

Integration Joint Board

Report By: Chair and Vice Chair of the Board
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Appointment of Chief Officer to the Glasgow City Integrated Joint Board

Purpose of Report:	To invite members of the Board to appoint the Chief Officer.
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Recommendations:	To appoint David Williams as Chief Officer of the Glasgow City Health & Social Care Partnership.
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Implications for IJB:

Financial:	The cost of the appointment is shared between the Partners via the financial planning arrangement.
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Personnel:	David Williams was selected as Chief Officer Designate via an internal recruitment procedure to which certain senior officers of the Partner organisations were invited to participate.
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Legal:	Under Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 the integration Board is required to appoint a Chief Officer following consultation with the Council and Health Board.
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Economic Impact:	None
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Sustainability:	None
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Sustainable Procurement and Article 19:	None
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Equalities:	The recruitment process for the Chief Officer Designate was in accord with the parent organisations' human resources policies.
Implications for Glasgow City Council:	As above
Implications for NHS Greater Glasgow & Clyde:	As above

Background

- 1.1 Under Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 the Integration Board is required to appoint a member of staff as Chief Officer. Before appointing a person as Chief Officer an Integration Joint Board is required to consult each constituent authority (Council and Health Board).
- 1.2 Section 8 of the Integration Scheme sets out the arrangements in relation to the Chief Officer agreed by the Council and the NHS Board. The Chief Officer appointed by the Integration Joint Board will be employed by either the Council or the NHS Board and will be seconded by the employing party to the Integration Joint Board and will be the principal advisor to and officer of the Integration Joint Board. The Chief Officer will hold membership of the Integration Joint Board as a non-voting member by virtue of the office held.
- 1.3 The Chief Officer's role is to provide a single senior point of overall strategic and operational advice to the Integration Joint Board.
- 1.4 The arrangements in relation to the Chief Officer agreed by the parties within the Integration Scheme are that:
 - The Chief Officer is a member of the senior management team of both the Health Board and the Council
 - The Chief Officer will be appointed by the Integration Joint Board, employed by one of the parties and seconded by that Party to the Integration Joint Board.
 - The Chief Officer will attend senior management team meetings of the Health Board and the Council, and will work with the senior management teams of both parties as required to carry out functions in accordance with the Strategic Plan.
 - The Chief Officer is line managed jointly by the Chief Executives of the Council and the Health Board and is accountable to both.
 - The Chief Officer will have delegated operational responsibility for delivery of integrated services except as they are exercised for acute hospital services. The Health Board Chief Executive is responsible for the operational management and performance of acute services and will provide regular updates to the Chief Officer on this.

Appointment Process

- 2.1 The appointment of David Williams as Chief Officer Designate was made following a recruitment process which included an assessment centre and Panel interview. The recruitment panel consisted of the Chair of the Health Board, Chair of the Glasgow City CHP, Leader of the Council and Executive Member for Social Care Services. The Chief Executives of the Health Board and Council participated in an advisory capacity. The appointment of Chief Officer (Designate) was announced on 25th June 2014, with the role commencing on 1st July, 2014.
- 2.2 Following consultation, the parties have confirmed that they collectively support the formal appointment of David Williams as the first Chief Officer of the Glasgow City Integration Joint Board.
- 2.3 Voting members of the Integration Joint Board (comprising the Councillors appointed by the Council and the Non-Executive Members appointed by the Health Board) are invited to confirm the appointment of David Williams as Chief Officer.
- 2.4 In this role he will remain an employee of the Council and will be seconded to work for the Integration Joint Board.