

## Glasgow City Integration Joint Board

IJB(M)2022-01

Minutes of a virtual meeting held  
at 9.30am on Wednesday, 23<sup>rd</sup> March 2022

**Present:**

**Voting Members**

Bailie Ade Aibinu	Councillor, Glasgow City Council
Susan Brimelow	NHSGG&C Board Member
Simon Carr	NHSGG&C Board Member (Vice Chair)
Bailie Annette Christie	Councillor, Glasgow City Council
Cllr Mhairi Hunter	Councillor, Glasgow City Council (Chair)
Amina Khan	NHSGG&C Board Member
Cllr Jennifer Layden	Councillor, Glasgow City Council
John Matthews	NHSGG&C Board Member
Cllr Maggie McTernan	Councillor, Glasgow City Council
Ketki Miles	NHSGG&C Board Member
Cllr Jane Morgan	Councillor, Glasgow City Council
Rona Sweeney	NHSGG&C Board Member
Charles Vincent	NHSGG&C Board Member
Michelle Wailes	NHSGG&C Board Member (substitute for Anne Marie Monaghan)
Cllr Martha Wardrop	Councillor, Glasgow City Council

**Non-Voting Members**

Ian Bruce	Substitute for Third Sector Representative
Gary Dover	Assistant Chief Officer, Primary Care & Early Intervention
Allison Eccles	Head of Business Development / Standards Officer
Jacqueline Kerr	Assistant Chief Officer, Adult Services / Interim Chief Social Work Officer
Susanne Millar	Chief Officer
Dr John O'Dowd	Clinical Director
David Reilly	Substitute for Independent Sector Representative
Chris Sermanni	Staff Side Representative (GCC)
Sharon Wearing	Chief Officer, Finance and Resources

**In Attendance:**

Mike Burns	Assistant Chief Officer, Children's Services
Stephen Fitzpatrick	Assistant Chief Officer, Older People's Services
Dominique Harvey	Head of Planning, Children's Services & North East
Gillian Hennon	Head of Finance
Margaret Hogg	Assistant Chief Officer, Finance
Julie Kirkland	Senior Officer (Governance Support)
Claire Maclachlan	Governance Support Officer (Minutes)

**Apologies:**

Jonathan Best	Chief Operating Officer, NHSGG&C
Dr Julia Egan	Chief Nurse
Anne Marie Monaghan	NHSGG&C Board Member

### Actions

**1. Declarations of Interest**

There were no declarations of interest.

**2. Apologies for Absence**

Apologies for absence were noted as above.

**3. Minutes**

The minutes of 1<sup>st</sup> December 2021 were approved as an accurate record.

**4. Matters Arising**

Item No 23 – North East Health and Social Care Hub:

Sharon Wearing advised that the financial close was successful in February 2022 for the North East Health and Social Care Hub and work is now underway with this project.

**5. Integration Joint Board Rolling Action List**

Allison Eccles presented the IJB Rolling Action List advising there are three actions which are ongoing so therefore remain open. The following actions were highlighted.

Ref No 39 – Older People’s Transformational Change Programme – Set-aside budget – Subject to approval of Item No 10 (Unscheduled Care Commissioning Plan: Design and Delivery Plan 2022/2023 – 2024/2025) on today’s agenda, this action will be closed.

Ref No 61 – Scottish Government Funding for Improved Mental Health Services and Support for Children and Young People – The proposal is to close this action as the Chair has written to the Scottish Government and a Special IJB Development Session was held on Wednesday 16 March 2022 to discuss the issues around funding allocations.

Ref No 63 – New IJB Complaints Procedure – The proposal is to close this action as this is historical.

**6. Chief Officer Update**

Susanne Millar provided the Chief Officer Update.

In relation to COVID-19, there is significant pressure on services across the HSCP and in the Acute system. In terms of the current case rate, as at 22 March 2022, Glasgow City cases were 1222 per 100k; the overall figure for Greater Glasgow and Clyde (GG&C) is 1480. The Estimated Dissemination Rate (EDR) in Glasgow City is 0.95.

