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Item No: 7

Meeting Date: Wednesday 27th April 2022

**Glasgow City
Integration Joint Board**

Report By: Sharon Wearing, Chief Officer, Finance and Resources

Contact: Sharon Wearing

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National Care Home Contract Settlement (2022/23)

Purpose of Report:	The purpose of this report is to update the IJB on a one year National Care Home Contract (NCHC) settlement for 2022/23 and the proposed increases on our other commissioned services.
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Background/Engagement:	The NCHC is a national contract which is negotiated across Scotland and full engagement of Scottish Councils via COSLA.
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Governance Route:	<p>The matters contained within this paper have been previously considered by the following group(s) as part of its development.</p> <p>HSCP Senior Management Team <input type="checkbox"/></p> <p>Council Corporate Management Team <input type="checkbox"/></p> <p>Health Board Corporate Management Team <input type="checkbox"/></p> <p>Council Committee <input type="checkbox"/></p> <p>Update requested by IJB <input type="checkbox"/></p> <p>Other <input type="checkbox"/></p> <p>Not Applicable <input checked="" type="checkbox"/></p>
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Recommendations:	<p>The Integration Joint Board is asked to:</p> <p>a) note the increased rates from 1 April 2022 as outlined in Appendix 1;</p> <p>b) agree to apply the NCHC uplift to commissioned services attached in Appendix 1;</p>
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	c) instruct the council to vary the contracts with providers in line with the conditions at 4.2; and d) note that a further update may be required to align with the final agreed Agenda for Change pay increase.
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Relevance to Integration Joint Board Strategic Plan:

The delivery of good health and social care outcomes is dependent on the quality of care delivered by providers with whom we contract. This offer improves conditions for staff and organisations and should contribute to improved health and wellbeing outcomes for staff and service users.

Implications for Health and Social Care Partnership:

Reference to National Health & Wellbeing Outcome:	Outcome 9. Resources are used effectively and efficiently in the provision of health and social care services.
Personnel:	No impact on Partnership personnel.
Carers:	No direct impact on carers
Provider Organisations:	This settlement assists providers to deliver the Adult Social Care Pay uplift and helps with their financial sustainability.
Equalities:	This settlement assists providers to deliver the Adult Social Care Pay uplift and helps with their financial sustainability.
Fairer Scotland Compliance:	This settlement supports the delivery of a Fairer Scotland.
Financial:	The cost of the uplift amounts to £5.218m for 2022/23. Budget provision has been made in the IJB's 2022/23 budget to meet this commitment.
Legal:	The NCHC contract will be varied to reflect provider compliance with the terms set out in the NCHC settlement letter.
Economic Impact:	None
Sustainability:	None
Sustainable Procurement and Article 19:	None
Risk Implications:	None
Implications for Glasgow City Council:	As outlined under Legal.

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Implications for NHS Greater Glasgow & Clyde:	None
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Direction Required to Council, Health Board or Both	
Direction to:	
1. No Direction Required	<input type="checkbox"/>
2. Glasgow City Council	<input checked="" type="checkbox"/>
3. NHS Greater Glasgow & Clyde	<input type="checkbox"/>
4. Glasgow City Council and NHS Greater Glasgow & Clyde	<input type="checkbox"/>

1. Purpose

- 1.1. The purpose of this report is to update the IJB on a one year National Care Home Contract (NCHC) settlement for 2022/23 and the proposed increases on our other commissioned services.

2. Background

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2022/23 and the expectations in relation to the payment of the Adult Social Care Pay rate by providers.

3. Implications of 2022/23 fee uplift

- 3.1 The rates attached at Appendix 1 are applicable from 1 April 2022 in line with Scottish Government notification to Local Authorities dated 25 March 2022. A rate of 5.38% has been applied to nursing care and 5.58% for residential care. These rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.
- 3.2 The cost of the uplift amounts to £5.218m for 2022/23. Budget provision has been made in the IJB's 2022/23 budget to meet this commitment. The effective date of the increase will be 28 March 2022 due to the system set up within Carefirst.

