

# Glasgow City Integration Joint Board

IJB(M)2024-02

Minutes of a virtual meeting held at 9.30am on Wednesday 20<sup>th</sup> March 2024

## Present:

### Voting Members

|                          |                                                      |
|--------------------------|------------------------------------------------------|
| Cllr Allan Casey         | Councillor, Glasgow City Council                     |
| Alan Cowan               | NHSGG&C Board Member                                 |
| Cllr Chris Cunningham    | Councillor, Glasgow City Council (Chair)             |
| Cllr Audrey Dempsey      | Councillor, Glasgow City Council                     |
| David Gould              | NHSGG&C Board Member                                 |
| Margaret Kerr            | NHSGG&C Board Member (substitute for Graham Haddock) |
| Bailie Norman MacLeod    | Councillor, Glasgow City Council                     |
| John Matthews            | NHSGG&C Board Member (joined the meeting at 11.39am) |
| Cllr Elaine McDougall    | Councillor, Glasgow City Council                     |
| Cllr Jon Molyneux        | Councillor, Glasgow City Council                     |
| Anne Marie Monaghan      | NHSGG&C Board Member                                 |
| Cllr Cecilia O'Lone      | Councillor, Glasgow City Council                     |
| Cllr Lana Reid-McConnell | Councillor, Glasgow City Council                     |
| Paul Ryan                | NHSGG&C Board Member (substitute for Rona Sweeney)   |
| Francis Shennan          | NHSGG&C Board Member                                 |
| Charles Vincent          | NHSGG&C Board Member                                 |

### Non-Voting Members

|                   |                                                                             |
|-------------------|-----------------------------------------------------------------------------|
| Fred Beckett      | Carers Representative                                                       |
| Ian Bruce         | Third Sector Representative (substitute for Angela Bonomy)                  |
| Dr Martin Culshaw | Deputy Medical Director, Mental Health and Addiction Services               |
| Gary Dover        | Assistant Chief Officer, Primary Care & Early Intervention                  |
| Allison Eccles    | Head of Business Development / Standards Officer                            |
| Dr Julia Egan     | Chief Nurse                                                                 |
| John Ferguson MBE | Health Care Users Representative                                            |
| Jacqueline Kerr   | Assistant Chief Officer, Adult Services / Interim Chief Social Work Officer |
| Mary MacPherson   | Social Care Users Representative                                            |
| Margaret McCarthy | Staff Side Representative (NHS GG&C)                                        |
| Susanne Millar    | Chief Officer                                                               |
| Dr John O'Dowd    | Clinical Director                                                           |
| David Reilly      | Independent Sector Representative                                           |
| Chris Sermanni    | Trade Union Representative (GCC)                                            |
| Jennifer Sheddan  | Head of Housing, Neighbourhoods, Regeneration & Sustainability, GCC         |
| Sharon Wearing    | Chief Officer, Finance and Resources                                        |

### In Attendance:

|                     |                                                                     |
|---------------------|---------------------------------------------------------------------|
| Stephen Fitzpatrick | Assistant Chief Officer, Older People's Services & South Operations |
| Margaret Hogg       | Assistant Chief Officer, Finance                                    |
| Tracy Keenan        | Assistant Chief Officer, HR                                         |
| Julie Kirkland      | Senior Officer (Governance Support)                                 |
| Claire Maclachlan   | Governance Support Officer – Minutes                                |
| Frances McMeeking   | Assistant Chief Officer, Operational Care Services                  |

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### Apologies:

Angela Bonomy  
Graham Haddock  
Rona Sweeney

Third Sector Representative  
NHSGG&C Board Member  
NHSGG&C Board Member (Vice Chair)

### Actions

#### 1. Declarations of Interest

Councillor Elaine McDougall – Item No. 07 – IJB Financial Allocations and Budgets 2024-2025

#### 2. Apologies for Absence

Apologies for absence were noted as above.

#### 3. Minutes

The minutes of 24<sup>th</sup> January 2024 were approved as an accurate record.

#### 4. Matters Arising

There were no matters arising.

#### 5. Integration Joint Board Rolling Action List

Allison Eccles advised that there are no open actions on the IJB Rolling Action List.

#### 6. Chief Officer Update

Susanne Millar provided the following update.

Following request at the last IJB to receive figures and trends for Delayed Discharges and Homelessness/Asylum, the HSCP Executive Team have agreed that the performance report and presentations at the IJB Finance, Audit and Scrutiny Committee (FASC) include figures and trends in these areas. All IJB Members receive the links to the IJB FASC papers, but if Members require further reports on this, Officers can take this forward.

