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Public Protection Bulletin 30th April 2025

Dear colleague,

Glasgow City Child Protection (CPC) and Adult Support and Protection Committees (ASPC) are hosting a joint one-day Glasgow Public Protection Committees Conference on 15th May 2025 at University of Strathclyde's Technology & Innovation Centre.

The conference will be centred around **Transitional Safeguarding**, aiming to explore the critical issues faced by young people as they journey through adolescence into adulthood. This transitional period is often marked by vulnerability, and the conference focuses on ensuring that safeguarding practices effectively support young people during this critical time.

Other key themes associated with transitional safeguarding, which are pertinent to child and adult protection in Glasgow, will also be presented:

- Embedding a trauma-informed and responsive approach across services, systems and workforces
- Online safety
- Criminal exploitation
- Domestic abuse

Further information, including registration for the event, can be found on the [Eventbrite website](#).

Furthermore, the Committees Team is currently conducting its annual evaluation of the bulletin. In order to ensure that the bulletin meets the needs of our readers in Glasgow, we have included a link to our [annual short survey](#) so that you can tell us what you think of the bulletin and how it could be improved. We would very much appreciate it if you would take 5 minutes to complete it.

As usual, this edition carries a full range of research, articles, activities, and events covering the full spectrum of public protection.

If you have something new to share or publicise that might be of interest to our subscribers, then please do not hesitate to contact Michelle Brown at Michelle.Brown2@glasgow.gov.uk.

Best wishes

Colin Anderson,
Independent Chair
Adult Support & Protection Committee/Child Protection Committee

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Adults, Older People & Dementia

[Adult Support and Protection National Strategic Forum: Terms of reference](#)

Terms of reference for the Adult Support and Protection (ASP) National Strategic Forum.

[Comparison of The Adult Support and Protection \(Scotland\) Act 2007 \(ASP\) with The Adults with Incapacity \(Scotland\) Act 2000 \(AWI\) and The Mental Health \(Care and Treatment\) \(Scotland\) Act 2003 \(MHCT\)](#)

This document from the Scottish Government contains several tables, each of which provides short extracts from the Acts for comparison purposes.

[7 Minute Briefing - Glasgow Adult Support & Protection Committee \(ASPC\)](#)

This seven-minute briefing is for all multi-agency staff working in Adult Support and Protection in Scotland. It includes key information on the background, role and functions, membership and the aims and objectives of the ASPC. There are also links to further learning and information.

Children, Young People & Families

[CPCScotland Podcast No. 3 - Lasting Effects of Childhood Abuse](#)

The third episode in the podcast series from CPCScotland features Vicky Jeffreys, Giles Moffat and Lesley-Ann Pratchett discussing the lasting effects of childhood abuse.

[Searchlight 2025: Who benefits? Shining a light on the business of child sexual exploitation and abuse](#)

Childlight has published a new report in its Searchlight series examining child sexual exploitation and abuse. The report looks at eight Childlight studies, exploring three key areas: profitability and who benefits from child sexual exploitation and abuse; hidden at-risk populations; and accountability, including an analysis of legal challenges in tackling AI-generated child sexual abuse material across the UK.

[Children's Social Work Statistics: Looked after children 2023/24](#)

Looked After Children Statistics for Scotland for 2023/24 from the Scottish Government cover data on children who are looked after, young people in continuing care, and young people eligible for aftercare services.

[The 'What Matters' Questions](#)

The 'What Matters' questions were created from what children and families told the Independent Care Review about what was important to them. The questions provide a way of interrogating data that is currently used for its value in relation to what matters to children and families and can be used as an improvement tool for both data and practice.

[Exploring Online Experience: Life Online for Women and Girls](#)

A collection of activities from Childnet to use with children and young people aged 13-18 covering topics such as misogyny and online sexual harassment.

[Communicating with Children: A Guide for Working with Children Who Have Been or May Have Been Sexually Abused](#)

This updated practice guidance from the Centre of Expertise on Child Sexual Abuse gives all people working with children guidance in talking about child sexual abuse,

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explaining what may be going on for children when they are being sexually abused; what prevents them from talking about their abuse; and what professionals can do to help children communicate what is happening.

[Children's Rights in Practice: Taking a Children's Rights-Based Approach in Local Authorities - Case Studies](#)

This series of case studies highlights how children's human rights are being put into practice across Scotland's local authorities with the aim to foster mutual learning and support the integration of children's rights into everyday practices across Scotland.