As of today, 23 March 2022, there are 670 inpatients within GG&C hospitals, with 10 patients in ICU.

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**Actions**

With regards to Care Homes, there are 54 in GG&C with outbreaks, 20 of those are in Glasgow City. Within the 20 Glasgow City Care Homes, there are a number closed to admissions and a number open with control measures. There are currently around 100 residents who have tested positive for COVID-19.

As of today, there are 301 Delayed Discharges for GG&C, 150 for Glasgow City. The primary issue, outwith AWI cases, is access to care homes due to a number being closed or open with control measures.

Within Mental Health, as of today there are 9 wards closed across GG&C with significant pressures on IPCU admissions and Adult Acute admitting capacity. The HSCP continue to enact contingency plans to manage the pressure. The pressure is mirrored in Community Services in Mental Health.

There are significant operational pressures due to staff absence, the majority of which relate to Covid positive cases.

The Chief Officer informed Members of the planned Industrial Action across Council Services and Social Work Services within the HSCP on Tuesday 29 March and Wednesday 30 March 2022. The action relates to trade union members, Grade 6 and below, where there is an equal pay claim with the Council. The services affected within the HSCP include Older People Residential Care Homes, Children's Houses, Home Care Services, Community Casework and a range of administrative functions across the City. Officers remain in discussion with the Local Authority Trade Union to agree life and limb cover arrangements and work is ongoing in relation to contingency plans. Communication will be issued to IJB Members to update on contingency planning. Communication will also take place with Service Users and their families on the impact on services.

The Chief Officer provided an update in relation to Ukrainian Refugees. There is a commitment from the Scottish Government to be involved as a Super Sponsor for Ukrainian refugees. There are two main entries for Ukrainian refugees into the UK, one is the extended family visa and the second is the Sponsorship Scheme which is the matching of Ukrainian refugees who have applied for and been successful in obtaining a visa with families and community organisations in the UK who are able to offer a room for the refugees. Susanne Millar, Pat Togher and Duncan Campsie have been in discussions with the Scottish Government, COSLA, Third Sector, Home Office in terms of what the ask might be of the HSCP. Glasgow City is the only dispersal city in Scotland so has extensive experience in this area. Susanne Millar will be the lead contact for the Community (6 HSCPs) and Jennifer Armstrong will be the lead for NHSGG&C.

Members questioned if the criteria for discharge of patients into Care Homes has changed following the relaxation of regulations.

Officers advised that the guidance has changed over the years in Care Homes due to having more understanding about transmission, and the impact of vaccinations. There is close working with Public Health and a risk assessment

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framework that Care Homes can use to allow for emergency admissions in certain circumstances. The pressure on care homes, particularly staff anxiety around further Covid outbreaks, can't be underestimated.

**7. Medium Term Financial Outlook 2022-2025**

Sharon Wearing presented report which outlines the Medium-Term Financial Outlook for the Integration Joint Board (IJB) and has been prepared to support financial planning and delivery of the IJB's Strategic Plan.

Members thanked Sharon and the Finance Team for their work on the paper which helps to put the budget paper into context.

Members sought clarity regarding the assumptions around inflation which are based on scenarios when pay and non-pay inflation was increasing by 1%, but the current rate is much higher.

Officers advised that the pay inflation has been based on a higher level for this year, for example the use of public sector base rate for Health and Council which is running at different levels for different rates of pay. Officers have also considered impact on fuel, etc. The risk and sensitivity analysis are to show the variation of assumptions on the impact.

Members highlighted the demographics and increasing elderly, and frail elderly, population and questioned what the trajectory is in population health terms in relation to the financial outlook.

