Scotland. The research highlighted significant financial insecurity, with a large proportion of participants living below the Minimum Income Standard and experiencing material deprivation.

### [What is Neurodiversity?](#)

A video from Differing Minds exploring neurodiversity and how to support neurodiversity in the workplace.

### [Neurodiversity Toolkit](#)

This toolkit from Business Disability Forum gives a brief overview of the main neurodiverse conditions, what language to use, some of the barriers people face, and suggestions of adjustments many neurodiverse people find useful.

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### [The Experiences of Family Carers of People with Learning Disabilities During Covid-19 and Good Practice Recommendations for the 'New Normal'](#)

This study from Challenging Behaviour Foundation explores the experiences of family carers of people with learning disabilities during the Covid-19 pandemic. The information shared by family carers about their experiences during the pandemic, both positive and negative, may help practitioners and service providers understand what went well or what was challenging for them and their relative, and how this information can be utilised to improve support in the future.

## Education

### [Learning About Neglect Event Series - Webinar 8 - Educational Neglect and What the Numbers Say](#)

This webinar from CPC Scotland and CELCIS focused on the challenges of working with children and their families who may be absent from school for a variety of reasons and who may be at risk of neglect and requiring support, but not visible to services – an issue which seems to have grown since the COVID-19 pandemic. This is a recording of the event.

### [Guidance to Support School Pupil/Student Image Security](#)

Developed by the Professionals Online Safety Helpline (POSH) and colleagues from the UKCIS Early Warning Working Group, the guidance is intended to reflect best practice when considering how to manage image and video content on your organisation's online platforms such as the school/college website and/or social media presence.

## Equality & Poverty

### [Poverty and Income Inequality in Scotland 2021-24](#)

This report from the Scottish Government presents three-year averaged estimates of the proportion of people, children, working-age adults and pensioners in Scotland living in poverty, and other statistics on household income and income inequality.

### [New Scottish Benefit to Replace Disability Living Allowance](#)

Work is underway to move the benefits of over 66,000 people by end of year. Disability Living Allowance for adults is being replaced by a new Scottish benefit. Work has begun to move the benefit awards of over 66,000 people to Scottish Adult Disability Living Allowance.

## Events & Courses

### [Making the Links - Lunchtime Briefing Sessions - Various Dates in April - Online](#)

This series of lunchtime sessions from CSE Aware will discuss the impact of commercial sexual exploitation on underconsidered groups of women in Scotland. Our series will present key reflections from research we conducted last year and introduce our new policy briefings. The briefings include:

- [Motherhood and Commercial Sexual Exploitation - 16/04/25 - 12noon-12.45pm - Online](#)

[NHS Education for Scotland Annual Conference 2025 - Learning for Change: Tackling Health Inequity through Education and Workplace Learning - 24-25th April 2025 - EventsAIR](#)

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NES is delighted to confirm that it will once again be hosting the conference online over two days in April 2025. This conference is for colleagues from all professional disciplines across health and social care with an interest in education and training, workforce development and digital solutions. There will be a number of plenary and parallel sessions run by all professional groups and an opportunity for joint sessions highlighting interprofessional learning.

[Introduction to Spider in the Glass: Exploring a trauma-informed response to domestic abuse - 25/04/2025 - 10am-12 noon or 28/04/2025 - 10am-12 noon](#)

This webinar from the Improvement Service aims to bring awareness to women's experiences of domestic abuse and show what a trauma informed response to domestic abuse looks like in practice. The sessions are intended for who support or work with people affected by or experiencing domestic abuse/ coercive controlling behaviours within a relationship, and those seeking to understand trauma within that context.

[Resource Launch: Social Work Student Placements in Third Sector Organisations - 29/04/2025 - 9.30am-12.30pm - Glasgow](#)

Iriss is hosting the launch of the student placement resource for social work students in third sector organisations. The event will provide an opportunity to learn more about the resource, as well as receive a copy.

