Glasgow City Integration Joint Board

IJB(M)2025-04

Minutes of a hybrid meeting held at 9.30am on Wednesday 25th June 2025

Present:

Voting Members	Brian Auld	NHSGG&C Board Member
	Cllr Allan Casey	Councillor, Glasgow City Council
	Martin Cawley	NHSGG&C Board Member
	Dr Emilia Crighton	NHSGG&C Board Member
	Cllr Chris Cunningham	Councillor, Glasgow City Council (Vice Chair)
	Dianne Foy	NHSGG&C Board Member (substitute for David Gould)
	Bailie Ann Jenkins	Councillor, Glasgow City Council
	Bailie Norman MacLeod	Councillor, Glasgow City Council
	Lesley McDonald	NHSGG&C Board Member (substitute for Graham Haddock)
	Cllr Elaine McDougall	Councillor, Glasgow City Council
	Ketki Miles	NHSGG&C Board Member
	Cllr Jon Molyneux	Councillor, Glasgow City Council
	Bailie Hanif Raja	Councillor, Glasgow City Council
	Cllr Lana Reid-McConnell	Councillor, Glasgow City Council
	Paul Ryan	NHSGG&C Board Member (Chair)
	Charles Vincent	NHSGG&C Board Member
Non-Voting Members	Duncan Black	Chief Officer, Finance and Resources
	Ian Bruce	Third Sector Representative (substitute for Fi Grimmond)
	Craig Cowan	Head of Business Development / Standards Officer
	Gillian Currie	Independent Sector Representative (substitute for David Reilly)
	Gary Dover	Assistant Chief Officer, Primary Care & Early Intervention
	Watty Gaffney	Staff Side Representative (NHS GG&C) (substitute for Josh Cairns)
	Stuart Graham	Trade Union Representative (GCC)
	Dr Una Graham	Deputy Medical Director, Mental Health & Addiction Services
	Dr John O'Dowd	Clinical Director
	Pat Togher	Chief Officer
In Attendance:	Gillian Ferguson	Coordinator, Glasgow Alcohol & Drug Partnership
	Stephen Fitzpatrick	Assistant Chief Officer, Older People and South Operations
	Margaret Hogg	GCHSCP
	Tracy Keenan	Assistant Chief Officer, HR
	Julie Kirkland	Senior Officer (Governance Support)
	Claire Maclachlan	Governance Support Officer – Minutes
	Jim McBride	Head of Adult Services, Homelessness & Complex Needs
	Dr Saket Priyadarshi	Associate Medical Director & Senior Medical Officer, Glasgow Alcohol & Drug Recovery Services
	Gillian Reilly	Interim Head of Adult Services (Specialist Mental Health Services and Alcohol and Drugs Recovery Services)
Apologies:	Lorraine Cribbin	Interim Chief Nurse

Kelda Gaffney	Interim Assistant Chief Officer, Adult Services & Interim Chief Social Work Officer
David Gould	NHSGG&C Board Member
Fi Grimmond	Third Sector Representative
Graham Haddock OBE	NHSGG&C Board Member
Claire Harrow	Acute Services Representative, NHSGG&C
David Reilly	Independent Sector Representative
Jennifer Sheddan	Head of Housing, Neighbourhoods, Regeneration & Sustainability (GCC)

Actions

1. Glasgow City Integration Joint Board Membership

Craig Cowan presented a report updating on changes to the membership of Glasgow City Integration Joint Board (GCIJB) and seeking approval of appointments to the IJB and Finance, Audit and Scrutiny Committee.

Councillor Jon Molyneux, seconded by Councillor Lana Reid-McConnell, proposed the following motions to be added to the recommendations.

"Motion A
(e) instruct the Chief Officer to engage with NHSGGC senior officers to explore whether and how Health Board nominees to the IJB can be publicly contactable in order to support alignment with the Nolan principles of standards in public life, and to report back on that engagement at the next meeting of the IJB.

Motion B
(f) instruct the Chief Officer to prepare revisions to the IJB Standing Orders to the effect that, whenever there is a division on any motion or amendment, a record of how members have voted is taken, kept and can be made available to members of the public on request, and to bring the outcome of that work for agreement at the next meeting of the IJB following its conclusion".

The Chair sought a view from the Chief Officer as the motions instruct him to take forward specific actions. The Chief Officer advised that Motion A is revisiting a discussion at the Development Session in April where Health Board Members asserted their position around their email addresses being publicly available.

The Chair and Standards Officer advised that they have separately discussed the matter with the Health Board and issues around GDPR are problematic. The Standards Officer also noted that advice was sought from the Standards Commission who advised that there are no issues in relation to the Code of Conduct as there is no obligation for Members to make themselves available or respond to emails from service users or stakeholders.

