

Integration Joint Board

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Membership of the Integration Joint Board

Purpose of Report:	The membership of the Integration Joint Board is determined by Order made under the Public Bodies (Joint Working)(Scotland) Act 2014. The Council and Health Board nominate the voting members of the Joint Board. There are certain appointments made by the Joint Board where the Board needs to determine the term of office of appointees and the persons to be appointed. There is also discretion on the Board to appoint some additional members. This paper identifies the appointment made and the appointments to be confirmed by the IJB.
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Recommendations:	<p>The IJB is asked to:-</p> <ul style="list-style-type: none"> (a) Note the members and deputy members appointed by the Health Board and Council; (b) Note that the Chief Officer is a non-voting member of the Board by virtue of his post; (c) Note the non-voting Professional Members and their deputies appointed by the Council and Health Board; (d) Appoint non-voting stakeholder members and deputy members; (e) Agree that the appointment of all members (with the exception of those whose appointment is linked to their employment) be for three years.
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Implications for IJB:

Financial:	None
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Personnel:	None
Legal:	The Public Bodies (Joint Working) (Integration Joint Boards)(Scotland) Order 2014 (as amended) sets out the criteria for the appointment of various categories of members.
Economic Impact:	None
Sustainability:	None
Sustainable Procurement and Article 19:	None
Equalities:	In appointing members the Board should take into account the requirements of the Equalities Act.
Implications for Glasgow City Council:	Requirement to maintain Councillor representation on the IJB, including the provision of deputies.
Implications for NHS Greater Glasgow & Clyde:	Requirement to maintain Non-Executive representation on the IJB, including the provision of deputies.

1. Integration Joint Boards

- 1.1 Integration Joint Boards are created as a new legal entity that binds the health board and the council together in a joint arrangement. The membership of an Integration Joint Board reflects equal participation by health board and council members to ensure that there is joint decision making and accountability.
- 1.2 The Integration Scheme sets out the number of council and health members that sit on the IJB. In Glasgow City this is 8 members from each authority. Nominating authorities are required to make their best endeavours to ensure that a deputy is available to stand in for any absent member.
- 1.3 The Members from the council and health board are the voting members on the IJB. Each has a single vote and the Chair does not have a second or casting vote.
- 1.4 From the voting members there is appointed by agreement a Chair and Vice Chair. Provision is made that where the Chair is a Councillor, the Vice Chair will be a health board member and vice versa.
- 1.5 All voting members are appointed for a term which shall not exceed three years.

- 1.6 At the end of their term of appointment a member may be appointed for a further term of office.
- 1.7 In addition to the voting members there are non-voting professional and stakeholder members.

2. Professional members

2.1 The professional members comprise:-

- The Chief Officer of the IJB (appointed by the IJB)
- The Chief Social Work Officer of the Council, appointed by the local authority
- The Section 95 Officer of the Integration Joint Board (Chief Finance Officer), appointed by the local authority
- A registered medical practitioner who is included in the list of primary medical services performers (i.e. a GP), appointed by the health board
- A registered nurse who is employed by the health board or by a person or body the health board has entered into a general medical services contract, appointed by the health board
- A registered medical practitioner employed by the health board and not providing primary medical services, appointed by the health board.

2.2 This totals 6 professional members. Three hold office by virtue of the office they hold (Chief Officer, Chief Social Work Officer and Chief Finance Officer (Section 95 Officer)). The remaining members are appointed by the Health Board who determines the period of appointment. Appointment periods must not exceed three years, but there is provision for re-appointment.

2.3 Guidance issued by the Scottish Government states:-

- The professional members appointed will bring professional experience and knowledge to inform the Integration Joint Board decision making in terms of planning, operational delivery and the effectiveness of major reforms. This advice will ensure the Integration Joint Board can fully take account of safety and quality of care matters. As such, the appointed person must be able to demonstrate the appropriate experience, skills and competencies to fulfil this role. The appointed member must demonstrate their ability to work at a senior level and have experience of operating at a strategic level;
- Professional members should have a named, appointed deputy, able to demonstrate a similar level of skill and experience as the substantive appointment. Deputies should be expected to attend only where absolutely necessary to ensure continuity of advice from the professional.

3. Stakeholder representatives

3.1 There is also a requirement to appoint stakeholder representatives as non-voting members comprising at least one from:-

- staff of the constituent authorities engaged in the provision of services provided under integration functions (this has been taken by the Shadow IJB to be Staff Side representatives – one each from the council and health) as nominated by the relevant staff side organisations;
- third sector bodies carrying out activities related to health or social care in the area of the local authority appointed by the IJB from nominations received;
- service users residing in the area of the local authority appointed by the IJB from nominations received; and
- persons providing unpaid care in the area of the local authority from nominations received.

3.2 These appointments are made by the voting members on the Joint Board for a term not exceeding 3 years. There is provision for a member to be re-appointed for a subsequent term. As with other members there is a right to appoint a proxy to represent any stakeholder representative who cannot attend meetings.