[Approaches to Children's Smartphone and Social Media Use Must Go Beyond Bans](#)

An article in the British Medical Journal which argues that supporting the healthy development of children requires an approach to smartphone and social media use underpinned by age appropriate design and education.

Disability, Learning Difficulties & Neurodiversity

[Estimating the Impacts of Extra Employment Support for Disabled People](#)

A short briefing from the Learning and Work Institute that considers the impact of the UK Government's proposed expansion of employment support and the numbers of people it might help.

Education

[The Wellbeing of Young People with Special Educational Needs](#)

A report from Anna Freud that shares insights from data on where children with special educational needs report comparatively good or better wellbeing than their peers, while also highlighting areas where they may be facing challenges.

Equality & Poverty

[Pension Age Disability Payment Opens for Applications Nationwide](#)

Pension Age Disability Payment is now open for applications across Scotland. The national rollout follows successful pilots in 18 local authority areas, which began in October.

[Gypsy, Roma and Traveller Communities and the Right to Social Security](#)

A briefing from Friends, Families and Travellers that examines the multifaceted barriers and disparities faced by Gypsies, Roma and Travellers in accessing social security/welfare benefits.

[Big Gap Persists Between Legal Minimums and the Real Living Wage](#)

An article from the Living Wage Foundation which details how the increase in the National Minimum Wage falls short of the income that people currently require to live.

Events & Courses

[Digital Social Care Webinar - 01/05/2025 - 10.00am-11.30am - MS Teams](#)

The Care Inspectorate is hosting a webinar on the use of Artificial Intelligence (AI) in social care on 1 May, from 10:00am - 11:30am. Speakers will discuss the ethical

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considerations of AI, outline the Scottish policy context, and hear about real-world applications in Scotland.

Shameless Youths Workshop – 13/05/2025 – 10am-11am – MS Teams

A one-hour workshop from the NSPCC that explores online safety, online relationships, and how we can all help to keep children safe. The workshop covers key themes and trends in online safety, having supportive conversations, and topics including sharing nudes, social media, and parental controls. To sign up for the session, please email ggc.mhead@nhs.scot.

An Introduction to Chronic Disorganisation and Hoarding - For Professionals - 13/05/2025 - 12 noon-1pm - Online

In collaboration with Hoarding Academy, the Hoarding Taskforce and Iriss are hosting a lunchtime learning session presenting an introduction to hoarding and chronic disorganisation. These sessions will introduce hoarding disorder and chronic disorganisation, and will offer some guidance on if, when and how a support intervention is needed and where you can find more information and resources.

Homicide Timeline Webinar - 13/05/2025 - 10am-12noon - MS Teams

The Homicide Timeline is a framework for understanding risk escalation patterns in intimate partner relationships where Coercive Control and Stalking are present. The Timeline represents a typical journey identified in research which explains how and why risk may be escalating. The webinar training is designed for professionals who respond to disclosures of domestic abuse or stalking, and those who manage offenders.

Keeping Trauma in Mind Webinar - Various Dates - 4pm-5.30pm

The 'Keeping Trauma in Mind' programme of 5 twilight sessions will provide educators from all sectors with an opportunity to understand the impact of trauma and develop trauma responsive strategies to support children and young people affected by psychological trauma. Delegates will gain most benefit from attending all 5 sessions and will have access to presentations and opportunities to network with educators from across Scotland. The sessions will be led by Education Scotland.

Lifting the Curtain: Consent in 'the Sex Industry' - 13/05/2025 - 11am-12.45pm - Online

How do women involved in selling sex understand consent? What does consent look like when it is tied to money and to companies' profit? How do the behaviours of sex buyers impact a woman's ability to express and withdraw consent? These and other questions will be explored in the first webinar of a three-part series. Hosted by CSE Aware, the event will outline the process of consent—covering the before, during, and after stages—and identify potential points of violation.

Glasgow Public Protection Conference 2025 - 15/05/2025 - Glasgow

Glasgow City Child Protection (CPC) and Adult Support and Protection Committees (ASPC) are hosting a joint one-day Glasgow Public Protection Committees Conference on 15th May 2025. The conference will be centred around **Transitional Safeguarding**, aiming to explore the critical issues faced by young people as they journey through adolescence into adulthood. Other key themes associated with transitional safeguarding, which are pertinent to child and adult protection in Glasgow, will also be presented: embedding a trauma-informed and responsive approach across services, systems and workforces, online safety, criminal

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exploitation, domestic abuse. This is a free event for practitioners working across public protection in Glasgow.