Members agreed that any requests/enquiries for IJB Members should be directed to the Glasgow City IJB mailbox for circulation to Members by the IJB governance support team.

Following further discussion amongst Members, Councillor Molyneux withdrew both motions.

The Integration Joint Board:

a) Noted the appointments outlined at section 3;
b) Approved the appointment to Glasgow City IJB at section 4;
c) Approved the appointment to Finance, Audit and Scrutiny Committee at section 5; and
d) Noted recruitment has commenced for service user and carer representatives on the IJB.

2. Declarations of Interest

Gary Dover declared a connection to Item No. 10 – Glasgow City HSCP Executive Team Restructure.

3. Apologies for Absence

Apologies for absence were noted as above.

4. Minutes

The minutes of 14th May 2025 were approved as an accurate record.

5. Matters Arising

There were no matters arising.

6. Integration Joint Board Rolling Action List

Craig Cowan advised that the undernoted actions are now closed.

Action Ref. No. 83 – IJB Financial Allocations and Budgets 2025-2026 – Following the 2025-26 budget approval, the IJB Chair agreed to write to the Chancellor of the Exchequer and the Scottish Government. Correspondence was issued on 02/04/2025 and circulated to IJB Members. A response was received from the UK Government on 13/05/2025, and the Scottish Government on 05/06/2025, and both have been shared with Members.

Action Ref. No. 84 – Chief Officer Update – Briefing to be circulated on the Notre Dame Service. A briefing was circulated to Members on 21/05/2025.

7. Chief Officer Update

Pat Togher provided an update, which is available on the HSCP website.

Members welcomed the additional funding from the Scottish Government (SG) and the ongoing work in relation to Delayed Discharges but questioned if Officers are confident there is enough focus on prevention given the recent budget decisions at the IJB. The Chief Officer acknowledged the financial pressures across the whole HSCP and welcomed the additional investment from SG and the shift in supporting

community based provision. Prevention continues to be a focus for the HSCP, and this is highlighted and illustrated in HSCP performance.

In relation to Homelessness, Members questioned if there are specific reasons for rough sleepers refusing accommodation offers. Officers advised that there are a number of reasons why offers are refused, and, on occasion, individuals feel strongly that they don't want to engage with services. They are aware of how to access support, including food, however and will engage with services when they feel ready.

8. Outturn Report 2024-25

Duncan Black presented a report providing a high-level overview of the Integration Joint Board's (IJB's) draft outturn position for 2024-25, and seeking approval for the transfer of funds to reserves to allow completion of the IJB's accounts by the statutory deadline of 30th September 2025.

The Integration Joint Board:

a) **Noted the contents of the report;**
b) **Approved the transfer of £9.331m to general reserves, in line with the budget smoothing strategy approved as part of the 2024-25 budget;**
c) **Approved the transfer of the operational underspend of £0.381m and the redistribution of earmark reserves of £0.096m to create an earmark reserve of £0.477m which can be used to support the delivery of the service prioritisation exercise over the next three years; and**
d) **Approved the transfer of £6.811m to earmarked reserves as outlined in paragraph 5.8 for consideration by the IJB.**

9. Unaudited Annual Accounts

Duncan Black presented the IJB's Unaudited Annual Accounts for the year ended 31st March 2025.

The Integration Joint Board:

a) **Noted the IJB's Unaudited Annual Accounts;**
b) **Approved the submission of the Unaudited Annual Accounts to the external auditor; and**
c) **Noted the timetable for the sign-off the Annual Accounts in Appendix 1.**

10. Glasgow City HSCP Executive Team Restructure

Pat Togher presented a report updating on proposals to redesign the Glasgow City HSCP Executive Team and seeking approval for the allocation of funding to support the recruitment of executive level posts.

The Local Authority Trade Union Representative questioned if the Grade 12 posts require to be qualified Social Workers and also highlighted that front line staff are under significant pressure, with some relying on temporary funding streams. A commitment was sought to look at this. Officers advised that the Grade 12 (Chief

Officer, Operations & Governance) is to be reintroduced to the structure, and the duties of the Chief Social Work Officer (CSWO) will be aligned to this role, therefore this post requires to be a qualified Social Worker. The interim 3-year fixed term post does not require a social work qualification. In relation to fixed term contracts, activity is underway to consolidate these posts, with 7% of the workforce in social work on this type of contract reducing to 4%. Four weekly reviews are undertaken by HR and Finance and a number of staff have already been consolidated to permanent roles.