Officers advised that the Medium Term Financial Outlook sits alongside, and is aligned to, the Strategic Plan. Officers are looking at those trajectories and working with Glasgow Centre for Population Health which will inform the Strategic Plan. If that requires a realignment of the Medium Term Financial Plan this will be done. There are a lot of unknowns in terms of the impact of COVID-19 on health inequalities.

Officers confirmed the Strategic Plan is being updated and will go out for consultation. The MTFO will be updated next year to reflect where the Strategic Plan gets to and the impact on the population of Covid. It was noted that a number of pieces of work are being carried out across the Scottish Government around trajectories which may inform future planning.

The Clinical Director highlighted that life expectancy and healthy life expectancy was falling before the pandemic and will have fallen further due to the pandemic, but what matters is the gap between healthy life expectancy and life expectancy, as this is where people consume services. Population trajectories are uncertain which makes financial planning difficult.

Members noted the language used for Maximising Independence (MI) is not in plain English.

Officers advised that the MTFO is a plan for officers. Plain English will be reflected in the Strategic Plan and Maximising Independence has a workstream on engagement and communication with the wider public. Focus groups have learned a lot about the use of language around MI. Officers noted practical examples of what Maximising Independence will mean will be brought to a future IJB.

Members questioned if there will be more work done in relation to the review of Prison Health Care.

Officers advised that they undertook a strategic health needs assessment of the prison population in the absence anything being done nationally by Scottish Prison Service (SPS) or the Scottish Government. A report has been produced which is being aligned with the review of the workforce. There is an evidence base regarding scale of need and Officers will try to manage this within existing resources. The issue of inequalities is prominent across the health needs assessment. This will inform conversations with SPS and the Scottish Government in relation to the funding for Prison Health Care Service.

Members noted there is no mention of climate within the report. Officers confirmed climate issues will be included in the Strategic Plan, and the Financial Plan will be aligned to this.

**The Integration Joint Board:**

**a) approved the Medium Term Financial Outlook 2022-2025 attached to this report at Appendix 1.**

**8. IJB Financial Allocations and Budgets 2022-2023**

Sharon Wearing presented report to update on the proposed financial allocations to, and implications for, the IJB Budget in 2022-23.

Officers highlighted the 2 options presented to the IJB in relation to Kinship and Foster Carer allowances:

Option 1 – Await the outcome of the national review and implement the recommendations of the review. It is anticipated that some funding will be made available by Scottish Government as part of implementation. At this stage the value of this cannot be quantified.

Option 2 – Agree to increase the kinship and foster care allowances for the 40% of cases in Glasgow where they are currently paid below the proposed national allowance. This will increase kinship and foster carers with children 0-4 years from £137.18 to £146 per week and 5-10 years from £156.30 per week to £170 per week. The remaining 60% who are paid above the proposed national allowance will not be reduced but will be frozen at that level until the outcome of the national review is known.

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**Actions**

The Chair summarised previous discussions with Board Members and noted that whilst members were happy to have these issues raised, they did not agree that this should have been raised as part of the budget process. The Chair agreed to write to the Council to outline the concerns.

Chair

Following detailed discussion on the two options, Members questioned if general reserves could be used until the Scottish Government make a decision on funding.

Officers advised that this is a recurring funding commitment and therefore using non-recurring funding, such as reserves, is not viable. The Chief Officer and the Section 95 Officer would not recommend this as an option. The Chair agreed that the IJB should be guided by Officers' recommendations on this issue due to the risks involved.

The Chair agreed to write to the Scottish Government on behalf of the IJB to seek clarity on the timeframes for a decision on foster carer allowances.

Chair

Due to consensus not being reached on the two options, the Chair called a vote.

Four members voted for Option 1  
Ten members voted for Option 2  
One member was present but did not respond.

Option 2 was therefore approved.

