

# Item No: 23

Meeting Date: Wednesday, 21<sup>st</sup> September 2016

## Glasgow City Integration Joint Board

**Report By:** David Williams Chief Officer  
**Contact:** David Walker, Head of Operations South  
**Tel:** 0141 427 8231

### GLASGOW'S INDEPENDENT LIVING STRATEGY

|                           |  |
|---------------------------|--|
| <b>Purpose of Report:</b> | To seek authorisation from the Integration Joint Board to include the Health and Social Care Partnership logo on communication relating to the Vision Statement for Glasgow's Independent Living Strategy. |
|---------------------------|--|

|                         |   |
|-------------------------|---|
| <b>Recommendations:</b> | That the Integration Joint Board formally authorise the use of the Health and Social Care Partnership logo on the Vision Statement. |
|-------------------------|---|

#### Implications for IJB:

|                   |      |
|-------------------|------|
| <b>Financial:</b> | None |
|-------------------|------|

|                   |  |
|-------------------|--|
| <b>Personnel:</b> | Current secondment of one member of staff from Social Work at GCC Grade 7 to project manage Independent Living Strategy. |
|-------------------|--|

|               |      |
|---------------|------|
| <b>Legal:</b> | None |
|---------------|------|

|                           |      |
|---------------------------|------|
| <b>Risk Implications:</b> | None |
|---------------------------|------|

|                        |   |
|------------------------|---|
| <b>Sustainability:</b> | £50,000 has been allocated via the Council's Integrated Grant Fund for a project management resource from Adult Social Care. The Vision Statement calls for wider stakeholder participation in order to sustain impact. |
|------------------------|---|

|                         |   |
|-------------------------|---|
| <b>Economic Impact:</b> | Significant. Realising the Vision has potential to significantly improve quality of life for disabled people, enhance |
|-------------------------|---|

|  |   |   |
|--|---|---|
|  | participation in education and training and generate economic development opportunities, for example through tourism, by positioning Glasgow as a global leader in accessibility.   |   |
| <b>Sustainability:</b>                                     |   |   |
| <b>Sustainable Procurement and Article 19:</b>             | Not applicable. No procurement implications.  |   |
| <b>Equalities:</b>   | The independent Living Strategy and vision statement is based on Article 19 Of the United Nations Convention on human rights. (Appendix 1).   |   |
| <b>Risk Implications:</b>                                  |   |   |
| <b>Implications for Glasgow City Council:</b>              | Glasgow City Council co-chairs the Independent Living Strategy. The Independent Living Strategy is a manifesto commitment and progress on meeting the ILS outcomes will have positive impacts for those identifying as disabled who reside and work in Glasgow. |   |
| <b>Implications for NHS Greater Glasgow &amp; Clyde:</b>   | The NHS are a partner on the ILS and progress towards meeting the aims of the strategy will have positive benefits for disabled service users and staff.  |   |
| <b>Direction Required to Council, Health Board or Both</b> | Direction to:   |   |
|  | 1. No Direction Required  | ✓ |
|  | 2. Glasgow City Council   |   |
|  | 3. NHS Greater Glasgow & Clyde  |   |
|  | 4. Glasgow City Council and NHS Greater Glasgow & Clyde   |   |

## 1. Independent Living Strategy Background

- 1.1 The Independent Living Strategy was established in 2013 as a manifesto commitment of Glasgow City Council. Glasgow Centre for Inclusive Living and Glasgow Disability Alliance are key partners on the strategy.
- 1.2 Independent Living Strategy Group is Co-Chaired by the Chief Executive of Glasgow Disability Alliance and the Executive Member for Children Families and Social Care. A range of public sector partners are represented on the ILS Board along with representation from the 3<sup>rd</sup> sector (see vision statement). Representation is also being sought from the business community and other stakeholders.
- 1.3 The work of the strategy is based upon the 15 rights for Independent Living as detailed in Article 19 of the UN Convention on human rights (Appendix 3).

## **2. The Vision Statement**

- 2.1. The Vision Statement sets out how partner agencies and organisations can work together to make Glasgow a fully inclusive city for those identifying as disabled by 2026.
- 2.2 The Strategy is endorsed by all of the partners (Appendix 2) and this is indicated by inclusion of partners' logos on the vision statement. Agreement is sought for the inclusion of the HSCP logo.
- 2.3 An extensive publicity campaign will be undertaken to promote the Vision Statement, raise awareness and gain support for the ILS.

### **List of Appendices**

- |            |   |  |
|------------|---|--|
| Appendix 1 | - | Independent Living Strategy Vision Statement |
| Appendix 2 | - | Role of the Board and Membership             |
| Appendix 3 | - | 15 Rights for Independent Living             |



Dear

Please add your voice to those of thousands of disabled people and their allies in Glasgow and show your support for Glasgow's Independent Living Strategy.