3.3 Guidance issued by the Scottish Government states:-

The ways in which stakeholder members will be identified and appointed to these positions on the Integration Joint Board will vary due to the local circumstances of each Integration Joint Board, such as type and number of representative groups working within their area. Although there will not be a uniform approach in appointment of the stakeholder members, it is important that they are able to appropriately fulfil their roles. The Integration Joint Board should follow the principles set out below:

- Stakeholder members will reflect the views of the groups they represent on the Integration Joint Board; naturally the individuals that comprise these stakeholder groups will be diverse. As such, the appointed person must be able to demonstrate the appropriate experience and skill to reflect the breadth and diversity of views and situations of the individuals or groups that they represent.
- The Integration Joint Board should ensure the appointed member has the resources and support to fulfil their responsibilities to the Integration Joint Board for the full term of their appointment.
- As effective strategic planning is key, the Integration Joint Board must ensure that the appointed stakeholder members are given specific training and support to contribute effectively to the Integration Joint Board, where such training is required.

- As with professional members, these principles should also be considered when the Integration Joint Board opts to appoint any additional stakeholder members. The implementation of each principle will depend on the nature and basis on which these additional members are appointed.

4. Additional members

4.1 Integration Joint Boards may additionally appoint such other members as it sees fit, but these additional appointments cannot be Councillors or Health Board members.

4.2 Guidance issued by the Scottish Government states:-

Whilst there is a required minimum membership for inclusion on the Integration Joint Board, there is also local flexibility for the Integration Joint Board to add additional members. The Independent Sector for example provide a significant proportion of social care services and will therefore play a key role in the successful delivery of integrated services in local areas. As part of their strategic planning responsibilities, Integration Joint Boards should consider their membership cohorts and seek appropriate additional representation as suggested by local priorities. Integration Joint Boards might also seek additional membership to reflect delegation of functions outside the minimum scope, for example additional professional advice.

4.3 In previous discussion at the shadow IJB, it was suggested that the Chief Officer, Operations should be a professional member of the Board. It was also suggested that it would be important to include a representative from the health board's acute services division. The value of including an officer from the City Council's Development and Regeneration Services has also been identified. At this stage it is proposed that:-

- Alex MacKenzie , Chief Officer, Operations be appointed as an additional Professional Member
- A representative from the Acute Services Division be appointed as an additional Professional member – name to be confirmed
- Patrick Flynn, Head of Housing and Regeneration with Development and Regeneration Services at the City Council be appointed as an additional Professional Member.

5. Resignation/Removal

5.1 There is provision in the Regulations for members to resign before completion of their term of office and for the removal of members in certain circumstances e.g. if a member ceases to be qualified to be a member or is disqualified from membership.

6. Proposed Appointments

6.1 A Schedule attached provides details of the membership of the Integration Joint Board, based on

(a) the re-appointment of existing Stakeholder representatives

(b) the appointment of proposed additional Professional members; and

(c) the nominations received from the Council and Health Board .

Members of the Glasgow City Shadow integration Board as at 8th February 2016

Category of membership	Term	Deputy	Category of Membership	Term	Deputy
<u>Council Voting Members</u>			<u>Health Board Voting Members</u>		
Cllr James Adams	May 2017		John Brown	Three years from establishment so long as remains member of Health Board	
Cllr Marie Garrity	May 2017		Simon Carr	Three years from establishment so long as remains member of Health Board	
Cllr Emma Gillan	May 2017		Ian Fraser	Three years from establishment so long as remains member of Health Board	
Cllr Archie Graham (Chair)	May 2017	Shared Deputies of Cllr Malcolm Cuning and Baillie Elaine McDougall	Trisha McAuley (Vice Chair)	Three years from establishment so long as remains member of Health Board	Deputies not yet appointed
Cllr Mhairi Hunter	May 2017		Robin Reid	Three years from establishment so long as remains member of Health Board	
Cllr Matt Kerr	May 2017		Norman Shanks	Three years from establishment so long as remains member of Health Board	
Baillie Razaq Mohammed	May 2017		Donald Sime	Three years from establishment so long as remains member of Health Board	
Cllr Soryia Siddique	May 2017		Vacancy	Three years from establishment so long as remains member of Health Board	

Category of membership	Term	Deputy	Category of Membership	Term	Deputy
<u>Professional Members</u>			<u>Stakeholder Representatives</u>		
David Williams Chief Officer Designate	So long as holds office		Annie Craig Carers Representative	3 years from appointment	John McVicar
Susanne Millar Chief Officer Planning & Strategy and CSWO	So long as holds office	Ann-Marie Rafferty, Head of Locality NE, for one year with role than rotating to Jackie Kerr, Head of Locality NW and then Mike Burns Head of Children's Services	Ian Leech Dorothy McErlean Staff Side Representatives	3 years from appointment	No nomination Clare Haughey
Sharon Wearing Chief Officer, Finance & Resources	So long as holds office	Jonathan Bryden Head of Finance	Peter Millar Independent Sector Representative	3 years from appointment	To be advised
Alex MacKenzie Chief Officer Operations	Three years from appointment	David Walker, Head of Operations South	Anne Scott Social Care Users Representative	3 years from appointment	To be advised
Richard Groden Clinical Director	3 CDs will undertake one year term of office and rotate annually	Dr Paul Ryan Clinical Director	Ann Souter PPF Representative	3 years from appointment	Robert Smith
Mari Brannigan Director of Nursing	Three years from appointment	Linda Hall	Shona Stephen Third Sector Representative	3 years from appointment	To be advised
Michael Smith Lead Associate Medical Director	Three years from appointment	Dr Saket Priyadarshi Associate Medical Director Addiction Services			
Acute Representative	Three years from appointment	To be advised			
Patrick Flynn Head of Housing and Regeneration, Glasgow City Council	Three years from appointment	To be advised			