Delayed Discharges – the position from the last update was 157 people delayed in hospital, the current position, as at 20-03-24, is 145. Of those, 54 are Adults with Incapacity (AWI). The primary issue is the scale of referrals and access to care homes, as well as the increase in referrals from adults under the age of 65 with complex care issues and social care needs.

Homelessness and Asylum – the position from February 2024 is 733 new applications, 100 of those were from Mears and of those, 27 were refugee households outwith Glasgow. These figures have decreased from those presented in January 2024. Officers are working with the Home Office to get a final position for the March 2024 figures.

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There is no impact on rough sleeping. The Simon Community do a count every night and there are 11 to 15 people on any night and this core group of people are known to the HSCP.

These continue to be the main areas of pressure, as well as the budget which is being presented today.

The Chief Officer highlighted that there was a visit by NHS Non-Executive Members of the Finance, Planning and Performance Committee to the GCHSCP Care at Home Service which received positive feedback. Margaret Kerr noted that she attended the visit and expressed thanks to the staff.

### **7. IJB Financial Allocations and Budgets 2024-2025**

Sharon Wearing presented a report outlining the revenue budget for Glasgow City Integration Joint Board for 2024-25 and the budget available for services commissioned from Glasgow City Council and NHS Greater Glasgow & Clyde.

Officers advised that an amendment has been made to the report since issue, removing the savings proposal to the Change to Terms and Conditions for Public Holidays, which was a saving of £250k. The removal of this alters the planned underspend of general reserves from £9.581m to £9.331m.

Officers highlighted that there has been significant investment in the workforce which supports delivery of Health and Social Care over the last five years with an increase of 11% in the health workforce and 7.7% increase in the social care workforce. The challenging financial climate has required savings options to be considered which will result in a reduction in staffing. The savings options will result in a reduction of 62.2 Full Time Equivalent (FTE) (0.98%) in Council services and the potential for 90 FTE (1.3%) in Health services, which will be the subject of a separate report to the IJB in May 2024.

The Staff Side Representative (NHS GG&C) raised concern on behalf of Trade Unions that they do not feel the engagement in relation to the budget and savings proposals has been sufficient. The Chief Officer noted the different approaches to engagement with Trade Unions on the Council and Health side (staff side). A Staff Partnership Forum takes place (with staff side) and budget is a standing item. Discussions are ongoing and regular, and the HSCP Senior Management Team is committed to working through the difference of view with the Trade Unions. The Staff Side Representative confirmed they are also committed to finding a resolution.

The Local Authority Trade Union representative welcomed the decision to remove the Public Holiday saving from the budget but raised concern regarding the continued budget pressures, particularly around homelessness and the recruitment freeze in social care.

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Members expressed their dissatisfaction with the lateness of the report being issued and the lack of time given to consider proposed amendments. The Chief Officer acknowledged the late issue of the report but advised that Members have had the opportunity to discuss and scrutinise the budget and savings proposals at four IJB Development Sessions prior to the papers being issued.

Members were united about the difficult decision that requires to be made and that passing a budget with these saving proposals is deeply uncomfortable. It was also noted that the consequences of not passing a balanced budget are wide-ranging across the system and has a much greater and immediate detrimental impact on service users.

Councillor Jon Molyneux, seconded by Councillor Lana Reid-McConnell, proposed an amendment to the recommendations which was circulated to Members. Following discussion, and a recess, Cllr Molyneux revised the amendment and the Chief Finance Officer / Section 95 Officer accepted this as competent.

The Chair called a vote, and the amended recommendations were approved with 11 votes for and 4 votes against.

A separate motion was also proposed from Cllr Molyneux, seconded by Cllr Reid-McConnell. Following discussion and concerns from the NHS Non-Executive Members on the request for additional funds from the Health Board to assist with strengthening the IJBs reserves position, Cllr Molyneux submitted a revised motion.

### Motion:

The IJB deeply regrets the need to make savings which risk statutory duties and believes all options to reduce or avoid the need for them should be explored. This shall include the Chair writing to the City Treasurer and Executive Director of Finance for Glasgow City Council requesting discussions about currently unconfirmed and unallocated funding due to the Council from the Scottish Government, and to recommend the in-year allocation of additional funds to the IJB to help reduce these risks. This shall also include writing to the Health Board requesting it considers options to increase its allocation to the IJB in-year.

The Chair called a vote, and the motion was approved with 9 votes for and 6 votes against.

John Matthews noted his apologies for this item due to joining the meeting late due to technical issues.