[Getting It Right for Every Child E-Learning Introduction - 29 Apr 2025 - 4pm-5.30pm - Online](#)

This session from Education Scotland will provide an overview of the new Getting it right for every child (GIRFEC) e-learning at Informed and Skilled levels for practitioners working with children and young people. This session is aimed at all practitioners supporting the wellbeing of children and young people.

[Link - CSE Aware Practitioner Forum - 30/04/2025 - 10am-12.15pm - MS Teams](#)

This practitioner forum is aimed at frontline staff who would like to learn more about issues affecting women selling sex, as well as those who are looking to explore relevant practice with other practitioners, the forum seeks to: **L** – learn about commercial sexual exploitation (CSE), **I** – inform the CSE Aware work and feedback to policy makers, **N** – network, **K** – know how and share good practice.

[An Introduction to Chronic Disorganisation and Hoarding - For Professionals - 13/05/2025 - 12 noon-1pm - Online](#)

In collaboration with Hoarding Academy, the Hoarding Taskforce and Iriss are hosting a lunchtime learning session presenting an introduction to hoarding and chronic disorganisation. These sessions will introduce hoarding disorder and chronic disorganisation, and will offer some guidance on if, when and how a support intervention is needed and where you can find more information and resources.

[Homicide Timeline Webinar - 13/05/2025 - 10am-12noon - MS Teams](#)

The Homicide Timeline is a framework for understanding risk escalation patterns in intimate partner relationships where Coercive Control and Stalking are present. The Timeline represents a typical journey identified in research which explains how and why risk may be escalating. The webinar training is designed for professionals who respond to disclosures of domestic abuse or stalking, and those who manage offenders.

[Keeping Trauma in Mind Webinar - Various Dates - 4pm-5.30pm](#)

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The 'Keeping Trauma in Mind' programme of 5 twilight sessions will provide educators from all sectors with an opportunity to understand the impact of trauma and develop trauma responsive strategies to support children and young people affected by psychological trauma. Delegates will gain most benefit from attending all 5 sessions and will have access to presentations and opportunities to network with educators from across Scotland. The sessions will be led by Education Scotland.

### [Glasgow Public Protection Conference 2025 - 15/05/2025 - Glasgow](#)

Glasgow City Child Protection (CPC) and Adult Support and Protection Committees (ASPC) are hosting a joint one-day Glasgow Public Protection Committees Conference on 15th May 2025. The conference will be centred around **Transitional Safeguarding**, aiming to explore the critical issues faced by young people as they journey through adolescence into adulthood. Other key themes associated with transitional safeguarding, which are pertinent to child and adult protection in Glasgow, will also be presented: embedding a trauma-informed and responsive approach across services, systems and workforces, online safety, criminal exploitation, domestic abuse. This is a free event for practitioners working across public protection in Glasgow.

### [An Introduction to Hoarding and Chronic Disorganisation - 15/05/2025 - 12noon-1pm - Online](#)

In collaboration with Hoarding Academy, the Hoarding Taskforce and Iriss are hosting a lunchtime learning session presenting an introduction to hoarding and chronic disorganisation. This session is designed for anyone who may experience Hoarding or Chronic Disorganisation, and all are welcome.

### [Tackling Child Sexual Abuse and Exploitation \(CSAE\) in Scotland Conference - 03/06/2025 - 9.15am-1.30pm - Online](#)

Holyrood Insight's new Tackling Child Sexual Abuse and Exploitation (CSAE) Conference will bring together colleagues from across Scotland to discuss local and national priorities for identifying and tackling abuse. Experts from education, policing, local councils, and the third sector will share practical takeaways to improve your approach to child protection. Understand how to strengthen coordination between agencies, through better data sharing, and clear roles and responsibilities for those working to tackle child sexual abuse. Please note that there is a cost to attend this event.

