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Meeting Date: Wednesday 24th March 2021

Glasgow City Integration Joint Board

Report By: Chair and Vice Chair, Glasgow City IJB

Contact: Allison Eccles, Head of Business Development / Standards Officer

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Appointment of Chief Officer

Purpose of Report:	The purpose of this report is to confirm the appointment of the Chief Officer to the Glasgow City Integration Joint Board (IJB).
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Background/Engagement:	Susanne Millar has been in the post of Interim Chief Officer since May 2019 following David William's secondment to the Scottish Government. Following confirmation that David Williams will not be returning to post and subsequent to consultation with Glasgow City Council and NHS Greater Glasgow & Clyde, this report outlines the process followed in the appointment of a permanent Chief Officer to the post.
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Recommendations:	To invite members to confirm the appointment of Susanne Millar as the Chief Officer to the Glasgow City IJB.
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Relevance to Integration Joint Board Strategic Plan:

The IJB is required by statute to appoint a Chief Officer to carry out the duties defined in Section 8 of the Integration Scheme
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Implications for Health and Social Care Partnership:

Reference to National Health & Wellbeing Outcome:	N/A
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Personnel:	David Williams has advised that he will not be returning to his substantive post of Chief Officer.
Carers:	N/A
Provider Organisations:	N/A
Equalities:	N/A
Fairer Scotland Compliance:	N/A
Financial:	The cost of the appointment is shared between the Partners via the financial planning arrangement.
Legal:	Under Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 the Integration Joint board is required to appoint a Chief Officer following consultation with the Council and Health Board
Economic Impact:	N/A
Sustainability:	N/A
Sustainable Procurement and Article 19:	N/A
Risk Implications:	N/A
Implications for Glasgow City Council:	Joint appointment with NHS, GG&C.
Implications for NHS Greater Glasgow & Clyde:	Joint appointment with Glasgow City Council

Direction Required to Council, Health Board or Both	
Direction to:	
1. No Direction Required	<input checked="" type="checkbox"/>
2. Glasgow City Council	<input type="checkbox"/>
3. NHS Greater Glasgow & Clyde	<input type="checkbox"/>
4. Glasgow City Council and NHS Greater Glasgow & Clyde	<input type="checkbox"/>

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1. Purpose

- 1.1 The purpose of this report is to confirm the appointment of the Chief Officer to the Glasgow City Integration Joint Board (IJB).

2. Background

- 2.1. Members are aware that David Williams has been on secondment to the Scottish Government since May 2019. He has recently confirmed that he will not be returning to the post of Chief Officer.
- 2.2. Following his secondment a recruitment exercise was undertaken and Susanne Millar was appointed to the position of Interim Chief Officer.
- 2.3. The recruitment exercise was conducted by the Chair and Vice Chair, representing the IJB, and the Chief Executives from Glasgow City Council and NHS, Greater Glasgow and Clyde.

3. Appointment of Chief Officer

- 3.1. Taking into account a range of factors, including Ms Millar covering the post since May 2019, the current operational environment and need for continuity at this level, Ms Millar was invited to interview for the permanent position of Chief Officer on Tuesday 16 March 2021.
- 3.2. The Chair and Vice Chair represented the IJB in the interview along with the Chief Executives of Glasgow City Council and NHS, Greater Glasgow and Clyde with HR support from both organisations. The panel unanimously found that Ms Millar more than satisfied all experience, qualifications and competencies required of the role.
- 3.3. The appointment has been confirmed by the Council and NHS, GG&C.
- 3.4. The arrangements in relation to the Chief Officer agreed by the parties within the Integration Scheme are that:
 - The Chief Officer is a member of the senior management team of both the Health Board and the Council
 - The Chief Officer will be appointed by the Integration Joint Board, employed by one of the parties and seconded by that Party to the Integration Joint Board.
 - The Chief Officer will attend senior management team meetings of the Health Board and the Council, and will work with the senior management teams of both parties as required to carry out functions in accordance with the Strategic Plan.
 - The Chief Officer is line managed jointly by the Chief Executives of the Council and the Health Board and is accountable to both.
 - The Chief Officer will have delegated operational responsibility for delivery of integrated services except as they are exercised for acute

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hospital services. The Health Board Chief Executive is responsible for the operational management and performance of acute services and will provide regular updates to the Chief Officer on this.

4. Recommendation

- 4.1 To invite Members to confirm the appointment of Susanne Millar as the Chief Officer to the Glasgow City IJB.