DRAFT Glasgow City Corporate Parenting Plan 2023 – 26

Action	Timescale	Lead Officer	Outcome(s)	Performance Indicator	Link with Corporate Parenting Duty				
Meaning engagement and communication with children and young people									
Recruitment of Promise Participation Workers to amplify the voices of young people and ensure that their views influence the development and improvement of services	2023 – 2026	Assistant Chief Officer, Children's Services Head of Children's Services, Families for Children & Children's Residential Services	The views of care experienced young people are taken into account when planning, improving and developing services	Children's voices influence service development and improvement	Promote the interests of care experienced young people				
Consult with children and young people on the development of the Children's Services Plan, attending to diversity of voices through schools and community groups with different SIMD profiles and populations etc.	2023	Head of Planning and Strategy, Children's Services	The views of young people are taken into account when planning, improving and developing services	Children's voices embedded in Plan and reflected in priorities	Provide care experienced young people opportunities to participate in activities designed to promote their wellbeing				
Continue to scale up 'My Meeting' approach to address the power imbalance in formal meetings, ensuring that children and young people's voices	2023 – 26	Assistant Chief Officer, Children's Services Head of Children's Services, North-West Service Manager,	The views of young people are taken into account when planning and delivering services	Number and percentage of My Meetings	Provide care experienced young people opportunities to participate in activities designed to promote their wellbeing				

are at the centre of decision making		Independent Care and Review Team (Children and Families)			
Develop online and social media communication platforms, based on feedback from young people that this is one of their preferred methods of communication	2023 - 26	Assistant Chief Officer, Children's Services Head of Children's Services, Families for Children & Children's Residential Services Service Manager, Independent Care and Review Team (Children and Families)	The views of young people are taken into account when planning and delivering services Improved health and wellbeing for care experienced young people	Use of social platforms Number and percentage of young people utilising platforms	Take action to help care experienced young people to access the opportunities we are providing and make use of services and access support available
Refresh the format of 'Champs' (Children's Champions' Board), based on the views and preferences of young people	2023 - 26	Assistant Chief Officer, Children's Services Head of Children's Services, North-West Service Manager, Independent Care and Review Team (Children and Families)	Corporate parents understand the needs and aspirations of young people	Number and percentage of young people attending fora	Promote the interests of care experienced young people
Continue to implement the Children's House Advisory Board to formally share feedback with	2023 – 26	Assistant Chief Officer, Children's Services Head of Children's Services, Families for	The views of young people are taken into account when planning and delivering services	Number and percentage of house meetings involving young people	Promote the interests of care experienced young people

children's houses managers		Children & Children's Residential Services Service Managers, Children's Residential Services			
Develop the Direct Workbag to support meaningful engagement with children and young people using developmentally appropriate tools to promote communication	2023 – 26	Assistant Chief Officer, Children's Services Head of Children's Services, North-West	Holistic assessments of young people's needs are used to improve access to services to promote young people's health and wellbeing	Number and percentage of Direct Workbag sessions with young people	Assess the needs of care experienced young people for the services and support we provide
<u> </u>	mental health to improve				1
Implement the recommendations of the People Achieving Change (Young Person's Champions' Board) mental health survey to improve access to mental health support, and review the impact of new community mental health supports	2023 -26	Assistant Chief Officer, Children's Services Head of Children's Services, North-East Head of Planning and Strategy, Children's Services	The views of young people are taken into account when planning and delivering services	Research data and feedback	Take action to help care experienced young people to access the opportunities we are providing and make use of services and access support available

Expansion of	2023 – 26 (based on	Assistant Chief Officer,	Improved health and	Number and	Be alert to matters
community mental	Scottish Government	Children's Services	wellbeing for care	percentage of children	which might adversely
health supports and	funding)		experienced young	and young people	affect the wellbeing of
services, in line with	,	Head of Children's	people	accessing community	care experienced
feedback received on		Services, North-East		mental health supports	young people
the impact of services		,			, 01 1
on children, young		Head of Planning and			
people and families to		Strategy, Children's			
provide timely, high		Services			
quality support for					
children who do not		Principal Education			
require clinical		Psychologist, Education			
intervention		Services			
Provision of online,	2023 – 26 (based on	Assistant Chief Officer,	Improved health and	Number and	Take action to help
anonymised support to	Scottish Government	Children's Services	wellbeing for care	percentage of children	care experienced
address children and	funding)		experienced young	and young people	young people to access
young people's mental		Head of Children's	people	accessing online	the opportunities we
health needs		Services, North-East		platforms	are providing and
					make use of services
		Principal Education			and access support
		Psychologist, Education			available
		Services			
		Head of Planning and			
		Strategy, Children's			
	2000 05	Services	<u> </u>		
Collaborative work	2023 – 26	Assistant Chief Officer,	Strategic leaders have	Direct payments to	Be alert to matters
with corporate parents		Children's Services, in	knowledge of the	families; establishment	which might adversely
across the Children's		collaboration with	needs of care	and alignment of anti-	affect the wellbeing of
Services Planning		Children's Services	experienced young	poverty initiatives;	care experienced
Partnership to mitigate		Executive Group	people and their	Local Child Poverty	young people
the impact of poverty		(multi-agency		Action Report data	