**The Integration Joint Board:**

- a) noted the contents of this report;
- b) noted and accepted the funding offer from Glasgow City Council;
- c) noted and conditionally accepted the indicative funding offer from NHS Greater Glasgow and Clyde, subject to confirmation when the out-turn for the 2021/22 financial year has been finalised along with further clarification on the totality and distribution of future Covid-19 funding is determined;
- d) noted that the budget for set aside is still notional and further updates will be provided in 2022-23;
- e) agreed to the funding pressures outlined at section 5.2;
- f) approved option 2 in relation to kinship and foster care allowances as outlined in section 5.12;
- g) agreed to the savings programme outlined at section 5.14;
- h) delegated a budget to NHS Greater Glasgow and Clyde of £1,004,609,000 and directed that this budget is spent in line with the strategic plan of the IJB and the proposals included within this paper at section 5.2 and 5.14;
- i) delegated a budget to Glasgow City Council of £517,250,800 and direct that this budget is spent in line with the strategic plan of the IJB and the proposals included within this paper at section 5.2, 5.12 and 5.14;

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- j) agreed that the Partnership will offer a 4.79% uplift to an agreed percentage of full contract values (detailed at paragraph 5.5 to 5.6), to providers of Adult Social Care within Glasgow Purchased Services from 28 March 2022;
- k) agreed that the Partnership will offer a 10.53% uplift to an agreed percentage of full contract values (detailed at paragraph 5.7), to providers of Children and Families Social Care within Glasgow Purchased Services from 28 March 2022; and
- l) noted that this uplift will be subject to Providers confirming they will pay staff providing direct care at least £10.50 per hour from 28 March 2022.

**9. Glasgow City IJB Budget Monitoring Report for Month 10 and Period 11**

Sharon Wearing presented report which outlines the financial position of the Glasgow City Integration Joint Board as at 31<sup>st</sup> January (Health) and 21<sup>st</sup> January (Council) and highlights any areas of budget pressure and actions to mitigate these pressures.

Members questioned when the earmarked and general underspend will be reported on. Officers advised that this will be included in the Outturn report presented to the IJB in June 2022.

**The Integration Joint Board:**

- a) noted the contents of this report;
- b) approved the budget changes noted in section 3;
- c) approved the recurring funding for the packages of care outlined at section 5.2.5; and
- d) noted the summary of current Directions (Appendix 2).

**10. Unscheduled Care Commissioning Plan: Design and Delivery Plan 2022/2023 – 2024/2025**

Stephen Fitzpatrick presented report to present the Design and Delivery Plan as the updated and refreshed Board-wide strategic commissioning plan for unscheduled care.

Members referred to the potential to reduce emergency admissions for over 65s by 5% and questioned if there are predictions around presentations to A&E.

Officers advised there is analysis and data within the Design and Delivery plan. The number of presentations has reduced more than admissions and assuming that pattern was to continue, they would be looking to see that 5% reduction in presentations too. The overall trend since the baseline year is a reduction.

Members questioned why there are concerns noted in the report in relation to the funding gap impacting on Phase 1.

Officers advised that all of the commitments in Glasgow City HSCP are fully funded with the exception of Mental Health Assessment Units, which continues to be pursued with the Scottish Government. Each HSCP across GG&C is in a different position however the gap is small individually. The largest element sits with the Health Board.

Members questioned if there is sufficient clarity in relation to communication roles at National, Health Board and HSCP levels with regards to who is responsible for getting what messages out, and if there is a combined communications plan.

Officers advised that this is complex, but the priority is to pull all of this together. Colleagues in the HSCP and Health Board are working together to manage the communications, and this has been effective. There is a National Redesign of Urgent Care workstream which includes communications and colleagues board wide are working well together on this.

**The Integration Joint Board:**

- a) **approved the Design & Delivery Plan 2022/23-2024/25 attached as the updated and re-freshed Board-wide unscheduled care improvement programme;**
- b) **noted that the programme is iterative and will evolve and further develop over time;**
- c) **approved the financial framework outlined below and in section 7 of the Plan;**
- d) **noted the performance management arrangements to report on and monitor progress towards delivery of the Plan;**
- e) **receive a further update on the delivery of the programme towards the end of 2022/23; and**
- f) **noted that the Plan will be reported to all six IJBs simultaneously and the Health Board Finance, Audit and Performance Committee.**

**11. Scottish Government Funding for Improved Mental Health Services for Children and Young People 2022-2023**

Mike Burns presented report to advise the IJB of the plan for the second year of investment in Tier 1 and Tier 2 mental health supports for children and young people by Scottish Government.

