

# Item No: 07

Meeting Date: Wednesday 27<sup>th</sup> January 2021

# Glasgow City Integration Joint Board

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#### West of Scotland Sexual Assault and Rape Service Report on Current Progress made in Developing a Regional Service

Purpose of Report:	The purpose of this report is to advise on progress and seek approval for the implementation of a model for the West of Scotland Sexual Assault and Rape Service which is hosted for the west region within NHS Greater Glasgow & Clyde. It will describe and seek approval for the future service and financial arrangements for implementation of the agreed service model.
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Background/Engagement:	The West of Scotland (WoS) Regional Programme Board overseeing this development has included representation from all West of Scotland Boards, as well as Scottish Government and Regional Planning. The Implementation Group which has developed the service model, including the financial framework and the service delivery pathways, has included representation from all WoS Boards, current service providers, staffside, and Rape Crisis (Glasgow) who lead on service user engagement.
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Recommendations:	The Integration Joint Board is asked to:	
	<ul> <li>a) Note the contents of this report and the efforts of staff across all Boards to secure the considerable progress made;</li> </ul>	

meet.
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# Relevance to Integration Joint Board Strategic Plan:

Consistent with Partnership	o key	priorities	(p23-24	)

# Implications for Health and Social Care Partnership:

Reference to National Health &	Outcomes 1, 3, 4, 5, 7, 8, 9
Wellbeing Outcome:	

Personnel:	Organisational Change process has been completed	
	required	

Carers: None
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Equalities:	In developing this new service model we will aim to ensure services are equalities sensitive and targeted appropriately. In line with policy, an Equality Impact Assessment has been completed to assess the impact of the new service model on protected characteristic groups. The EQIA can be viewed at <u>https://glasgowcity.hscp.scot/publication/eqia- west-scotland-sexual-assault-and-rape-service</u> and will be kept under review to ensure any emerging
	negative impacts are mitigated.

Fairer Scotland Compliance:	This is addressed via the EQIA.
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Financial:	Financial implications are set out in section 6.	
Legal:	New legislation in 2021 seeks to place direct statutory	
	functions on NHS Boards to provide forensic medical services and healthcare support to victims of rape and sexual assault – see section 2.6	

Economic Impact:	None
Sustainability:	Chief Executives of the West of Scotland NHS Boards have approved recurring funding from April 2021 in order to sustain the service developments and continued delivery.

Sustainable Procurement and	None
Article 19:	

Risk Implications:	None		
Implications for Glasgow City Council:	GCC will wish to be assured that the recommendations arising from implementation of the regional service developments continue to make a significant contribution to improving the services provided to people who have experienced rape or sexual assault		
Implications for NHS Greater	NHSGGC will wish to be assured that the		

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Glasgow & Clyde:	recommendations arising from implementation of the
	regional service developments continue to make a
	significant contribution to improving the services
	provided to people who have experienced rape or
	sexual assault

Direction Required to Council, Health Board or Both				
Direction to:				
1. No Direction Required				
2. Glasgow City Council				
3. NHS Greater Glasgow & Clyde	$\boxtimes$			
4. Glasgow City Council and NHS Greater Glasgow & Clyde				

#### 1. Purpose

1.1 The purpose of this report is to advise on progress and seek approval for the implementation of a model for the West of Scotland Sexual Assault and Rape Service which is hosted for the west region within NHS Greater Glasgow & Clyde. It will describe and seek approval for the future service and financial arrangements for implementation of the agreed service model.

#### 2. Background

2.1 In March 2017 HM Inspectorate of Constabulary in Scotland issued its report 'Strategic Overview of Provision of Forensic Medical Services to Victims of Sexual

Crime'<sup>1</sup>. The report was heavily critical of the care and support provided across Scotland to people who have been raped and sexually assaulted. The report highlighted the Archway service as a good example of service delivery and care, and noted overwhelmingly positive feedback from both professionals and service users. However, it also noted that the service was not consistently available for significant periods of time (particularly overnight and at weekends). As a result of the findings of this report, the Scottish Government convened a Task Force for the Improvement of Services for Adults and Children who have Experienced Rape and Sexual Assault chaired by the Chief Medical Officer. The Task Force's vision, to be delivered by 2022, is

# Consistent, person-centred, trauma-informed healthcare and forensic medical services and access to recovery, for anyone who has experienced rape or sexual assault in Scotland.