in the context of the		children's senior	responsibilities as		
Cost of Living crisis,		leadership forum) and	corporate parents		
and create more		Heads of Children's			
seamless pathways for		Services			
support					
	nt of whole family develor	pmentally appropriate su	pport		
-					
Development of Family	2023 – 26	Assistant Chief Officer,	Mapping of brother/		
Connections		Children's Services	sister and other		
Assessment and Plan			important relationships		
to support child-		Heads of Children's	that need to be		
centred, relationship-		Services	maintained, with		
based practice with			focussed Life Story		
children who have			work to support		
brothers and sisters			children and their		
			families on their care		
			experience journey		
Development of 'whole	2023 – 26	Assistant Chief Officer,	Improved health and	Establishment of	Take action to help
family' approach to		Children's Services	wellbeing for care	coordinated support	care experienced
ensure that the needs			experienced young	and aligned funding	young people to access
of all family members		Heads of Children's	people		the opportunities we
are considered and		Services			are providing and
addressed to improve					make use of services
outcomes for whole					and access support
families through					available
development of Family					
Support Services,					
review of Domestic					
Abuse support and					
improving					
understanding of					
neurodiversity,					

integrating the WFWF					
work					
Development of earlier	2023 – 26	Assistant Chief Officer,		Number and	Take action to help
intervention and		Children's Services		percentage of families	care experienced
approaches focusing				supported through	young people to access
on keeping families		Head of Children's		family support.	the opportunities we
together, and avoiding		Services, North-East			are providing and
accommodation of				Refreshed Family	make use of services
children and young		Head of Planning and		Support Strategy and	and access support
people where		Strategy, Children's		continued	available
appropriate, building		Services		development of Family	
on the learning from				Support infrastructure,	
the Glasgow intensive		Change and		focusing on earlier	
Family Support Service,		Development		intervention and	
which has prevented		Manager, Children's		intensive support.	
accommodation of		Services			
over 60 young people					
through its Voice,					
Validation and Hope					
model which regards					
families as experts in					
their own lives,					
working in partnership					
to support meaningful					
change					
Continued	2023 – 26	Assistant Chief Officer,	Improved health and	Number and	Assess the needs of
implementation of the		Children's Services	wellbeing for care	percentage of houses	care experienced
Nurture programme in			experienced young	involved in programme	young people for the
children's houses to		Head of Children's	people		services and support
ensure a consistently		Services, Families for			we provide
high quality and		Children & Children's			
developmentally		Residential Services			
appropriate approach					

to supporting young people		Educational Psychologist, Education Services Service Managers, Children's Residential Services			
Keeping the Promise Implementation of the Glasgow City Promise Action Plan, with designated Promise Keepers to ensure that the principles underpin all work with families	2023 – 26	Assistant Chief Officer, Children's Services Head of Children's Services, North-West Service Manager Independent Care and Review Team (Children and Families)	Corporate parents take appropriate action to meet the needs and aspirations of young people	Promise Action Plan outputs	Promote the interests of care experienced young people
Continuing to ensure that decision making is based on the needs of brothers and sisters with one Independent Care and Review Officer being responsible for all brothers and sisters within a family	2023 – 26	Assistant Chief Officer, Children's Services Head of Children's Services, North-West Head of Children's Services, Families for Children & Children's Residential Services	Stable placements and kinship care for brothers and sisters becomes the primary option when children are no longer able to remain in the care of their parents	Number and percentage of brothers and sisters living together	Promote the interests of care experienced young people

		Service Manager Independent Care and Review Team (Children and Families)			
Establishment of a language working group exploring ways in which information is recorded, ensuring that communications are trauma informed, compassionate, respectful and kind to help young people understand their journey, with training courses being developed by staff.	2023 – 26	Assistant Chief Officer, Children's Services Head of Children's Services, North-West Service Manager Independent Care and Review Team (Children and Families)	Improved health and wellbeing for care experienced young people	Improved use of language to reflect strengths-based and trauma informed approaches	Be alert to matters which might adversely affect the wellbeing of care experienced young people
Celebrate the achievements of young people and practitioners through annual celebration events and Development Days.	2023 – 26	Assistant Chief Officer, Children's Services Heads of Children's Services Head of Children's Services, Families for Children & Children's Residential Services	Care experienced young people are supported to achieve their aspirations	Number and coverage of events (e.g. in press releases, Partnership Matters briefings and website)	Promote the interests of care experienced young people
Systematically involve young people in the recruitment of foster	2023 – 26	Assistant Chief Officer, Children's Services	The views of young people are taken into	Number and percentage of	Promote the interests of care experienced young people