Glasgow has a growing and well-deserved reputation as one of the world's greatest cities, with a vibrant cultural and community life. At least 25% of the people who call this City home are disabled. This means that not only do they experience barriers that prevent them from benefiting from the cultural, social, civic and economic opportunities that our City has to offer but for many, they are denied freedom, dignity, choice and control in even the most fundamental elements of their day-to-day lives.

We believe this has to change. Leaders from organisations across Glasgow, led by Glasgow City Council and Glasgow Disability Alliance, co-sponsored by Glasgow Centre for Inclusive Living, have a vision for a world leading city and the ambition to make it happen. Together, we aim to ensure that by 2026 Glasgow will have evolved into a fully inclusive and accessible city where disabled people are able to live independently.

Independent living means that disabled people of all ages have the same freedom, choice, dignity and control as other citizens at home, at work and in the community. It does not mean living by yourself or fending for yourself. It means having rights to practical assistance and support to participate in society and live an ordinary life.

Today we are asking for your support. We need you and people like you to help achieve this ambition. Please add your organisation's voice to those who have already spoken up for Glasgow's Vision for Independent Living.

Adding your voice of support is simple. Complete the form on the back page or email, giving your name and the name of your organisation to [tressaburke@gdaonline.co.uk](mailto:tressaburke@gdaonline.co.uk)

We will keep you informed and let you know ways in which, together, we can achieve the vision for a fully inclusive and accessible city of which we can all be proud.

Yours Sincerely,

Tressa Burke  
CEO  
Glasgow Disability Alliance

Councillor Mathew Kerr  
Executive Member for Families, Health and Social Care  
Glasgow City Council

# A Vision for Independent Living in Glasgow

Glasgow is one of the world's greatest and most vibrant cities, with a rich and flourishing community life.

- Around 25% of the people who call this city home are disabled, living with a physical or sensory impairment, mental health condition, learning difficulty, brain injury or other long-term health condition.
- There are many barriers which make it harder for disabled people to access the rich opportunities that our city has to offer: cultural, social, civic and economic opportunities.
- Not only this, but many of us are denied freedom, dignity, choice and control in even the most fundamental elements of our day-to-day lives.
- Many of us are isolated, unable to participate, or make a contribution - in our own lives, to our families, communities, workplaces and to our city.

**We firmly believe this has to change.**

Our Vision is that *by 2026 Glasgow will have evolved into a fully inclusive and accessible city where disabled people are able to achieve independent living.*

**The social model of disability** explains that people are disabled not by our bodies or impairments, but by the social, economic and environmental barriers we face.

**Removing barriers** is key to tackling inequality and disadvantages so disabled people can have the same range of choices and life opportunities as everyone else.

**Joined up working** is key to achieving this and removing barriers. Together, disabled people and non-disabled people, we will work towards achieving Independent living so that disabled people of all ages have the same freedom, choice, dignity and control as other citizens at home, at work and in the community.

**Independent Living** does not mean living by yourself or fending for yourself. It means having rights to practical assistance and support to participate in society and live an ordinary life.

**Our rights** to independent living are enshrined within the United Nations Convention on the Rights of Persons with Disabilities, the Human Rights Act 1998, and the Equality Act 2010.

## These rights can become our reality in Glasgow...

...only through working together - disabled people, allies and agencies - to transform our organisations, environments, cultures and attitudes, to take down the barriers that hold us back from fairness and equality.

**To achieve our vision we will work together and take action to bring change across the whole system, to remove disabling barriers and make independent living a reality.**

**During these challenging times we have a** strong incentive to work together to make best use of all available resources. We are committed to listening to, learning from and supporting each other to build solutions including:

**Investing in long term:** preventative strategies also means disinvesting in areas which are not meeting the standards we need for Independent Living for disabled people in Glasgow.

**Collaboration:** this must be true and equal for change to happen and must make sure all our resources are put to the best use.

**The people of Glasgow:** they are the strongest resource we have – individuals, organisations and communities - including disabled peoples' communities, organisations (DPOs) and voices which are at the heart of our coproduced Strategic Plan. Our Vision relies on all of our strengths - public sector, private sector and community sector, disabled people and non-disabled people, working together to make a difference.

**We invite** all partners, agencies and allies to join leaders from Glasgow City Council, Glasgow Disability Alliance and Glasgow Centre for Inclusive Living, in adding their voice to support our Vision for Independent Living in Glasgow.

**Become part of a better future for Glasgow** by signing up to our vision, as an individual or organisation. Join us and support our Vision for a Glasgow where everyone has the support they need to play an active part in a diverse, flourishing and fairer city for all of us.