- 2.2 In support of the Task Force vision, Healthcare Improvement Scotland (HIS) published 'Standards in Healthcare and Forensic Medical Services for people who have experienced rape, sexual assault or child sexual abuse: children, young people and adults' in December 2017<sup>2</sup>. The associated Indicators for service delivery were nationally agreed in March 2020 with which all Boards must comply.
- 2.3 Chief Executives of each NHS Board were tasked with responding to and implementing 10 'asks' by the Taskforce, in order to ensure delivery of the vision. Progress made against each of these 10 'asks' for both adult & adolescent services and children's services are detailed in Appendix 1.
- 2.4 In order to facilitate service development across Scotland, the Scottish Government allocated £8.5 million non-recurring funding for both capital and revenue for 3 years until the end of March 2021. This came with an expectation that boards fund the continued service development and delivery beyond that point.
- 2.5 In June 2018, a national options appraisal was carried out to determine the future service model across Scotland. The outcome of this was a regional approach enabling services to be delivered in local health board areas but coordinated by regional (West, North and East) centres of expertise.
- 2.6 The Forensic Medical Services (Victims of Sexual Offences) (Scotland) Bill has passed all stages and is being scheduled for enactment in 2021. The Bill seeks to place direct statutory functions on NHS Boards to provide forensic medical services and healthcare support to victims of rape and sexual assault, including those who have chosen not to report the crime to the police, or are undecided, but wish to undergo an examination and access healthcare support. A self-referral service has been operational in the West of Scotland since Archway was established in 2007.

<sup>&</sup>lt;sup>1</sup><u>https://www.hmics.scot/sites/default/files/publications/HMICS%20Strategic%20Overview%20of%20Provision%20of%20Forensic%20Medical%20Services%20to%20Victims%20of%20Sexual%20Crime.pdf</u> <sup>2</sup><u>http://www.healthcareimprovementscotland.org/our\_work/standards\_and\_guidelines/stnds/sexual\_assault\_services.aspx</u>

#### 3. Context

#### Adults and Adolescents

- 3.1 Current service delivery within the West of Scotland (WoS) for women, men and young people aged 13-15 years, who have been raped or sexually assaulted is based in Archway, Glasgow. Archway provides medical services, counselling, and follow-on support, and ensures forensic integrity to support cases in the judicial process. The service is provided for adult and adolescent patients in NHS GG&C, NHS Lanarkshire, NHS Ayrshire & Arran, and NHS Highland (Argyll & Bute); and for adolescent police referrals and adult self referrals from NHS Dumfries & Galloway. A service is also delivered for patients who self refer from any area in Scotland.
- 3.2 NHS GG&C has previously experienced difficulties in recruiting and retaining doctors to work in the Archway service. To ensure an extended service was available over recent years, Custody and Offender Medical Services (COMS) were commissioned to provide significant out of hours cover with increasing reliance. COMS already provided forensic medical examination services for adults in other West of Scotland Boards, and for children in the GG&C area.

#### **Children**

- 3.3 Service delivery for Child Sexual Abuse (CSA) in children up to 12 years in the west of Scotland is delivered independently in each board area. NHS GG&C provides services for patients in Greater Glasgow and Clyde with a Service Level Agreement (SLA) in place for children from NHS Highland (Argyle & Bute). The Royal Hospital for Children in Glasgow (RHC) currently receives specialist tertiary referrals and therefore NHS GG&C will manage an element of CSA for other boards within the west region.
- 3.4 This service delivery model presents challenges due to the low volume but high risk activity and workload resulting in limited exposure and experience levels in a wide consultant paediatrician group across the west region. Expected retirements in the workforce over the next 5 years will add increased pressure to respective boards.
- 3.5 Therapeutic and advocacy support was identified by the HIS Standards as limited across the west region with no clear route map as to what is available.
- 3.6 Delivery of CSA and Non Accidental Injury (NAI) examinations in the WoS are provided via a Joint Paediatric Forensic examination by a paediatrician and a Child Forensic Physician (CFP) when required. The CFP service is currently contracted by NHS GG&C on behalf of the west region to Custody Offender Medical Services (COMS). This is currently going through a tendering process to secure a future contract which should be concluded by the end of February 2021.