### [Children & Young People's Centre for Justice \(CYCJ\): National Youth Justice Conference 2025 - 11/06/25-12/06/25 - Stirling](#)

CYCJ's National Youth Justice conference takes place in Stirling on June 11 and 12, 2025 and the theme is 'Childhood, Safeguarding and the Children's Hearing System'. They have some excellent keynote speakers lined up who will help to explore complex practice issues such as Contextual Safeguarding and Child Criminal Exploitation. With significant reforms to the Children's Hearing System already underway, CYCJ will address some of the challenges and opportunities when it comes to supporting children in conflict with the law. Please note that there is a cost to attend this event.

### [Social Work with Adults: Supporting individuals, families, and communities conference - 12/06/2025 - Glasgow](#)

This conference from Social Work Scotland seeks to overturn the perception that social work with adults is a siloed area of practice. They will instead be profiling the interconnected nature of adult social work, across all professional operational fields,

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examining its opportunities and challenges. Please note that there is a cost to attend this event.

### Hourglass Conference 2025 - The Safer Ageing Summit - 12/11/2025 - Edinburgh

The Hourglass 2025 Conference is **The Safer Ageing Summit**—a crucial meeting place for experts, policymakers, and professionals from across the sector to share knowledge, discuss challenges, and drive real change. Please note that there is a cost to attend this event.

### **Hate Crime Awareness Online Training**

This multi-agency session is aimed at staff with a particular interest and/or who work with people within the protected characteristic groups. This opportunity forms part of a multi-agency approach to tackle hate crime in the city and within the context of wider Public Protection aims to support staff increase awareness of the subject. This course is delivered by Glasgow Health and Social Care Partnership learning and development section, Health Improvement and Police Scotland.

By the end of the session, you will be able to:

- define hate crime
- name the current forms of prejudice covered under Scottish Legislation
- locate and complete the online Hate Crime Form

Course dates – click on a date below to book:

[Wednesday, 23 April 2025 2pm to 4pm](#)

[Tuesday, 5 August 2025 10am to 12noon](#)

[Tuesday, 7 October 2025 2pm to 4pm](#)

### **Adult Support and Protection Multi Agency Training Awareness Webinar**

A multi-agency webinar delivered by Learning and Development, Glasgow HSCP (Health and Social Care Partnership) to support practitioners to gain a basic understanding of Adult Support and Protection (ASP) legislation. It may be used as a basic awareness or if you already have some knowledge of ASP and wish to refresh your skills. This is a multi-agency awareness session and will be webinar-based with a maximum of 60 participants. There will not be a waiting list so if you are unsuccessful you will require to reserve an alternative date. Participants will:

- develop their understanding of what we mean by an adult at risk within the context of the Adult Support and Protection (Scotland) Act 2007
- define who may be an adult at risk of harm
- recognise forms of harm adults may experience
- know how to report their concerns
- explain their responsibility in relation to Adult Support and Protection.

Due to the high demand for the training, we recommend that you book 1 place but having up to 8 additional staff members join in your room and attend this training session. **Please ensure that you provide an email address for at least one attendee so that you can be sent the pre and post-course materials.**

Dates are as follows:

[20th May 2025 - 10am-12.30pm - MS Teams](#)

[16th June 2025 - 10am-12.30pm - MS Teams](#)

### **Child Protection Awareness Multi-Agency Online Training**

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This multi-agency training will support practitioners to gain a basic understanding of Child Protection, even where your job is such that you have no direct responsibility for providing a service to them. It may be used as a basic awareness or if you already have some knowledge of Child Protection and wish to refresh your skills. Participants will:

- Understand types of harm and the potential impact on a child
- Understand your role and responsibility in recognising and responding to the risk of harm
- Understand the process and importance of information sharing
- Understand the processes professionals take to assess and support any child at risk of harm.