**Signing up will not cost you a penny** - and you will receive our sticker to display your support for disability equality and independent living; you will also receive regular updates and information on Glasgow's Independent Living Strategy, as well as invitations to partnership events and exclusive training opportunities for you and your organisation.

## Sign up to show your support for Independent Living:

We / I, the undersigned, pledge our support for Glasgow's Vision for Independent Living and the principles of Disability Equality. We / I undertake to support the removal of disabling barriers to help achieve Disability Equality in Glasgow.

|                                    |  |
|------------------------------------|--|
| <b>Signed:</b>                     |  |
| <b>On behalf of (organisation)</b> |  |

|                       |  |
|-----------------------|--|
| <b>Name</b>           |  |
| <b>E-mail</b>         |  |
| <b>Phone</b>          |  |
| <b>Postal address</b> |  |
|                       |  |
|                       |  |
|                       |  |

|  |
|--|
| <b>Your statement of support (optional):</b> |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

Glasgow's Independent Living Strategy partners thank you for supporting equality, inclusion and independent living for disabled people in Glasgow!



## **Glasgow Independent Living Strategy Board Draft Terms of Reference**

### **Purpose and role of ILS Board**

- The Board of the Glasgow independent living Strategy (GILS) was established in March 2015.
- The purpose of the Board is to provide Leadership and strategic direction for GILS in line with the aims set out in the GILS vision statement.
- ILS Board and members to commit to a shared responsibility to seek out innovative solutions.
- ILS Board to inform and influence the work and direction of the strategy.
- ILS Board to seek out and encourage learning from other relevant initiatives, agencies and strategies.
- The Board has the responsibility of overseeing and directing the work of the GILS Operational group which sits below the board and undertakes the work of the strategy.

### **Membership of the ILS Board**

- Membership is drawn from all existing GIL's partner agencies (see Appendix 1).
- Membership will be sought from other public, private and voluntary sector agencies who it is felt can further the aims of the GILS.
- GILS Partner agencies are required to nominate a member of staff in a senior management role who can attend board meetings and progress issues.
- Partners are requested to ensure that a senior member of staff from their organisation be in attendance at each board meeting.
- The Board is co-chaired by Tressa Burke chief executive of Glasgow Disability Alliance and Councillor Matt Kerr the Executive Member for Children Families and Adult Care.

### **Review of the Glasgow Independent Living Strategy Board**

- The role and effectiveness of the GILS Board to be reviewed in December 2016.



## **Method of Working**

- The board to meet four times a year.
- The work of the GILS Board set out in the GILS action plan
- Individual agencies to take responsibility assisted by partners for driving forward specific actions related to the areas they possess skills and knowledge in.
- The board to receive updates at each meeting from the Project Manager and Operational group on progress related to outcomes identified in the GILS action plan.
- Papers to be circulated at least 3 working days in advance of the meeting.
- Meetings to include alternative format such as workshops if deemed appropriate by the chair(s).
- Glasgow City Council Customer and Business services section to provide secretariat for GILS meetings, with support from GILS project Manager.
- Outside bodies to be invited to present at GILS Board meetings if decided by the chair(s) that information conveyed furthers the aims of GILS.

## **Sharing of Information and Resources**

- If deemed necessary the Chair to highlight the sensitive nature of specific information and ask that this is kept confidential.
- Project Manager to co-ordinate the sharing of information to partners related to the action plan and minutes of meetings.

Chris Furse  
Project Manager  
Glasgow Independent living Strategy

## **ANNEX**

### **Glasgow independent Living Strategy Board list of partners**

Glasgow Centre for Inclusive Living  
Glasgow Disability Alliance  
Scottish Fire Service  
Jobs and Business Glasgow  
NHSGG&C  
The Wheatley Group  
Department for Work and Pensions  
Glasgow Colleges Group  
Glasgow City Council- Social Work Department  
Glasgow City Council- Education Department  
Glasgow City Council- Development and Regeneration Services  
Glasgow Life  
Glasgow and West of Scotland Forum of Housing Associations  
Glasgow University Strathclyde Centre for Disability Research

## **Article 19 United Nations (UN) Convention on Human Rights 15 rights for Independent Living**

Detailed below are the 15 rights for Independent Living as defined by the UN convention on Human Rights:

- A decent income, including state benefits for those unable to work
- Accessible and adapted housing
- Personal assistance
- Accessible and readily available information
- Communication support
- Advocacy and working towards self-advocacy
- Technical aids, equipment and technology
- Inclusive education and lifelong learning
- Equal opportunities for employment and training for work
- Accessible and inclusive health care provision
- Peer support, including from disabled people and their organisations
- Full access to their environment
- Fully accessible and affordable transport
- Full social, civic and judicial participation
- Legal rights and legal advice