Members highlighted the detailed and thorough EQIA, however suggested more detail is included going forward in relation to the Mental Health of boys and girls, particularly how they present and use Services.

Officers agreed they will incorporate this in the review of the EQIA in 6 months.

Members questioned if Officers are confident the money will be spent, particularly in relation to recruitment, and sought assurance regarding prioritisations and if the balance is right with regards to the waiting lists and people who have immediate high clinical need.



Officers advised that the short-term funding remains a challenge, as well as recruitment. These challenges are being discussed and picked up in succession planning. In terms of prioritisation of waiting lists, Management are supporting Clinicians with regards to scrutiny of waiting lists and urgent demand. A duty system has been put in place and prioritisation can be shifted to respond to any deterioration of need. Officers advised that the prioritisation of need and assessment of risk needs to be clinically led.

Members questioned if Officers have considered the impact of digital technology on children's mental health, particularly in relation to addiction issued related to mobile phone use, and whether there has been any learning through schools.

Officers advised that enabling digital technology to be a positive contribution has to be balanced with the wider issue of the negative impact social media can have on young people. Social Media can be used positively to direct young people to services and they can access on-line anonymised services. Officers advised that they are not aware of any research into this topic but would speak to colleagues in Education Services.

**The Integration Joint Board:**

- a) **noted the contents of the report;**
- b) **approved the plan for the second year of community mental health and wellbeing supports;**
- c) **noted the progress made, as noted in Scottish Government progress report; and**
- d) **Seek a further progress report to IJB in March 2023, ensuring that the views of young people are incorporated, and the outcomes evidenced.**

**12. Review of Linguistics Interpreting & Translation Services**

Margaret Hogg presented report to update on the review of the Linguistics Translating & Interpreting Service and to seek approval to issue an invitation to tender for translation and interpreting services.

Members requested more detail on the following areas: communication and support for interpreters during the process; potential impact on quality of care if moving away from face-to-face appointments; and the impact on the wider support role of interpreters.

Clarity was also sought on translation services and whether this is part of the review.

Further detail was also requested on trajectories with regards to data on level of usage and volume, which is likely to increase as the demographic changes.

Officers advised that in terms of communication and support for interpreters, some interpreters work for both private providers and the HSCP, therefore they already have the experience of working with private providers. Officers have been in discussions with the NHS regarding their current interpreting service, and as part of any preparation for tendering work, Officers will take action to learn any lessons in terms of supporting interpreters in the transition from one model to another.

In relation to the quality of service, Officers reported that there was a recognition that the quality was not high enough in some of the current services and it would take significant investment to do this in-house. The use of private providers will increase the quality of service and how it can be accessed. Officers confirmed that a range of options will be available to service users, including face-to-face appointments.

With regard to demographics and trajectories, Officers advised that it has been difficult to monitor this during the pandemic. A total of 21,000 requests were received last year and there is a 'top 5' of languages that are requested.

Officers will follow-up the question relating to Translation Services offline.

Officers

**The Integration Joint Board:**

- a) **approved the proposal to issue an invitation to tender for translation and interpreting services; and**
- b) **noted the approach to consultation and engagement proposed within the document.**

**13. Glasgow City Integration Joint Board Membership**

Allison Eccles presented report to update on and seek approval for a number of appointments to the IJB.

Officers advised that Susanne Millar, Chief Officer, will write to the outgoing stakeholder members to thank them for their significant contribution to Glasgow City IJB.