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**The Integration Joint Board:**

- a) Noted the contents of this report;**
- b) Noted the funding allocation from Glasgow City Council and the assurances provided in relation to the funding for the pressures in asylum;**
- c) Noted the indicative funding allocation from NHS Greater Glasgow and Clyde, subject to confirmation when the out-turn for the 2023-24 financial year has been finalised including distributions of pay awards for 2023-24;**
- d) Noted with concern the significant pressures occurring in homelessness, prescribing, mental health services and other services outlined in section 7.1;**
- e) Agreed the balanced budget outlined in section 7 including the savings programme detailed in section 7.8 subject to further work to be done and reported to the IJB on options to minimise or mitigate the risk of breaching statutory duties, as noted by the Chief Social Work Officer (section 8.2), for £8.7m of savings;**
- f) Agreed the transfer of the underspend (adjusted as per recommendation e) above of £9.331m to general reserves, subject to approval of the final outturn report in June 2025;**
- g) Referred the proposed increases to non-residential charges to the Glasgow City Council City Administration Committee for approval;**
- h) Delegated a budget to NHS Greater Glasgow and Clyde of £1,052,081,000 and direct that this budget is spent in line with the strategic plan of the IJB and the proposals included within this paper at section 7 and as amended per these recommendations;**
- i) Delegated a budget to Glasgow City Council of £541,501,100 and direct that this budget is spent in line with the strategic plan of the IJB and the proposals included within this paper at section 7 and as amended per these recommendations;**
- j) Agreed that the Partnership will offer a 10.09% uplift to an agreed percentage of full contract values (detailed at section 11), to providers of Adult Social Care within Glasgow Purchased Services and a 10.09% uplift on the full contract value to residential providers of Adult Social Care within Glasgow Purchased Services effective from 8 April 2024;**
- k) Noted that the uplifts agreed at j) will be subject to Providers confirming, they will pay staff providing direct care at least £12.00 per hour from 8 April 2024; and**
- l) Noted that the EQIA outlines the significant risk that the savings outlined within this paper will disproportionately impact those living in poverty and those with protected characteristics of disability, age (older people in particular) and sex (women in particular) and agree to enhanced consultation and oversight of high risk proposals. Consultation should include disabled persons, older persons, and women's organisations in particular and proposals for this should be referred to the IJB Public Engagement Committee for its consideration.**

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**8. Medium Term Financial Outlook 2024 – 2027**

Sharon Wearing presented a report outlining the Medium Term Financial Outlook for the Integration Joint Board and has been prepared to support financial planning and delivery of the IJB's Strategic Plan.

Councillor Jon Molyneux, seconded by Councillor Lana Reid-McConnell, proposed an amendment to the recommendations. The Chief Finance Officer / Section 95 Officer did not accept this as a competent amendment to an Officer recommendation. Cllr Molyneux agreed to update the wording and change the recommendation to a motion, which was seconded by Cllr Reid-McConnell.

Motion:

The IJB notes concerns over the medium term financial outlook for the IJB; recognise that austerity policies which result in reductions to spending on social security and public services impact disproportionately on the poorest and most vulnerable and increase demand for health and social care services; and therefore agree the Chair writes to the UK and Scottish Governments outlining the immediate and medium term consequences for the IJB of real terms budget cuts and increasing demand, urging them to provide additional funding and to reject tax and spend decisions which reduce funding for public services.

Following discussion, the Chair called a vote, and the motion was approved with 8 votes for, 0 votes against and 8 members abstaining.

**The Integration Joint Board:**

**a) Approved the Medium-Term Financial Outlook 2024 – 2027.**

**9. Glasgow City Integration Joint Board Budget Monitoring for Month 10 and Period 11 2023-24**

Sharon Wearing presented a report outlining the financial position of the Glasgow City Integration Joint Board as at 12<sup>th</sup> January 2024 for Council and 31<sup>st</sup> January 2024 for Health and highlights any areas of budget pressures and actions to mitigate these pressures.

**The Integration Joint Board:**

- a) Noted the contents of the report;**
- b) Approved the budget changes noted in section 3 of the report;**
- c) Noted the update on the outturn in section 6 of the report; and**
- d) Noted the summary of current Directions (Appendix 2 of the report).**

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The Chair suggested that due to time constraints the following items be carried forward where necessary, to the next Glasgow City IJB on 15<sup>th</sup> May 2024.

10. **Update on Safer Drug Consumption Facility Building Works Programme**
11. **Homelessness Services: Temporary Homelessness Accommodation Charges for 2024/25**
12. **IJB Committees – Update from Chair of Finance, Audit and Scrutiny Committee (meeting of 7<sup>th</sup> February 2024)**
13. **IJB Committees – Update from Chair of Public Engagement Committee (meeting of 21<sup>st</sup> February 2024)**
14. **Glasgow City IJB – Future Agenda Items**
15. **Next Meeting**

The next meeting will be held at 9.30am on Wednesday 15<sup>th</sup> May 2024.

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