#### 4. Adult and Adolescent Service Model

- 4.1 Scottish Government funding has secured a Service Manager post for the service, to operationally manage and lead service development and delivery across the west region, and to co-ordinate services for adults and adolescents. In addition there is responsibility for strategic development for children's services.
- 4.2 In response to the CMO Taskforce, a West of Scotland Regional Programme Board was established to strategically oversee the implementation of a regional programme to deliver consistent, person-centred, trauma-informed services, and to support continuous quality improvements to service delivery. An Implementation Group was also established to develop the Implementation Plan for the WoS service model, workforce plan, financial framework, capital works plan and operationalising the new facilities in the west region. The Implementation Group is led by NHS GG&C.
- 4.3 The West of Scotland service will be delivered through a hub and spoke model of care in new facilities which have been funded by the Scottish Government. Glasgow City HSCP has contributed additional funding to the development of the new forensic suite at William Street which will form the hub and centre of expertise for the regional service. It will have two forensic examination suites and will be the central location for operational management and service co-ordination across the region. Adult and adolescent patients from NHS GG&C and Argyll & Bute will be examined there. Patients from Lanarkshire, Ayrshire & Arran and Dumfries & Galloway will be offered the choice of examination locally in the new facilities at Wishaw University Hospital, Biggart Hospital (Prestwick) and Mountainhall Treatment Centre (Dumfries). Out of hours (2100 0900hrs) all patients will be examined in the Glasgow facility.
- 4.4 The new premises in Ayrshire and Arran and in Lanarkshire are ready for use and operational processes are being agreed across the boards to support service implementation. It is anticipated that the refurbished premises in William Street will be available late Summer 2021.
- 4.5 The current model of service and 3 year activity data across the west region was reviewed to inform the agreed regional service model. The Implementation Group considered throughput, geographical data, time from referral to forensic examinations, the spread of cases seen throughout the day and throughout the week, and the proportion of cases examined by GGC medical staff or COMS. It was noted that a high number of people were examined out of hours due to the lack of a second examination suite within Archway. The outcome of this review informed the new service model as being:
  - a core regional team based at the William Street centre of expertise which will consist of the regional Service Manager, a regional Clinical Lead, a regional Nursing Team Lead and Administrative support
  - a clinical team comprising of one forensically trained nurse and one forensic medical examiner 24 hours per day, 7 days per week

- a second clinical team to allow peripatetic service provision to be delivered across the west region. Various options and workforce configurations were considered in developing a costed model with the focus on stabilising provision in each Board area.
- 4.6 An options appraisal process was carried out to consider the optimal arrangements for the second clinical team which would ensure appropriate cover across a large geographical area. Five options were appraised. From a clinical quality and best value perspective, and in terms of providing assurance to Boards across the region of compliance with the requirements of the CMO Taskforce and the HIS Standards, the preferred model was identified as an internally provided forensic medical examiner and one forensically trained nurse, 12 hours per day (0900 2100hrs), 7 days per week.
- 4.7 The agreed model resulted in changes to the existing workforce within Archway. NHS GG&C organisational change processes were followed. Additional medical and nursing staff are currently being recruited to support the new service model implementation in early 2021.
- 4.8 Individual Boards are tasked with having local arrangements in place to meet requirements for throughcare and emotional support (e.g. through nurse coordination, support worker and counselling arrangements). There is a further piece of work ongoing commencing to support this in all board areas.
- 4.9 The peripatetic regional model of care for the WoS was approved in February 2020 by the Regional Programme Board and Regional Chief Executives. It was then financially approved in October 2020 by the Directors of Finance and Chief Executives across the west region.

#### 5. Children's Service Model

- 5.1 Scottish Government funding has secured 0.2 wte Clinical Lead Role for the west Managed Clinical Network and 0.4 wte of the regional Service Management hours to support service delivery from a strategic perspective. Work completed to date has included the clear identification of operational managers within children's services with responsibility for delivery of CSA services in conjunction with the Clinical Leads in each board area. This will provide leadership to support the HIS standards and service developments in each board area.
- 5.2 Due to the challenges for the paediatric workforce discussed at 3.4 above, an options appraisal process is underway with a view to agreeing a sustainable regional model of care delivery for children. This is at the early stages of the process and is expected to provide a 2-5 year plan of service delivery for the west region.
- 5.3 Scottish Government funding has secured the recruitment of a Child and Family support worker role on a pilot basis for 12 months. The post holder will initially map out current service availability and existing contracts, and identify areas for development and any workforce requirements across the region in partnership

with the Health & Social Care Partnerships. They will then progress to implementing direct child and family advocacy support across the region. The pilot will be evaluated at 6 and 12 months with the findings shared nationally through the CMO Taskforce to inform services in all areas.