[An Introduction to Hoarding and Chronic Disorganisation - 15/05/2025 - 12noon-1pm - Online](#)

In collaboration with Hoarding Academy, the Hoarding Taskforce and Iriss are hosting a lunchtime learning session presenting an introduction to hoarding and chronic disorganisation. This session is designed for anyone who may experience Hoarding or Chronic Disorganisation, and all are welcome.

[Tackling Child Sexual Abuse and Exploitation \(CSAE\) in Scotland Conference - 03/06/2025 - 9.15am-1.30pm - Online](#)

Holyrood Insight's new Tackling Child Sexual Abuse and Exploitation (CSAE) Conference will bring together colleagues from across Scotland to discuss local and national priorities for identifying and tackling abuse. Experts from education, policing, local councils, and the third sector will share practical takeaways to improve your approach to child protection. Understand how to strengthen coordination between agencies, through better data sharing, and clear roles and responsibilities for those working to tackle child sexual abuse. Please note that there is a cost to attend this event.

[Children & Young People's Centre for Justice \(CYCJ\): National Youth Justice Conference 2025 - 11/06/25-12/06/25 - Stirling](#)

CYCJ's National Youth Justice conference takes place in Stirling on June 11 and 12, 2025 and the theme is 'Childhood, Safeguarding and the Children's Hearing System'. They have some excellent keynote speakers lined up who will help to explore complex practice issues such as Contextual Safeguarding and Child Criminal Exploitation. With significant reforms to the Children's Hearing System already underway, CYCJ will address some of the challenges and opportunities when it comes to supporting children in conflict with the law. Please note that there is a cost to attend this event.

[Social Work with Adults: Supporting individuals, families, and communities conference - 12/06/2025 - Glasgow](#)

This conference from Social Work Scotland seeks to overturn the perception that social work with adults is a siloed area of practice. They will instead be profiling the interconnected nature of adult social work, across all professional operational fields, examining its opportunities and challenges. Please note that there is a cost to attend this event.

[Hourglass Conference 2025 - The Safer Ageing Summit - 12/11/2025 - Edinburgh](#)

The Hourglass 2025 Conference is **The Safer Ageing Summit**—a crucial meeting place for experts, policymakers, and professionals from across the sector to share knowledge, discuss challenges, and drive real change. Please note that there is a cost to attend this event.

Hate Crime Awareness Online Training

This multi-agency session is aimed at staff with a particular interest and/or who work with people within the protected characteristic groups. This opportunity forms part of a multi-agency approach to tackle hate crime in the city and within the context of wider Public Protection aims to support staff increase awareness of the subject. This course is delivered by Glasgow Health and Social Care Partnership learning and development section, Health Improvement and Police Scotland.

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By the end of the session, you will be able to:

- define hate crime
- name the current forms of prejudice covered under Scottish Legislation
- locate and complete the online Hate Crime Form

Course dates – click on a date below to book:

[Tuesday, 5 August 2025 10am to 12noon](#)

[Tuesday, 7 October 2025 2pm to 4pm](#)

Adult Support and Protection Multi Agency Training Awareness Webinar

A multi-agency webinar delivered by Learning and Development, Glasgow HSCP (Health and Social Care Partnership) to support practitioners to gain a basic understanding of Adult Support and Protection (ASP) legislation. It may be used as a basic awareness or if you already have some knowledge of ASP and wish to refresh your skills. This is a multi-agency awareness session and will be webinar-based with a maximum of 60 participants. There will not be a waiting list so if you are unsuccessful you will require to reserve an alternative date. Participants will:

- develop their understanding of what we mean by an adult at risk within the context of the Adult Support and Protection (Scotland) Act 2007
- define who may be an adult at risk of harm
- recognise forms of harm adults may experience
- know how to report their concerns
- explain their responsibility in relation to Adult Support and Protection.

Due to the high demand for the training, we recommend that you book 1 place but having up to 8 additional staff members join in your room and attend this training session. **Please ensure that you provide an email address for at least one attendee so that you can be sent the pre and post-course materials.**

Dates are as follows:

[20th May 2025 - 10am-12.30pm - MS Teams](#)

[16th June 2025 - 10am-12.30pm - MS Teams](#)

Child Protection Awareness Multi-Agency Online Training

This multi-agency training will support practitioners to gain a basic understanding of Child Protection, even where your job is such that you have no direct responsibility for providing a service to them. It may be used as a basic awareness or if you already have some knowledge of Child Protection and wish to refresh your skills. Participants will:

- Understand types of harm and the potential impact on a child
- Understand your role and responsibility in recognising and responding to the risk of harm
- Understand the process and importance of information sharing
- Understand the processes professionals take to assess and support any child at risk of harm.

