





















Children's Services Performance








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Q2 Performance at a Glance

Indicator	Target	Latest Period Reported	Actual/Status (City Wide)	Direction of Travel in Last Period/Change in Status
Children's Services				
1. Uptake of the Ready to Learn Assessments	95%	Aug 21	NE – 91%  NW – 82%  S – 92% 	S  to  NE & S  NW 
2. Percentage of HPAs allocated by Health Visitors by 24 weeks. (reported in arrears)	95%	Jun 21	NE – 93%  NW – 97%  S – 98% 	NE & NW  S  (from Apr)
3. Number of referrals being made to Healthier, Wealthier Children Service	1533 annually/ 383 per quarter across city	Q1	843 	
4. Access to CAMHS services – percentage seen with 18 weeks	100%	Aug 21	70.75% 	
5. % looked after and accommodated children aged under five (who have been looked after for 6 months or more) who have had a permanency review.	90%	9 September	65% 	
6. % looked after children who are offered and receive an Initial Comprehensive Health Assessment (IHA) within 28 days	100%	Aug 21	100% (<5s)  100% (5-18) 	%(<5s)  %(5-18)   to 

Q2 Performance at a Glance

Indicator	Target	Latest Period Reported	Actual/Status (City Wide)	Direction of Travel in Last Period/Change in Status
Children's Services				
7. Percentage of <u>New</u> SCRA (Scottish Children's Reporter Administration) reports submitted within specified due date (<i>revised indicator</i>)	60%	July 2021	68% 	▲ ● to 
8. Percentage of young people currently receiving an aftercare service who are known to be in employment, education or training.	75%	9 September	79% 	▲
9. Number of out of authority placements	30 by end of 21/22. 33 by end of Q1	end of August	33 	▲ ⚠ to 
10. Mumps, Measles and Rubella Vaccinations (MMR): Percentage Uptake in Children aged 24 months (reported in arrears)	95%	Q4	94.20% 	▼
11. Mumps, Measles and Rubella Vaccinations (MMR): Percentage Uptake in Children aged 5 years (reported in arrears)	95%	Q4	96.25% 	▲

Alignment within our HSCP System

Child poverty and inequality

- Shifting to a poverty aware paradigm...Learning through COVID 19
- Empowering the organisation to respond...Winter Social Pressure £400 & Feedback
- Inclusion/Participation...community/citizenship...After Care & Employment Guarantee
- Shifting a complex multi-agency system to a **single integrated** system
- Partnerships within and across the HSCP: Education/Adults/CPP/Third Sector/Police
- Transforming roles...the Multi-Disciplinary Team & the Vision of **Integration**
- Health Visiting (use of Practice Development Nurses to create capacity)
- School nursing & Family Nurse Partnership...Early Help & Prevention

Alignment All our Strengths-based Approaches

Family Support

- Alignment of Tender with HSCP vision and **# Keep the Promise**
- STRENGTHS...Anti-Poverty & Changing the narrative and relationship
- Voice, Validation and Hope model

Mental Health Improvements

- Addressing waiting lists and delays
- SG Investment in School Nursing
- CAMHS - GP Sessions/System Analysis/MDT
- Increased Tier 1 and 2 supports
- Alignment of third sector provision
- Increasing consistency and developing the Quality of Practice

SCS- HSCP & National Reform Programme

Agitation towards Alignment

- Primary Care & Deep End GPs
- PCIP & Health Improvement (YHS)
- Perinatal & IMH
- Neurodevelopment & Disabilities
- Carers/Parenting Strategy
- Community Connectors
- Community Planning/ Recovery
- Counselling & Joint Support Teams
- Family Support & Tier 1 & 2 monies
- Transitions & East Dunbartonshire

Challenges of National Alignment

- GIRFEC pathway
- **# Keep the Promise**
- Early Intervention & Prevention
- Brothers/Sisters-Home/Pal/School
- UNCRC a Rights based Approach
- CAMHs 18-25 years old...
- The Lens-Recovery/Resilience
- A Vision of Integration...2021-2026

Emerging Transformational Practices

Shifting Power and Control:

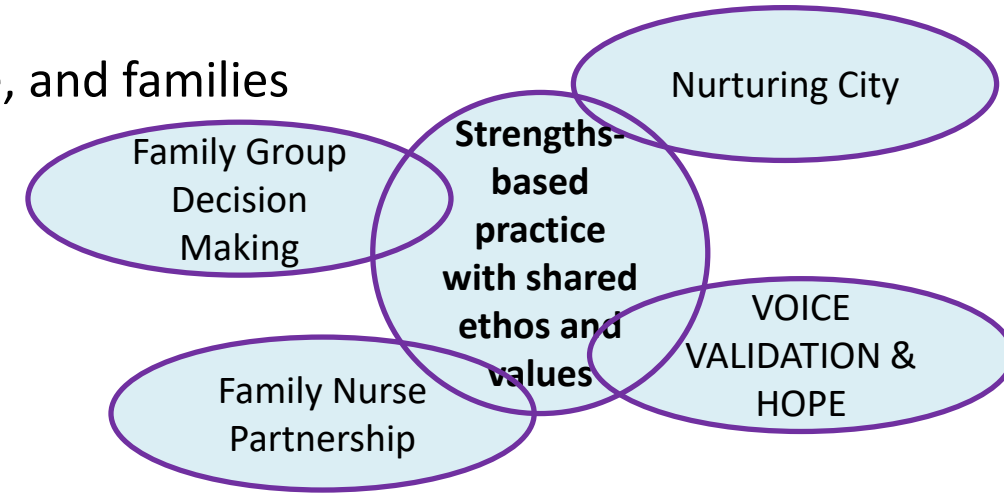
- ✓ Towards the preferences and priorities of children, young people, and families
- ✓ Lived Experience, Voice & Families as experts on their own lives

Re-orienting Systems and Services:

- ✓ Towards strengths-based and flexible family supports
- ✓ Towards communities and neighbourhoods
- ✓ Away from a risk-focused paradigm and towards identifying, building, and mobilising family assets
- ✓ Away from formal (and professional distance) towards informal (and nurturing with genuine respect)
- ✓ Towards long-lasting relationship building...resilience...recovery and reset

Capacity Building:

- ✓ Towards investing & empowering staff so that they are trusted
- ✓ Towards developing the skills and capacity of parents and families to care for their own children

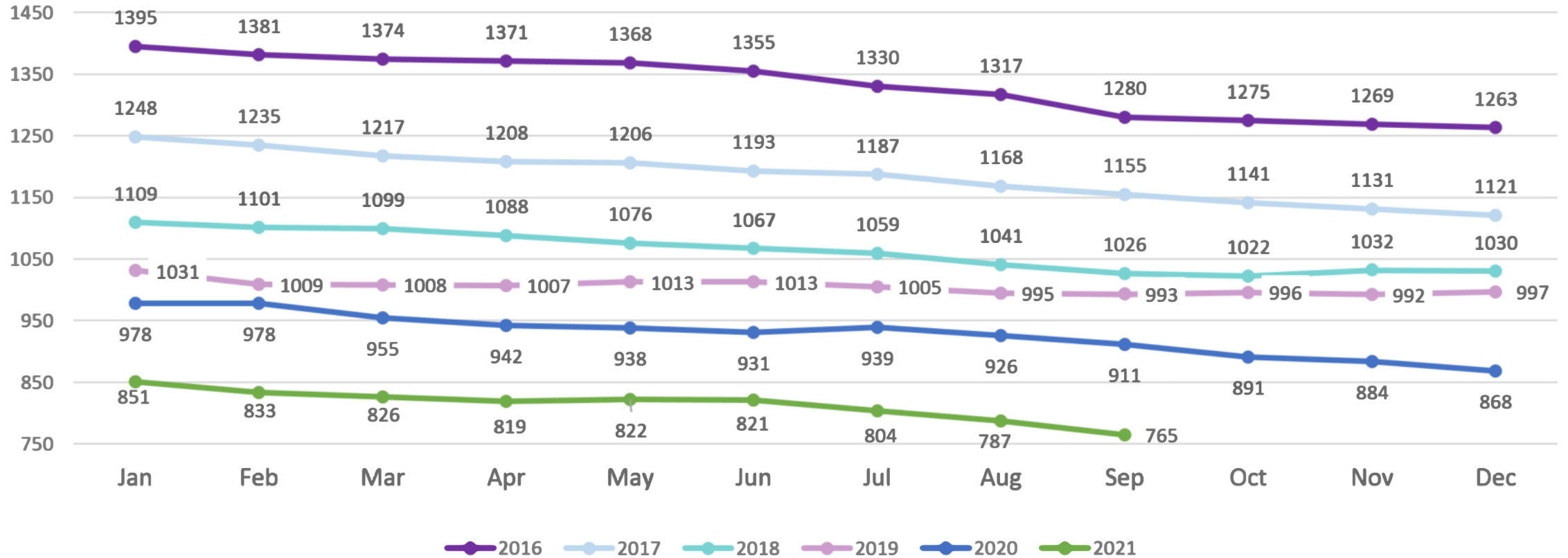


The Challenges and the Risk - # Keep the Promise

- 75% LAAC & 80% CP Register from SIMD 1 & 2
- 1,073 & 765 (1,838) still experiencing family/care breakdown
- 419 (55%) out with City...343 (45%) Educated out with Glasgow
- 402 (52%) > 3 Placements & 103 (13%) more than 6 moves
- Brothers and Sisters still separated and **# Keep the Promise**
- After Care/Positive Destinations & the path to Adulthood (25)
- Poverty: Furlough/ Universal Credit/National Insurance/Fuel
- Vulnerable Neighbourhoods Disproportionately Impacted