#### 6. Finance

6.1 Funding has been made available from the Scottish Government (2018-19 to 2020-21) to develop the regional service models across Scotland. The funding received by Glasgow is as noted.

	2018	- 2019	2019 - 2020		2020 - 2021	
	Capital	Revenue	Capital	Revenue	Capital	Revenue
Staffing costs						
for service						
provision	0	93,000	0	450,000	0	757,250
Funding for						
colposcope						
procurement						
(x2)	0	0	0	0	0	0
Development						
of Regional						
Centre of						
Expertise at	0	0		0	0	0
William Street	0	0	500,000	0	0	0
Delivery of						
children's						
services on behalf of the						
West of Scotland						
Health Boards	0	0	9,085	64,167	0	104,087
Total	0	93,000	<b>509,085</b>	<b>514,167</b>	0	<b>861,337</b>

- 6.2 Capital funding was provided to enable the development of the new facilities across the region:
  - Greater Glasgow & Clyde £500,000 for the William Street clinic (Glasgow City HSCP also committed an additional £1.3m to enable the full building to be refurbished)
  - Lanarkshire £60,000 at Wishaw University Hospital
  - Ayrshire & Arran £250,000 at Biggart Hospital
  - Dumfries & Galloway £170,000 at Mountainhall Treatment Centre.
- 6.3 The allocation letters from Scottish Government to Directors of Finance clearly stated that services must be maintained and funded by Health Boards beyond the period of the non-recurrent funding.

- 6.4 The WoS Regional model which has been proposed and endorsed by the West of Scotland Chief Executives in February 2020, requires total funding of £1,726,571. The current budget for the Archway service (including incomes from WoS Boards) is £741,165; therefore there is a deficit of £985,406.
- 6.5 At their meeting of August 2020, West of Scotland Directors of Finance took the view that the WoS Boards should take steps to identify the recurring £985,406 required from 1<sup>st</sup> April 2021 from within their local budgets. In October 2020, West of Scotland Board Chief Executives agreed that this funding would be provided by Boards; and that funding would be attributed on the basis of a percentage contribution to the overall costs in line with the percentage activity for the respective Board area. By way of illustration, on review of the activity from December 2018 November 2019 the activity trend was noted as below.

Health Board	% activity	Recurring funding
		required
GG&C	57	£561,682
A&A	16	£157,665
Lanarkshire	19	£187,227
Highland (A&B)	3	£29,562
Dumfries & Galloway	0.5	£4,927
Other HBs (non WOS)	4.5	£44,343

Within GG & C, the breakdown of funding for each HSCP is as follows

HSCP	NRAC %	£ Cost per HSCP
Glasgow City	54.1	303,870
East Dunbartonshire	8.13	45,665
West Dunbartonshire	8.19	46,002
East Renfrewshire	6.99	39,261
Renfrewshire	15.2	85,376
Inverclyde	7.39	41,508

6.6 It should be noted that, although the service model is a considerable improvement on current service provision, and meets the majority of the CMO 'asks' as well as the HIS Standards, it is not fully compliant as there should be full peripatetic provision 24/7.

#### 7. Further Developments

7.1 In agreement with the Lord Advocate the CMO Taskforce has funded a 23 month pilot for nurse led forensic examinations to test the efficacy and legal standing of nurses providing leading evidence in court. This is being hosted in the WoS service by NHS GG&C. If the pilot has a positive outcome and nurse evidence is legally accepted there are opportunities for future service model delivery. The pilot is due to commence in January 2021.

#### 8. Recommendations

#### 8.1 The Integration Joint Board is asked to:

- a) Note the contents of this report and the efforts of staff across all Boards to secure the considerable progress made;
- b) Approve the service model proposed for implementation and;
- c) Approve the financial contribution to be made on a recurring basis by Glasgow City IJB from April 2021, which Greater Glasgow and Clyde Health Board have provided a commitment to provide recurring funding to meet.