Dates are as follows:

[6th May 2025](#)

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Please ensure that you provide an email address for at least one attendee so that you can be sent the pre and post-course materials.

Multi-Agency Briefing: Child Protection Committee (CPC)

As part of the Getting to Know Your Governance Campaign, the Public Protection Committees Team invites you to attend a Multi-Agency Briefing on Glasgow City Child Protection Committee. The session will be delivered over MS Teams.

Participants will:

- Understand the role and functions of Child Protection Committees
- Understand the interface between Child Protection Committees and operational practice
- Understand the structure and membership of Glasgow Child Protection Committee
- Understand the aims and objectives of Glasgow Child Protection Committee

Sign up for the following dates:

[Thursday 29th May 2025 - 10am-11am - MS Teams](#)

Multi-Agency Briefing: Adult Support and Protection Committee (ASPC)

As part of the Getting to Know Your Governance Campaign, the Public Protection Committees Team invites you to attend a Multi-Agency Briefing on Glasgow City Adult Support and Protection Committee. The session will be delivered over MS Teams.

Participants will:

- understand the role and functions of Adult Protection Committees
- understand the interface between Adult Protection Committees and operational practice
- understand the structure and membership of Glasgow City Adult Support and Protection Committee
- understand the aims and objectives of Glasgow City Adult Support and Protection Committee

Sign up for the following dates:

[Thursday, 1 May 2025 - 10am to 11am](#)

Learning Review Themes Multi-Agency Webinar

In 2024, the Public Protection Committees Team completed a scoping exercise of Learning Reviews, the multi-agency process for learning lessons where children and adults have been significantly harmed or died in a child protection or adult protection context, published between 2019 and 2023.

Several common themes were identified across reviews for children and young people and adults. This webinar presents the findings from the attached report and provides an opportunity for multi-agency discussions about how best to respond to the findings.

Sign up for the following dates:

- [08/05/2025 - 10.00am-11.30am - MS Teams](#)
- [05/06/2025 - 10.00am-11.30am - MS Teams](#)

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Gender Based Violence

[16 Days of Activism Spotlight Webinars: Imagine a Scotland without Violence Against Women and Girls](#)

This series of national spotlight webinars took place during 16 Days of Activism against Gender-based Violence 2024, focusing on key topics identified by the National Violence Against Women Network as crucial to supporting the delivery of the Equally Safe Strategy: Safe & Together in Scotland; Engaging with young people around online misogyny; Women's political representation; Children's voices in court processes; Honour based abuse. There are video recordings of the presentations.

[Zero Tolerance's 2025-2028 Strategic Plan](#)

Zero Tolerance has published their strategic plan. The strategy utilises three decades of experience, is shaped by Scotland's evolving political and social context, and is rooted in evidence of what works. The priority themes reflect their commitment to practising their values, a recognition that men must be part of the solution, and an understanding of the compounding effects different inequalities have on how women experience sexism, misogyny, and men's violence.

[Create the Conditions](#)

This resource from Plan International is designed to equip practitioners with the knowledge, skills, and confidence to foster environments that challenge deep-rooted social attitudes and behaviours contributing to gender-based violence. Through this resource, practitioners will embark on a journey of self-reflection and growth, gaining the tools to support both themselves and the young people they work with so that they can create the conditions for transformative work around gender-based violence to take place.

[Childhood Trauma and Domestic Abuse Round Up](#)

Domestic abuse is a uniquely complex and severe form of potential trauma, which can result in a wide range of emotional, psychological, and social challenges for children and young people. In this round up The UK Trauma Council provides summaries of ten research studies on the effects of domestic abuse, as well as the factors that can help mitigate harm.

Health and Social Care

[Long Term Conditions - Framework: Consultation Paper](#)

A Scottish Government consultation paper on a new integrated framework for long term conditions in Scotland. The consultation closed on 20th July 2025.

Housing & Homelessness

[Housing for Complex Needs](#)

The report, which was commissioned by NHS Greater Glasgow & Clyde Specialist Learning Disability Services alongside housing partners, highlights issues with planning, stakeholder collaboration and access to resources may result in many people being placed in inappropriate accommodation or needing to stay in care settings longer than desired.

[Scottish Housing News Podcast: Amendments to the Housing Bill with Susie Fitton, John Mills and Maeve McGoldrick](#)

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In this episode of the Scottish Housing News Podcast, the discussion revolves around the proposed amendments to the Housing Scotland Bill, particularly focusing on homelessness prevention.