Officers

**The Integration Joint Board:**

- a) **approved the appointments as outlined in section 3.1 of this report;**
- b) **noted the appointment to the role of Third Sector Representative is ongoing;**
- c) **noted the appointment to the role of Carer representative is ongoing;**
- d) **noted the appointments outlined in section 3.4 and 3.5 of this report; and**
- e) **noted the flexible approach being adopted by the Public Engagement Committee in relation to representation at the Committee as outlined at section 3.6 of this report.**

#### **14. IJB Code of Conduct for Members**

This item was discussed at the beginning of the meeting due to the relevance to Item 1 on the agenda relating to Declarations of Interest.

Allison Eccles presented report to update Members on changes to the Scottish Government's Model Code of Conduct for Devolved Public Bodies and seek approval for the corresponding changes to Glasgow City IJB's Code of Conduct.

Officers highlighted the new provision in relation to the principle of collective decision making where Members would commit to supporting a board decision even if they do not agree with this or have not voted for it. The Standards Commission received feedback from IJBs in relation to this provision and because of this they have advised for IJBs this provision is optional and can opt not to have this in the code. Following feedback on the Code of Conduct from the IJB Development Session there was agreement to omit this provision from the IJB Code of Conduct.

Officers advised that the Declarations of Interest has been significantly revised within the model. The Declarations of Interest form will be revised, and a new form circulated to members to complete and resubmit in due course. The revised code will make it easier for Members to determine when they have a declarable interest. A three-stage consideration approach (connection, interest and participation) has been introduced; therefore, Members will be required to consider their interest, and if there is a connection that could objectively be regarded as having the potential to influence them in their role as a Member, they will require to leave the meeting for the item they have declared an interest in.

Officers

##### **The Integration Joint Board:**

- a) approved the revised Code of Conduct for Glasgow City IJB;**
- b) will individually review and re-submit declaration of interest forms for publication to the HSCP website; and**
- c) noted that the revised Code of Conduct will be sent to the Scottish Government for approval.**

#### **15. Carer Strategy Update 2022-2025**

Stephen Fitzpatrick presented report to update the IJB on the review of the carer strategy.

##### **The Integration Joint Board:**

- a) noted the completion of the Carer Strategy Review; and**
- b) noted the 2022-2025 Carer Strategy will be presented to the IJB for approval prior to launch in June 2022.**

**16. Palliative Care Strategy Update**

Stephen Fitzpatrick presented report to inform of the progress towards the actions set out in the 5 year plan that was adopted by the IJB Performance Scrutiny Committee in February 2018.

**The Integration Joint Board:**

- a) **noted the progress to date.**

**17. West of Scotland Sexual Assault and Rape Service – Update Report on Progress made in Developing a Regional Service**

Jacqueline Kerr presented report to update on developments within the West of Scotland (WoS) Sexual Assault and Rape Centre (SARC) since the previous paper in January 2021. Specifically, to update on the following issues:

- West of Scotland Boards' progress towards realising a service delivery model which will substantially improve local provision and support. Services in both Adults/Adolescents and Children's are proactively working towards the Healthcare Improvement Scotland standards.
- Progress and status of the Test of Change (ToC) for the post of Forensic Nurse Examiner which will test the role of these nurses in completing appropriate Forensic Medical Examinations, relevant documentation processes and effectively providing professional opinion evidence in court to a standard that is accepted by the Lord Advocate.

**The Integration Joint Board:**

- a) **noted the contents of this report and the efforts of staff across all Boards to secure the considerable progress made.**

**18. Draft IJB Property Strategy 2023-2026**

Sharon Wearing presented report which outlines Glasgow City IJB's draft Property Strategy 2023-2026 in support of the delivery of the IJB's Strategic Plan.