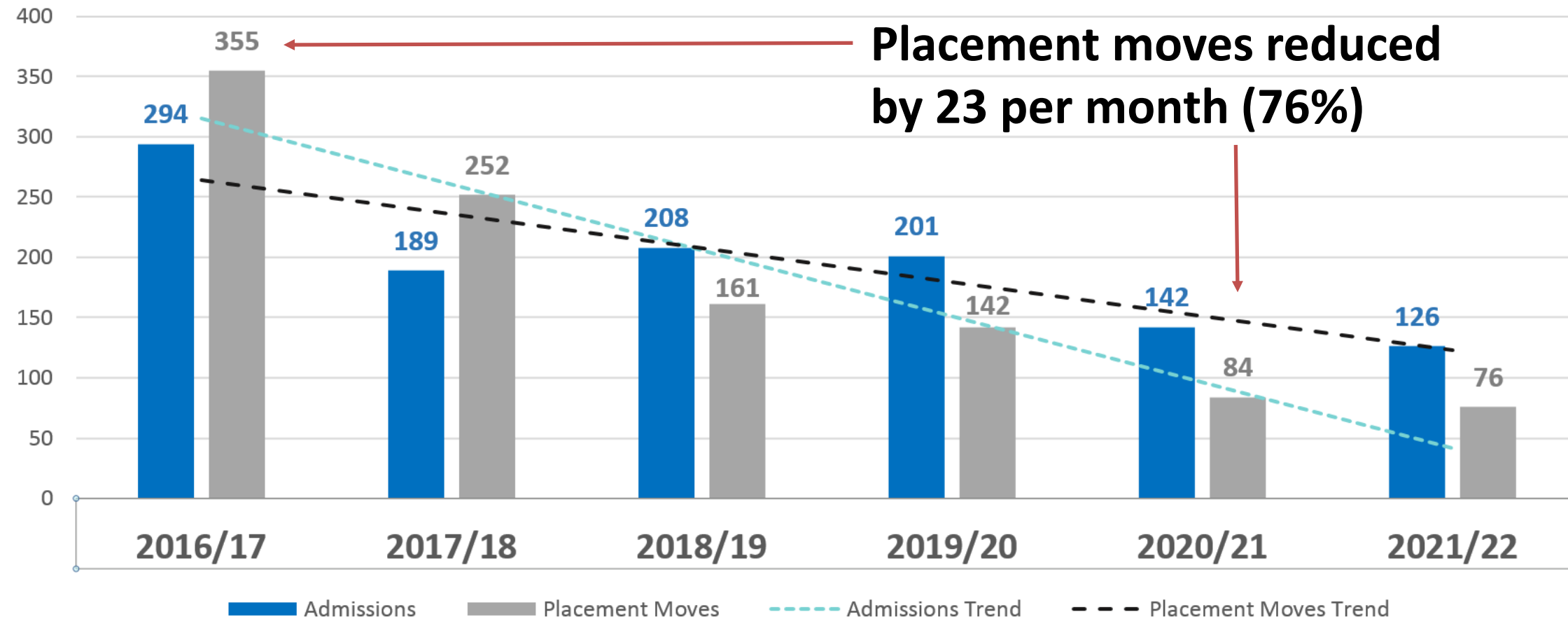
Shifting the Balance of Care & Keeping the Promise

Number of Looked After and Accommodated Children 2016 – 2021



Keeping the Promise & Better Outcomes

Admissions and Placement Moves 2016/17 - 2021/22



* 21/22 rate uses monthly figures so far

Progress to Date - # Keep the Promise

- ✓ 1413 (2016) to **765** & reduction of **648** (46%) # Keep the Promise
- ✓ 942 (Mar 2020) to Oct 2021 **765...177** (19%) # Keep the Promise
- ✓ Under 5's from 105 to **54** (52%)...Credit to SG
- ✓ Admissions pre COVID 32/16/**12**month & since WSPF **5**/month & **1**?
- ✓ Family Support Strategy increased spending from **£2.7M** to **£5.5M**
- ✓ Alignment with the Community Fund **£19M** (**£24.5**) total **£34.6M**
- ✓ Alignment of Preventative Spend **£10.3M** + **£34.6M**
- ✓ Shared Learning...SG, X7 LA...& National Conversations
- ✓ Understanding of the system, GIRFEC and 'what will it take?'