The Third Sector Representative was supportive of the direction of travel however questioned if the 3-year fixed term Grade 12 post should be longer term and also requested that the HSCP consider how the third sector and other stakeholders could be involved in the recruitment process due to the significant relationship with external partners. The Chief Officer welcomed the recognition on the need to build capacity in the system which involves service innovation and a changed approach to savings plans but agreed that there is a need to remain open to other changes that may require to take place. The Chief Officer provided a commitment to exploring how this post is shaped with the involvement of external partners and will discuss further with HR colleagues.

There was a discussion regarding the recruitment process for the Grade 12 posts and Officers confirmed that under the Scheme of Delegation the IJB Finance, Audit and Scrutiny Committee (FASC) will have a role in convening an appointments panel to organise and oversee the recruitment to the posts. As the IJB FASC have oversight, there is no separate requirement for the Council or Health Board to approve. The appointments panel will decide on the successful candidates which will then be ratified by the IJB. Officers will ensure there is transparency throughout the process.

The Integration Joint Board:

a) Approved the allocation of the £477k Service Prioritisation Earmarked Reserve, as referenced in the 2024-25 Outturn Report, to support the proposed restructure and the two Grade 12 posts;
b) Noted that under the Scheme of Delegation the IJB Finance, Audit and Scrutiny Committee will be asked to convene an Appointments Panel to organise and oversee the recruitment to the two Grade 12 posts; and
c) Noted that under the Scheme of Delegation, the appointment of the two Grade 12 posts will come back to IJB for approval.

11. Rapid Rehousing Transition Plan 2025-26 Spending Proposals

Jim McBride presented a report updating on the continued success of the Rapid Rehousing Transition Plan (RRTP) in 2024-25. The report also outlines the funding received for 2025-26 and seeks approval for the proposals of how this funding will be allocated.

The Local Authority Trade Union Representative welcomed the additional funding for Homelessness Services and highlighted the list of jobs noted in Appendix 1, questioning how many are new posts. Officers confirmed that the Assistant Service Manager role is a new post, and all others are existing roles.

The Integration Joint Board:

a) **Noted the contents of the report, with reference to the continued success of the Rapid Rehousing Transition Plan (RRTP); and**
b) **Approved the RRTP financial commitments set out within the report for 2025-26.**

12. NHSGGC Unscheduled Care Transformation Plan Investment

Stephen Fitzpatrick presented a report setting out GCHSCP's proposed contribution to the NHSGGC Unscheduled Care Transformation Plan and seeking approval for the associated investment.

Members sought assurance with regards to increasing bed capacity and allowing a greater flow and whether this will delay movement or create a blockage at the other side. Officers advised that the establishment of two dedicated units at Hawthorn House and Meadowburn Care Homes to support discharge of complex patients would assist with some Adults with Incapacity (AWI) delayed patients. The additional funding would principally be used to increase current staffing ratios in these units by 33%. If funding doesn't continue however the level of staffing won't be able to be achieved.

The Integration Joint Board:

a) **Approved the proposed investment in unscheduled care activity detailed at Appendix A; and**
b) **Noted that should recurring Scottish Government funding be confirmed at a future point a further report will be submitted to the IJB seeking fresh approval for HSCP spend.**

Additional Item: Pausing implementation of Cessation of Huntington's Service

Councillor Jon Molyneux, seconded by Bailie Hanif Raja, proposed the following motion.

"Motion
IJB notes the concerns raised by a number of stakeholders regarding its previous budget decision on the Cessation of Huntington's Service, including motions with cross-party support in both the UK and Scottish Parliaments calling for a pause on the implementation of this decision.

IJB considers that information has emerged subsequent to the budget decision which suggest there was inadequate consultation prior to the decision, that a contract termination notice was served prior to any decision being made, and that HD clinical leads continue to have significant concerns about how this change can be implemented without causing increased harm to Huntington's patients and their families.

Subject to the Chief Officer obtaining legal/procurement advice, IJB therefore agrees to pause the implementation of this budget decision until the end of the current financial year, allowing for further engagement with Scottish Huntington's Association,

neighbouring HSCPs, HD clinical leads, the Scottish Government and other relevant stakeholders with a view to developing a sustainable model for future provision of specialist HD support across the health board area.

IJB recognises this will create a financial pressure in the current year and asks the Chief Officer to consider how this can be managed.

IJB requests a paper on the outcomes of that engagement be reported to a future meeting of the IJB".

The Chair sought the opinion of the Chief Officer (CO) and Chief Officer, Finance and Resources (CFO) on the proposed motion.

The CFO raised concern with regards to the competence of the motion, noting that there hasn't been an opportunity to consult with Legal or procurement. The IJB set its budget in March including a range of budget savings which were subject to due process. To revisit decisions doesn't represent good governance and will impact on how the budget is managed in the course of the year.