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carers, adoptive carers,		Head of Children's	account when planning	recruitment campaigns	
supported carers and		Services, Families for	and delivering services	involving young people	
residential carers in		Children & Children's			
both group and		Residential Services			
individual interviews in					
order to provide a		Head of Children's			
choice of interview		Services, North-West			
setting for young		,			
people		Service Manager			
peop.e		Independent Care and			
		Review Team (Children			
		and Families)			
		and rannies;			
Mosting children and w	ung people's educational	noods			
Continued	2023 – 26	Assistant Chief Officer,	Cara avparianced	Number and	Take action to help
	2023 – 26		Care experienced		•
development of the		Children's Services	young people are	percentage of Glasgow	care experienced
Virtual School to			supported to achieve	Virtual School pupils	young people to access
ensure that it is		Head of Children's	their aspirations		the opportunities we
meeting the range of		Services			are providing and
children and young					make use of services
people's needs		Service Manager,			and access support
		Continuing Care and			available
		Aftercare Services			
		Head of Inclusion and			
		Equalities, Education			
		Services			
		Head Teacher,			
		Glasgow Virtual School			
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Continued	2023 – 26 (based on	Assistant Chief Officer,	Care experienced	EBSNA annual report	Take action to help
development of the	Scottish Government	Children's Services	young people are	data	care experienced
Emotionally Based	funding)		supported to achieve		young people to access
School Non-		Principal Educational	their aspirations		the opportunities we
Attendance approach		Psychologist, Education			are providing and
to support young		Services			make use of services
people who are					and access support
avoiding school due to		Head of Children's			available
anxiety and other		Services, North-East			
issues					
Continued learning and	2023 – 26	Assistant Chief Officer,	Improved health and	Number and	Assess the needs of
alignment of the		Children's Services	wellbeing for children	percentage of houses	care experienced
Nurture programme in			and young people	and learning	young people for the
schools and children's		Head of Children's		establishments	services and support
houses to promote a		Services, Families for		involved in programme	we provide
consistent approach		Children & Children's			
for children, young		Residential Services			
people and families					
		Service Managers,			
		Children's Residential			
		Services			
		District of the stand			
		Principal Educational			
		Psychologist, Education			
		Services			
		Educational			
		Psychologist, Education			
		Services			
		Jel vices			
	 Ind partnership approach				

Alignment of Child	2023 – 26	Assistant Chief Officer,	Improved health and	Establishment of	Take action to help
Poverty Pathfinder		Children's Services,	wellbeing for care	coordinated support	care experienced
work with Whole		HSCP, in collaboration	experienced young	and aligned funding	young people to access
Family Wellbeing		with Children's	people		the opportunities we
Funding in order to		Services Executive			are providing and
provide seamless		Group (multi-agency			make use of services
pathways of support to		children's senior			and access support
provide greatest		leadership forum) and			available
impact for children,		Heads of Children's			
young people and		Services			
families					
Understanding	2023 – 26	Assistant Chief Officer,	Our strategic leaders	Direct payments to	Be alert to matters
families' needs in the		Children's Services,	have knowledge of the	families; establishment	which might adversely
context of poverty		HSCP, in collaboration	needs of care	and alignment of anti-	affect the wellbeing of
across a number of key		with Children's	experienced young	poverty initiatives;	care experienced
workstreams, including		Services Executive	people and their	Local Child Poverty	young people
Child Poverty		Group (multi-agency	responsibilities as	Action Report data	
Pathfinder, approaches		children's senior	corporate parents		
to assessment and		leadership forum) and			
support within Health		Heads of Children's			
Visiting, Social Work,		Services			
Police Scotland's Public					
Health approach,					
taking into account the					
impact of the					
pandemic and					
economic climate					
Lead partner in the	2023 – 26	Assistant Chief Officer,	The views of young	Number and	Promote the interests
Children's Hearings		Children's Services	people are taken into	percentage of children,	of care experienced
Improvement			account when planning	young people and	young people
Partnership work in		Head of Children's	and delivering services	families engaging in	
Glasgow, which is		Services, Families for	_	Children's Hearings	
focusing on making					

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Hearings more		Children & Children's			
accessible to children		Residential Services			
and their families, and					
demystifying the		Head of Children's			
Children's Hearings		Services, North-West			
process to ensure that					
it is more supportive to					
children and young					
people.					
Continued	2023 – 26	Assistant Chief Officer,	Corporate parents take	Number and	Promote the interests
implementation of		Children's Services	appropriate action to	percentage of young	of care experienced
Respect and Missing			meet the needs and	people supported	young people
from Home initiatives		Head of Children's	aspirations of young	through the Respect	
to ensure that young		Services, Families for	people	and Missing from	
people living in		Children & Children's		Home protocols	
children's houses are		Residential Services			
not criminalised for					
leaving the house					