Direction from the Glasgow City Integration Joint Board

1	Reference number	270121-7
2	Report Title	West of Scotland Sexual Assault and Rape Service
		Report on the Progress made in Developing a Regional Service
3	Date direction issued by Integration Joint Board	27 January 2021
4	Date from which direction takes effect	27 January 2021
5	Direction to:	NHS Greater Glasgow and Clyde only
6	Does this direction supersede, revise or	No
	revoke a previous direction – if yes, include the reference number(s)	
7	Functions covered by direction	Services for people who have experienced rape and/or sexual assault
8	Full text of direction	NHS Greater Glasgow and Clyde is directed to implement the West of Scotland service model proposed within the report and to allocate recurrent funding to meet Glasgow City IJB's financial commitment for implementation of the service model.
9	Budget allocated by Integration Joint Board to carry out direction	The total amount of recurrent funding to be allocated by Glasgow City IJB to implement the proposed service model for Sexual Assault and Rape services is £303,870.
10	Performance monitoring arrangements	In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership.
11	Date direction will be reviewed	27 January 2022

# Appendix 1 Progress against the 10 'Asks'

	Asks	Status	Adult /Adolescents	Work Ongoing	Children	Work Ongoing
1	Nominate a senior manager from each board to take leadership responsibility for the development of person centred, trauma informed services to victims of sexual crime.		All Boards in West Region have identified clinical and managerial leads.		All Boards in West Region have identified clinical and managerial leads.	
2	Move forensic medical examinations out of police settings and in to appropriate health and social care settings before the end of the financial year.		All forensic examinations in the West Region are now completed in appropriate health and social care settings.		All forensic examinations in the West Region are now completed in appropriate health and social care settings.	

	Asks	Status	Adult /Adolescents	Work Ongoing	Children	Work Ongoing
3	Ensure that all doctors undertaking this work are trained in trauma informed care for victims of sexual crime before the end of the calendar year.		All doctors in the West Region have undertaken the appropriate training.	There have been delays due to COVID with continued training for new members into teams across the West Region. Work is in progress to deliver this via online platforms for the future.	All doctors in the West Region have undertaken the appropriate training.	There is ongoing review of future training models for trauma informed care for paediatric services. Current advances in this field has had a focus on adult services to date. Discussions are ongoing with NES in relation to future plans.
4	Consider options for attracting and retaining the workforce needed to meet the HIS standards. For example, separating the forensic medical examination of victims of sexual crime		WoS Sexual Assault Service is delivered in the main by staff employed to work solely in Sexual Assault Services and not within police custody. D&G are actively progressing the appointment of female doctors in their service	Future recruitment into posts for the new peripatetic model utilising facilities in GG&C, Lanarkshire and A&A is commencing with clear identification of female only applicants. Medical posts are advertised with	WoS CSA Service is delivered by paediatrics within Board areas. These doctors are in the main female in all Board areas. Forensic service delivery is through contracted services.	There is ongoing review of the service model of delivery for CSA care across the region. It is noted due to the number of cases of acute CSA experience of managing such cases is variable. An options appraisal process has been commenced in

	Asks	Status	Adult	Work Ongoing	Children	Work Ongoing
	from police custody work.		/Adolescents delivery model, which does also include an element of police custody work for practitioners.	nursing posts going through redeployment then out to advert. The aim for implementing this model, with successful recruitment, is the end of January 2021.		relation to the potential service models across the region. Further meeting with clinicians and respective management teams to determine the next steps within this process is on the 23 <sup>rd</sup> November.
5	Work towards having an appropriately trained nurse present during forensic medical examinations.		An appropriately trained nurse is present in all examinations covering GG&C, A&A and Lanarkshire. D&G currently do not have nurses present.	D&G are currently training four nurses to support this role in the future.	This is currently not required within children services due to two doctor examinations	
6	Ensure timely delivery of the multi-agency objectives set out in the costed local improvement plans, including		Capital projects in D&G, Lanarkshire and A&A are complete. GG&C is expected to commence in January 2021	Operational meetings in preparation for commencing service delivery in the sites in A&A and Lanarkshire are ongoing.	Refurbishing of the children's wards in Lanarkshire and A&A supports this work.	

	Asks	Status	Adult (Adulascente	Work Ongoing	Children	Work Ongoing
	Deerdenneved		/Adolescents			
	Board approved		with an expected	Focus areas for		
	capital projects.		completion date	effective care		
			June 2021.	delivery are:		
				• Standard		
				Operating		
				Procedures.		
				<ul> <li>Security and</li> </ul>		
				preparation for		
				delivery of care for		
				police referrals		
				and Self-		
				Referrals.		
				<ul> <li>Management and</li> </ul>		
				utilisation of IT		
				systems across all		
				sites with a		
				rotating peripatetic		
				team.		
				<ul> <li>Communicate</li> </ul>		
				processes in new		
				service across all		
				Boards with		
				internal and		
				external		
				stakeholders.		
7	Develop the		Service delivered	D&G actively	Children's services are delivered in	
	local (and		across GG&C,	recruiting female	the main by female doctors and	
	where		A&A, and	medical workforce	requests for choice of sex of staff in	
	appropriate,		Lanarkshire by an	where possible	this service is very rare but can be	
	regional)		all-female nursing	and currently	met where required.	