Dates are as follows:

[6th May 2025](#)

**Please ensure that you provide an email address for at least one attendee so that you can be send the pre and post-course materials.**

### **Multi-Agency Briefing: Child Protection Committee (CPC)**

As part of the Getting to Know Your Governance Campaign, the Public Protection Committees Team invites you to attend a Multi-Agency Briefing on Glasgow City Child Protection Committee. The session will be delivered over MS Teams.

Participants will:

- Understand the role and functions of Child Protection Committees
- Understand the interface between Child Protection Committees and operational practice
- Understand the structure and membership of Glasgow Child Protection Committee
- Understand the aims and objectives of Glasgow Child Protection Committee

Sign up for the following dates:

[Tuesday 29th April 2025 - 2pm - 3pm - MS Teams](#)

[Thursday 29th May 2025 - 10am-11am - MS Teams](#)

### **Multi-Agency Briefing: Adult Support and Protection Committee (ASPC)**

As part of the Getting to Know Your Governance Campaign, the Public Protection Committees Team invites you to attend a Multi-Agency Briefing on Glasgow City Adult Support and Protection Committee. The session will be delivered over MS Teams.

Participants will:

- understand the role and functions of Adult Protection Committees
- understand the interface between Adult Protection Committees and operational practice
- understand the structure and membership of Glasgow City Adult Support and Protection Committee
- understand the aims and objectives of Glasgow City Adult Support and Protection Committee

Sign up for the following dates:

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Thursday, 1 May 2025 - 10am to 11am

### **Learning Review Themes Multi-Agency Webinar**

In 2024, the Public Protection Committees Team completed a scoping exercise of Learning Reviews, the multi-agency process for learning lessons where children and adults have been significantly harmed or died in a child protection or adult protection context, published between 2019 and 2023.

Several common themes were identified across reviews for children and young people and adults. This webinar presents the findings from the attached report and provides an opportunity for multi-agency discussions about how best to respond to the findings.

Sign up for the following dates:

- [08/05/2025 - 10.00am-11.30am - MS Teams](#)
- [05/06/2025 - 10.00am-11.30am - MS Teams](#)

### **Health and Social Care**

#### [New Approach to Team Working Transforms Waits for Falls Patients](#)

A Glasgow team has reduced waiting times for a falls assessment from up to 3 months to less than a week.

#### [Public Satisfaction with the NHS and Social Care in 2024](#)

The British Social Attitudes survey offers a unique look at how the British public are feeling about their health service. Carried out every year since 1983 by the National Centre for Social Research, it provides a barometer for understanding not only how people feel the NHS runs nowadays, but also what is driving their satisfaction (or, rather more accurately in recent years, dissatisfaction); how they rate individual services; and what they make of social care.

#### [Socioeconomic Inequality and Barriers to Primary Care in Scotland](#)

A literature review on barriers to accessing primary care in Scotland.

### **Housing & Homelessness**

#### [Supreme Court Dismisses Glasgow Homelessness Appeal](#)

The Supreme Court has upheld a decision of the Inner House in unanimously refusing the appeal of a woman who had sought judicial review of Glasgow City Council's failure to provide her with particular accommodation.

#### [Research into Housing Insecurity and Hidden Homelessness in Scotland](#)

A report published by the Scottish Government with a view to helping understand hidden homelessness – where people are homeless, but their situation is not visible in official statistics – people's experiences of this and to make policy recommendations.

#### [Upstream Scotland Evaluation Report](#)

In November 2023, Rock Trust launched the three-year pilot of Upstream Scotland, our schools-based prevention programme, which we believe can make a real difference to stop young people in Scotland from becoming homeless. Upstream Scotland is being independently evaluated by the [Institute for Social Policy, Housing,](#)

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[Equalities Research \(I-SPHERE\)](#) who have published an evaluation of the first year of the project.