Mental Health & Trauma

[Mental Welfare Commission for Scotland: New Report - April 2025](#)

The Mental Welfare Commission for Scotland has published new reports. The reports highlight positive and negative findings from the Commission's visits. They make recommendations for change where necessary. The Commission expects a response to each of its recommendations within three months of the reports being published. The reports include:

- [Rutherford Ward - Gartnavel Hospital](#)
- [HMP & YOI Polmont](#)
- [Leverndale Hospital - Balmore and Banff Wards](#)

[Student Mental Health Action Plan: Child Rights and Wellbeing Impact Assessment](#)

Assessment of the impact of the student mental health action plan on the rights and wellbeing of children; this has been carried out in line with the duties placed on Scottish Ministers under the United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Act 2024. There is also an [Equality Impact Assessment Report](#) and a [Fairer Scotland Duty Summary](#).

Online & Financial Harm

[Scam Share](#)

Trading Standards Scotland produce a weekly Scam Share bulletin. It looks at the latest phone, email and online scams affecting Scottish consumers. If you receive any emails to your work account which you suspect are phishing emails, please report these to the integrity mailbox at integrity@glasgow.gov.uk as soon as possible. [Sign up to the Trading Standards Scotland Scam Share e-bulletin](#).

Practice, Organisation & Workforce Matters

[Have Your Say Workforce Wellbeing Survey 2025 Report](#)

The SSSC has published their first annual Have Your Say Workforce Wellbeing Survey report. With survey returns from 6,581 workers, the findings provide valuable insights from people working in the social work, social care and children and young people workforce on a wide range of topics, including wellbeing, pay, terms and conditions, support, access to training and qualifications and general experiences of working in the sector.

[Organisational Duty of Candour: Non-statutory guidance - revised March 2025](#)

Revised guidance from the Scottish Government which focuses on the implementation of the legal duty of candour procedure for health, care, and social work services.

[Generative AI and Social Work: Initial guidance for practice and ethics](#)

Generative AI (GenAI) is increasingly in use in social work practice. This short guidance from BASW aims to offer some points of reflection for current and future social workers around the use of generative AI in their practice and relate these to ethical considerations raised by the interaction of the use of GenAI with the BASW Code of Ethics.

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[Quality Improvement Zone](#)

The Quality Improvement Zone (QI Zone) is a learning and resource site from the NHS Education for Scotland Quality Improvement team which provides information and resources to support people with experience at all levels of Quality Improvement to develop their knowledge. The team provide learning, development and networking opportunities to build skills, knowledge and confidence, enabling the public and 3rd sector to use QI methodology to deliver better services, care and outcomes for the people of Scotland.

[Report of a Joint Inspection of Service for Children & Young People at Risk of Harm in East Ayrshire Community Planning Partnership](#)

A report of an inspection carried out between September 2024 and March 2025 by the Care Inspectorate in partnership with Education Scotland, Healthcare Improvement Scotland and HMICS.

[Overcoming Qualification Barriers in Scottish Social Care](#)

A report from Scottish Care, based on survey data from independent sector social care services, which addresses the challenges faced by the sector regarding mandatory qualifications for its workforce.

[Scottish Social Workers Experiencing Significant Racism](#)

Research carried out by Iriss has indicated that as many as half of Scotland's social workers from minority ethnic backgrounds say their experience of racism in the workplace means they are considering leaving their jobs – with six in ten reporting that racism is affecting their wellbeing.

[Implementing the Disclosure \(Scotland\) Act 2020](#)

The Disclosure (Scotland) Act 2020 has now officially been implemented as of the Tuesday 1, April, aiming to balance the need for people to move on from offending and simplify the process for disclosing criminal history information.

Refugees, Asylum, Trafficking and Immigration

[Vaccination Programme Resources for Those New to Scotland](#)

Public Health Scotland, in collaboration with Scottish Refugee Council, has created a range of resources to help those new to Scotland or whose first language is not English understand the vaccination programmes. The resources include a guide for professionals, videos and posters.

[The Mental Health of Asylum Seekers and Refugees in the UK](#)

This report from the Mental Health Foundation presents evidence on the circumstances which asylum seekers and refugees in the UK can face, and how these experiences can harm their mental health and even lead to suicidal feelings and actions.

Substance Use & Addiction

[Alcohol Harm Across the Drinking Spectrum](#)

Research from Alcohol Change UK that examined the drinking habits of more than 4,000 UK adults and the wide range of health harms associated with different levels of alcohol consumption.