4. Adult Social Care Pay

- 4.1 The NCHC financial settlement for 2022/23 requires all providers delivering publicly funded care to pay all workers providing direct care, regardless of age, experience or time in employment, a minimum of £10.50 per hour from 1 April 2022 in line with the commitment to the Adult Social Care Pay Policy.
- 4.2 On this basis the National Care Home Contract will be varied to ensure:

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- Any provider delivering publicly funded care must pay all care workers a minimum of £10.50;
- Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;
- There will be no displacement of other costs onto staff by the employer.

5. Agenda for Change

- 5.1 An increase to nursing salaries of 3% has been included with a commitment to vary this rate to align with the final agreed Agenda for Change pay increase. Any further updates to rates will be the subject of a future report.

6. Further Commitments

- 6.1 This settlement recognises that the Scottish Government has confirmed the continuance of funding for additional covid costs for the care home sector until 30 June 2022 and therefore, covid specific cost pressures are not reflected in the model.
- 6.2 The settlement includes a commitment from local government representatives to work in partnership to agree a mutually acceptable mechanism to address any continuing Covid-19 pandemic pressures currently covered by the aforementioned funding should it cease during the financial year 2022/23.
- 6.3 The settlement recognises that all parties to the negotiations support the need for a redesign of the current NCHC and are seeking to engage in this important work with some urgency. The offer included a commitment to begin this work with them and other key stakeholders as soon as possible.

7. Recommendations

- 7.1 The Integration Joint Board is asked to:
- a) note the increased rates from 1 April 2022 as outlined in Appendix 1;
 - b) agree to apply the NCHC uplift to commissioned services attached in Appendix 1;
 - c) instruct the council to vary the contracts with providers in line with the conditions at 4.2; and
 - d) note that a further update may be required to align with the final agreed Agenda for Change pay increase.

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Direction from the Glasgow City Integration Joint Board

1	Reference number	270422-7
2	Report Title	National Care Home Contract Settlement (2022/23
3	Date direction issued by Integration Joint Board	27 April 2022
4	Date from which direction takes effect	27 April 2022
5	Direction to:	Glasgow City Council only
6	Does this direction supersede, revise or revoke a previous direction – if yes, include the reference number(s)	No
7	Functions covered by direction	Care home, intermediate care and commissioned services
8	Full text of direction	From 1 April 2022 implement the 5.38% uplift rate to nursing care and 5.58% uplift to residential care, the rates attached at Appendix 1 and vary the contracts with providers in line with the conditions at 4.2.
9	Budget allocated by Integration Joint Board to carry out direction	The cost of the uplift amounts to £5.218m for 2022/23. Budget provision has been made in the IJB's 2022/23 budget to meet this commitment.
10	Performance monitoring arrangements	In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership.
11	Date direction will be reviewed	March 2023

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2022-23 RATES

<u>NCHC Nursing Care</u>	<u>2021-22</u>	<u>2022-23</u>
National Contract rate	£789.61	£832.10
National Contract rate for dual room	£764.61	£807.10
Below the National Contract - Default rate	£731.34	£770.69
<u>NCHC Residential Care for Older People</u>		
National Contract rate	£681.34	£719.50
National Contract rate for dual room	£656.34	£694.50
Below the National Contract - Default rate	£622.88	£657.77
<u>Commissioned Services</u>		
<u>Enhanced Residential Care</u>	£717.15	£757.17
<u>Specialist Residential Dementia</u>		
Craigbank Care Home	£1,019.63 £992.78	£1,076.53 £1,048.18
<u>Nursing Dementia</u>		
Craigbank Care Home	£1,204.30 £1,171.55	£1,269.09 £1,234.58
<u>Mental Health</u>		
Mungo Foundation - Annandale Riddrie Knowes	£1,136.03 £904.75	£1,199.42 £953.43
<u>ARBD</u>		
Crannog Greenfield Park Eastfield	£1,048.77 £1,360.57 £2,232.35	£1,105.20 £1,433.77 £2,352.45
<u>Physical Disability under 65</u>		
Applecross The Oaks	£1,119.72 £1,483.65	£1,179.96 £1,563.47
<u>Intermediate Care</u>		
Golfhill Quayside Chester Park Oakbridge Glenlivet Northgate	£917.28 £917.28 £925.58 £925.58 £925.58 £925.20	£966.63 £966.63 £975.38 £975.38 £975.38 £974.98