## Mental Health & Trauma

### [Mental Capacity Report - April 2025](#)

39 Essex Chambers' monthly reports on aspects of mental capacity law in the UK.

## Online & Financial Harm

### [Scam Share](#)

Trading Standards Scotland produce a weekly Scam Share bulletin. It looks at the latest phone, email and online scams affecting Scottish consumers. If you receive any emails to your work account which you suspect are phishing emails, please report these to the integrity mailbox at [integrity@glasgow.gov.uk](mailto:integrity@glasgow.gov.uk) as soon as possible. [Sign up to the Trading Standards Scotland Scam Share e-bulletin.](#)

### Telecare Infographic

An infographic from Trading Standards Scotland providing information about the switch over from analogue to digital telephone lines and relates scam calls.

## Practice, Organisation & Workforce Matters

### [Make Public Services More Accessible Using AI](#)

A guide from The ALLIANCE and Aye Mind about using AI to make community services, groups, activities and resources more accessible.

### [Codes, Rights and Keeping The Promise](#)

This resource supports you to use the Scottish Social Services Council (SSSC) Codes of Practice, the principles of the United Nations Convention on the Rights of the Child (UNCRC) and the Promise in your practice when working with children and young people.

### [Scottish Social Services Council Workforce Skills Report 2025](#)

This report looks at the current provision of qualifications for the adult social care, children's residential care and early years workforce, and demand for those qualifications. It also looks at barriers to undertaking qualifications.

### [GIRFEC Insight Report Published by The ALLIANCE](#)

The Getting it right for every child (GIRFEC) Regional Gathering Insights events aimed to explore next steps for improving how GIRFEC is delivered and strengthen partnerships. The GIRFEC Insights report is a collection of feedback gathered from the events, offering a snapshot of trends across Scotland in how GIRFEC is implemented, highlighting examples of good practice and identifying challenges.

### [Care Home Improvement Programme Cohort 1 Flash Report](#)

The Care Inspectorate, with support from the Scottish Social Services Council, has launched a new national quality improvement programme for adult care homes in Scotland. The programme, delivered on a cohort basis, aims to support continuous improvement in care. The first cohort, which began in April 2024, is working with care homes within the NHS Greater Glasgow and Clyde and NHS Forth Valley health board areas.

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### Two Year Pay Offer for Nurses, Midwives and NHS Workers

8% pay increase for nurses, midwives and NHS workers in 2025-26 and 2026-27.

### Children and Young People's Care Services: Guidance on records you must keep and notifications you must make

In accordance with the Public Services Reform (Scotland) Act 2010, all services must notify the Care Inspectorate, within required timescales, of certain events or changes to their service, using the eForms system or the digital portal. Providers must also keep accurate records of certain events. Failure to do this will mean they are in breach of their conditions of registration with the Care Inspectorate. This document from the Care Inspectorate provides guidance on the records that must be kept and the notifications that must be made.

### Adult Care Services: Guidance on records you must keep and notifications you must make

In accordance with the Public Services Reform (Scotland) Act 2010, all services must notify the Care Inspectorate, within required timescales, of certain events or changes to their service, using the eForms system or the digital portal. Providers must also keep accurate records of certain events. Failure to do this will mean they are in breach of their conditions of registration with the Care Inspectorate. This document from the Care Inspectorate provides guidance on the records that must be kept and the notifications that must be made.

### Early Learning and Childcare Services: Guidance on records you must keep and notifications you must make

In accordance with the Public Services Reform (Scotland) Act 2010, all services must notify the Care Inspectorate, within required timescales, of certain events or changes to their service, using the eForms system or the digital portal. Providers must also keep accurate records of certain events. Failure to do this will mean they are in breach of their conditions of registration with the Care Inspectorate. This document from the Care Inspectorate provides guidance on the records that must be kept and the notifications that must be made.

### NHS Scotland Operational Improvement Plan

Publication from the Scottish Government detailing the actions to improve specific aspects of NHS Scotland delivery, building on NHS boards' own delivery planning for 2025 to 2026. This is the first of three documents on the Government's approach to health and social care renewal.