The CO also raised concern with the proposal which seeks to change a decision the IJB made in March. An Equality Impact Assessment (EQIA) was undertaken, and the savings were subject to discussion at three IJB Development Sessions before March. A comprehensive presentation was also provided at the recent Development Session on 18th June regarding the background to decision making. The CO also raised concern that Members are seeking to change the decision of one specific saving over others.

Councillor Chris Cunningham, seconded by Bailie Norman MacLeod, proposed the following amendment to the motion.

"Amendment:
Move to a direct negative of the motion".

Councillor Cunningham spoke to the amendment, reiterating that Members made a decision to approve the budget in March and should not now be seeking to reverse a decision relating to an individual service. Other services impacted by the budget decisions in March aren't being given the same opportunity and therefore it is unfair to decide on one service over others who don't have the privilege of having lobbying organisations to speak on their behalf.

Councillor Molyneux responded and summed up by saying that his proposal was not tabled lightly, that it had been informed by extensive deliberations and engagement with SHA, clinical leads and service users, and that in his view it was a sign of good governance to be prepared to pause and reflect on a decision, and whether an alternative course of action may be taken, when information becomes available which was not available at the point at which the original decision was made.

The Chair called a vote for either the motion or the amendment, and there was a tie with 7 votes for the motion and 7 votes for the amendment.

In the event of a decision not being reached, the IJB Standing Orders state that the IJB should reconvene within one week to allow further discussion between Members on the disputed issue. Due to the Council summer recess, Members requested that the Standing Orders are suspended on this occasion and the IJB will be reconvened at the earliest opportunity following the recess or the next meeting in September.

13. Annual Performance Report 2024-25

Pat Togher presented a report seeking approval of the Annual Performance Report for the Health and Social Care Partnership for the year 2024-25.

The Integration Joint Board:

a) Approved the Annual Performance Report for 2024-25;
b) Noted that some final year-end figures will be included once available;
c) Approved that responsibility for any final amendments to the report to incorporate these year-end figures will be delegated to the Chief Officer; and
d) Noted that a summary version will also be produced and published, as has been done previously.

14. Update on the Implementation of the Safer Drug Consumption Facility

Gillian Reilly presented a report updating on the progress of the Thistle Service (Safer Drug Consumption Facility) since it became operational on 13th January 2025. The paper outlines service activity to date, service user and community engagement work and continuing governance arrangements.

Members highlighted the community feedback and questioned how public engagement is being managed. Officers advised that a Community Engagement Forum has been established which includes representation from local residents, Community Councils, Councillors, Police Scotland and NRS. An action plan has been developed to respond to any issues or concerns raised. There are other groups that meet within the area and Officers have invited these groups onto the Forum. Officers continue to work with local residents and have prioritised visits by them to the facility to break down barriers.

The Integration Joint Board:

a) Noted the contents of the report.

15. Glasgow City Alcohol and Drug Partnership – Scottish Government Annual Reporting Survey 2024-25

Gillian Reilly presented a report advising of the Glasgow City Alcohol and Drug Partnership (GCADP) Annual Reporting Survey submission to the Scottish Government 2024-25.

The Integration Joint Board:

a) Noted the contents of the Glasgow City ADP Annual Reporting Survey 2024-25.

16. Annual Risk Management Review 2024-25

Craig Cowan presented a report providing an annual summary to the IJB on the risk management activity and risk registers maintained within the GCHSCP during 2024-25.

The Integration Joint Board:

a) Noted the contents of the report; and
b) Noted the Integration Joint Board Risk Register (as at end of 2024-25).

17. Glasgow City IJB Directions Annual Report 2024-25

Craig Cowan presented a report providing summary of the Directions issued by Glasgow City Integration Joint Board (IJB) to Glasgow City Council and NHS Greater Glasgow and Clyde in the period June 2024 to May 2025.

The Integration Joint Board:

a) Noted the contents of the report.

18. IJB Committees – Update from Chair of Public Engagement Committee (meeting of 21st May 2025)

The papers and draft minute are available on the HSCP website. Bailie Norman MacLeod, Chair, highlighted the report on the Community Network Approach at the Parkhead Hub. Members of PEC were invited to the Open Day on 22nd May and Bailie MacLeod commended the magnificent facility and everyone involved.

19. IJB Committees – Update from Chair of Finance, Audit and Scrutiny Committee (meeting of 11th June 2025)

The papers and draft minute are available on the HSCP website.

20. Glasgow City IJB – Future Agenda Items

Agenda items for future meetings of the IJB were noted.

21. Next Meeting

The next scheduled meeting will be held at 9.30am on Wednesday 24th September 2025.

The Chair noted that this would be the last meeting for Brian Auld and Margaret Hogg and thanked them for their contributions and wished them well for the future.