**The Integration Joint Board:**

- a) **noted the contents of this paper;**
- b) **noted the draft Property Strategy 2023 – 2026 attached at Appendix 1; and**
- c) **noted monitoring and scrutiny of the IJB's Property Strategy will be primarily carried out through an annual update to the IJB Finance, Audit and Scrutiny Committee, with reference to the full IJB where appropriate.**

**19. Homelessness Services: Temporary Homelessness Accommodation Charges for 2022-2023**

Sharon Wearing presented report to inform of the charges proposed to be set for homelessness temporary accommodation for 2022/23.

**The Integration Joint Board:**

- a) noted the proposed average weekly charge for temporary furnished accommodation of £159.83, an increase of 2.5%; and
- b) noted the 2.5% proposed increase to hostel rents, being a weekly charge of £364.64 for the Chara Centre, Elder Street, James Mclean, Rodney Street, Maxwell Drive and Portman Street.

**20. Glasgow City Integration Joint Board Future Agenda Items**

Allison Eccles presented to the Integration Joint Board the future agenda items for the IJB in 2022 for information.

**21. Mental Health Recovery and Renewal Fund: Phase 2 for Dementia Post-Diagnostic Support**

This report is to update the IJB on the Mental Health Recovery and Renewal Fund Phase 2 for Dementia Post Diagnostic Support (PDS) and note the approval under delegated authority for the proposed spend for 2022/23.

**The Integration Joint Board:**

- a) noted the approval by the Chief Officer and Chief Officer Finance and Resources, under delegated authority, of the proposal for 2022/23 spend with the option to extend by a further year if the unspent 2021/22 allocation is approved for carry forward by Scottish Government.

**22. Mental Health Recovery and Renewal Fund: Child and Adolescent Mental Health Service**

The purpose of this paper is to update the IJB on developments regarding the proposals for the planned use of the first and second tranche of the new Scottish Government Mental Health Recovery and Renewal Fund 2021/2022 and 2022/23 specifically in relation to Specialist Children's Services (SCS) CAMHS. This additional report provides amendments to the report approved by the IJB on 1<sup>st</sup> December 2021, and the IJB is asked to note the approval of these amendments under delegated authority. This additional report is necessary to take account of the funding being confirmed as recurring, consequently enabling the recruitment to occur with permanent rather than temporary posts. This is hugely positive and will significantly assist with the challenging task of recruiting specialist staff for the Glasgow partnership. In addition, further coordination with the neurodevelopment funding from Scottish Government enables the partnership to adopt a more integrated and

coordinated approach to both workforce recruitment and planning. Subsequently, requiring an adjustment in the number of posts and the cost of each post.

**The Integration Joint Board:**

- a) noted the approval by the Chief Officer and Chief Officer Finance and Resources, under delegated authority, of:
  - The overall financial plan as outlined in Appendix 2.
  - The amendments to the plans for the funding made available by the Scottish Government for the Phase 1 Mental Health Recovery and Renewal priorities for CAMHS, as outlined in appendix 1.
  - The proposed spending priorities identified for one element of the Phase 2 funding, specifically the implementation of the National Neurodevelopmental Specification for Children and Young People, as outlined in appendix 2.
- b) noted that funding proposals are subject to regular review and may require to be amended to ensure the needs of children, young people and their families are best met.

**23. Pharmacy (PCIP) recruitment funded by recurring Scottish Government Winter Monies 2021/22 and PCIP funding in 2022/23**

This report is to inform the IJB of the approval under delegated authority to recruit pharmacy posts using the Winter Funds made available to the IJB by Scottish Government following a successful submission for additional funds and PCIP funding.

**The Integration Joint Board:**

- a) noted the successful bid for additional recurring Winter Monies from Scottish Government to support recruitment of pharmacy staff to deliver pharmacotherapy; and
- b) noted the approval by the Chief Officer and Chief Officer Finance and Resources, under delegated authority, for the recruitment of pharmacy posts with funding agreed from Scottish Government through the Winter Monies and PCIP funding.

**24. Next Meeting**

The next meeting will be held at 9.30am on Wednesday 27<sup>th</sup> April 2022 via Microsoft Teams.