Asks	Status	Adult	Work Ongoing	Children	Work Ongoing
		/Adolescents			
workforce		and medical	training four		
model to		workforce.	nurses in support	This is not currently a required post	
ensure:		D&G have a	of nursing	within children's services.	
☐ A female		mixed medical	presence.		
doctor and		workforce but aim			
nurse		to accommodate	With the advent of	Therapeutic support and after care	
chaperone are		the requests of all	the peripatetic	services for children and their	
available 24/7,		patients. There is	model Lanarkshire	families is nationally noted not to	
so that where a		no nursing	and A&A are	be easily accessible or readily	
victim requests		presence	developing their	available requiring future ongoing	
a choice of the		currently.	model of nurse	development.	
sex of staff			coordinator to		Ongoing review of
involved in their			support the new		the Children's
care, this can		Current service	peripatetic service.		service model will
be met.		delivery through	D&G will support		continue to consider
		the central hub in	this with the newly		whether there is a
□ A nurse		Glasgow	trained nursing		need for this role in
coordinator(s) is		supports the	support in the		the future
in post to		nurse coordinator	future.		
ensure a		role for all board			An appointment has
smooth		areas and reports	In line with the		recently been made
pathway of		into relevant	regional		to the role of Child
onward care		onward care	peripatetic model		and Family Support
and referral to		services.	A&A, Lanarkshire		Worker for the West
other services.			and D&G are		Region as a pilot
		Support worker	developing their		post in assisting to
		supporting all	access routes to		scope service
access to		boards is in post	therapeutic care in		availability,
therapeutic and		ensuring ease of	the relevant board		requirement and
		access to	areas. This will		development across

	Asks	Status	Adult /Adolescents	Work Ongoing	Children	Work Ongoing
	through care services.		therapeutic and through care services. This post is currently part time and will be progressing to full time on the 9th November 2020.	initially be supported by the Support worker in the Glasgow hub.		the west for children and families. Start date is awaited.
8	Prepare for forthcoming legislation; the introduction of a national model for self-referrals and the potential for an increase in demand for these services.		Self-Referrals are currently managed through the service within the West Region. With the implementation of the new sites and the additional suite in Glasgow in June the service will have four facilities available instead of one for the region and increased medical and nursing workforce to support access	With new sites in Lanarkshire and Ayrshire work is ongoing to ready the sites to manage self- referral cases as well as police referral cases. Main area of review is the security requirements in the units which had not been factored into the initial scoping and specifications.	Not relevant for children's services.	

	Asks	Status	Adult	Work Ongoing	Children	Work Ongoing
			/Adolescents			
			and potential			
			increased			
			demand.			
9	Ensure there is		The adult national	The West Region	The Children and Young Persons	
	readiness within		forms are being	is unique in that	form is commencing on the 24 <sup>th</sup>	
	local and		commenced on	adolescents age	November and all staff are	
	regional		the 24 <sup>th</sup>	13- 15 inclusive	attending the education roadshows	
	delivery teams		November and all	are managed	in advance of this.	
	for compliance		staff are	effectively through	Clinical and management teams	
	with agreed		attending the	adult services.	are actively engaged in supporting	
	national		education	Work is ongoing	implementing of the national IT	
	documentation		roadshows in	ensuring the	system which is planned to be in	
	and data		advance of this.	appropriate care	place by March 31 <sup>st</sup> 2021.	
	collection		Clinical and	needs are		
	requirements.		management	delivered while		
			teams are	supporting the		
			actively engaged	data collection		
			in supporting the	requirements for		
			implementation of	children's services		
			the national IT			
			system which is			
			planned to be in			
			place by March			
			31 <sup>st</sup> 2021.			
10	Plan for service		Agreement has		Agreement has been reached	
	sustainability		been reached		across the West Region, with	
	beyond the life		across the West		Board Chief Executives and	
	of SG ring-		Region, with the		Directors of Finance, for funding of	
	fenced funding		Board Chief		the ongoing service requirements	
			Executives and		in a recurring plan.	

Asks	Status	Adult	Work Ongoing	Children	Work Ongoing
		/Adolescents			
(end of 2020-		Directors of			
21).		Finance, for			
		funding of the			
		ongoing service			
		requirements in a			
		recurring plan.			