Item No: DA01

Meeting Date: **Friday 24th April 2020**

Glasgow City
Integration Joint Board

Report By: **Sharon Wearing, Chief Officer, Finance and Resources**

Contact: **Sharon Wearing**

Tel: **0141 287 8838**

NATIONAL CARE HOME CONTRACT SETTLEMENT (2020/21)

Purpose of Report:	The purpose of this report is to update the IJB on a one year National Care Home Contract (NCHC) settlement for 2020/21 and the commitments within the contract in relation to the Living Wage and Agenda for Change band 5 and the proposed increases on our other commissioned services.

Background/Engagement:	The NCHC is a national contract which is negotiated across Scotland and full engagement of Scottish Councils via COSLA

Recommendations:	The Integration Joint Board is asked to: a) note the increased rates from 6 April 2020 as outlined in Appendix 1; b) agree to apply the NCHC contract uplift to commissioned services attached in Appendix 1; c) agree to allocate £2.423m to pay for the care home fees uplift and Living Wage settlement; and d) instruct the council to vary the contracts with providers in line with the conditions at 4.3.

Relevance to Integration Joint Board Strategic Plan:

The delivery of good health and social care outcomes is dependent on the quality of care delivered by providers with whom we contract. This offer improves conditions for staff and organisations and should contribute to improved health and wellbeing outcomes for staff and service users.

Implications for Health and Social Care Partnership:

Reference to National Health & Wellbeing Outcome:	Outcome 9. Resources are used effectively and efficiently in the provision of health and social care services.

Personnel:	No impact on Partnership personnel.

Carers:	No direct impact on carers.

Provider Organisations:	This settlement assists providers to deliver the Living Wage and helps with their financial sustainability.

Equalities:	No EQIA carried out as this report does not represent a new policy, plan, service or strategy, but a change to contract rates.

Fairer Scotland Compliance:	This settlement supports the delivery of a Fairer Scotland.

Financial:	The cost of the uplift amounts to £2.423m for 2020/21 and will be funded from additional monies provided by the Scottish Government to integration authorities.

Legal:	The NCHC contract will be varied to reflect provider compliance with Living Wage and Agenda for Change band 5.

Economic Impact:	None.

Sustainability:	None.

Sustainable Procurement and Article 19:	None.

Risk Implications:	None.

Implications for Glasgow City Council:	As outlined under Legal.

Implications for NHS Greater Glasgow & Clyde:	None.

Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	
	2. Glasgow City Council	✓
	3. NHS Greater Glasgow & Clyde	
	4. Glasgow City Council and NHS Greater Glasgow & Clyde	

1. Purpose

1.1 The purpose of this report is to update the IJB on a one year National Care Home Contract (NCHC) settlement for 2020/21 and the commitments within the contract in relation to the Living Wage and Agenda for Change band 5 and the proposed increases on our other commissioned services.

2. Background

2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2020/21 and also the expectations in relation to the payment of Living Wage and Agenda for Change band 5 by providers.

3. Implications of 2020/21 fee uplift

3.1 The rates attached at Appendix 1 are applicable from 6 April 2020. A rate of 3.51% has been applied to nursing care and 3.54% for residential care. These rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.

3.2 The cost of the uplift of £2.423m will be funded from the additional monies provided by the Scottish Government to integration authorities in 2020/21.

4. Living Wage and Agenda for Change band 5

4.1 The NCHC financial settlement for 2020/21 requires all providers delivering publicly funded care to pay all care workers, regardless of age, experience or time in employment, a minimum of £9.30 per hour from 6 April 2020.

4.2 The contract also commits providers employing registered nurses and delivering publicly funded care to pay nursing staff Agenda for Change band 5 top point.

4.3 On this basis the National Care Home Contract will be varied to ensure:

- Any provider delivering publicly funded care must pay all care workers a minimum of £9.30;
- Any provider delivering publicly funded care must pay nursing staff Agenda for Change band 5 top point;
- Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;
- There will be no displacement of other costs onto staff by the employer.

5. Recommendations

5.1 The Integration Joint Board is asked to:

a) note the increased rates from 6 April 2020 as outlined in appendix 1;
b) agree to apply the NCHC contract uplift to commissioned services attached in Appendix 1;
c) agree to allocate £2.423m to pay for the care home fees uplift and Living Wage settlement; and
d) Instruct the council to vary the contracts with providers in line with the conditions at 4.3.

DIRECTION FROM THE GLASGOW CITY INTEGRATION JOINT BOARD

1	Reference number	DA140420-01
2	Report Title	NATIONAL CARE HOME CONTRACT SETTLEMENT (2020/21)
3	Date direction issued by Integration Joint Board	
4	Date from which direction takes effect	6 April 2020
5	Direction to:	Glasgow City Council
6	Does this direction supersede, revise or revoke a previous direction – if yes, include the reference number(s)	No
7	Functions covered by direction	Care home, intermediate care and commissioned services
8	Full text of direction	From 6 April 2020 implement the 3.51% uplift rate to nursing care and 3.54% uplift to residential care, the rates attached at appendix 1 and vary the contracts with providers in line with the conditions at 4.3.
9	Budget allocated by Integration Joint Board to carry out direction	The cost of the uplift of £2.423m will be funded from the additional monies provided by the Scottish Government to integration authorities in 2020/21.
10	Performance monitoring arrangements	In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership.
11	Date direction will be reviewed	March 2021

APPENDIX 1

2020-21 RATES

NCHC Nursing Care	**2019-20**	**2020-21**
National Contract rate	£714.90	£740.00
National Contract rate for dual room	£689.90	£715.00
Below the National Contract - Default rate	£662.14	£685.39
NCHC Residential Care for Older People		
National Contract rate	£614.07	£635.79
National Contract rate for dual room	£589.07	£610.79
Below the National Contract - Default rate	£561.38	£581.24
COMMISSIONED SERVICES		
Enhanced Residential Care	£646.35	£669.21
Specialist Residential Dementia	£918.97	£951.47
Craigbank Care Home	£894.77	£926.42
Nursing Dementia	£1,090.36	£1,128.65
Craigbank Care Home	£1,060.71	£1,097.95
Mental Health		
Mungo Foundation - Annandale	£1,023.88	£1,060.10
Riddrie Knowes	£819.15	£847.90
ARBD		
Crannog	£949.56	£982.88
Greenfield Park	£1,231.86	£1,275.10
Eastfield	£2,021.15	£2,092.10
Physical Disability under 65		
Applecross	£1,013.78	£1,049.37
The Oaks	£1,343,27	£1,390.44
Intermediate Care		
Golfhill	£830.50	£859.65

Quayside	£830.50	£859.65
Chester Park	£838.01	£867.43
Oakbridge	£838.01	£867.43
Glenlivet	£838.01	£867.43
Northgate	£837.66	£867.07