

Item No: 07

Meeting Date: Wednesday 27th January 2021

Glasgow City Integration Joint Board

- Report By: Jackie Kerr , Assistant Chief Officer, Adult Services and North West HSCP
- Contact: Rhoda Macleod, Head of Service (Sexual Health, Prison and Police Custody Healthcare)

Phone: 0141 211 8178

West of Scotland Sexual Assault and Rape Service Report on Current Progress made in Developing a Regional Service

| Purpose of Report: | The purpose of this report is to advise on progress and seek approval for the implementation of a model for the West of Scotland Sexual Assault and Rape Service which is hosted for the west region within NHS Greater Glasgow & Clyde. It will describe and seek approval for the future service and financial arrangements for implementation of the agreed service model. |
|--------------------|---|
|--------------------|---|

| Background/Engagement: | The West of Scotland (WoS) Regional Programme Board overseeing this development has included representation from all West of Scotland Boards, as well as Scottish Government and Regional Planning. The Implementation Group which has developed the service model, including the financial framework and the service delivery pathways, has included representation from all WoS Boards, current service providers, staffside, and Rape Crisis (Glasgow) who lead on service user engagement. |
|------------------------|---|
|------------------------|---|

| Recommendations: | The Integration Joint Board is asked to: | |
|------------------|--|--|
| | a) Note the contents of this report and the efforts of staff across all Boards to secure the considerable progress made; | |

| meet. |
|-------|
|-------|

Relevance to Integration Joint Board Strategic Plan:

| Consistent with Partnership | o key | priorities | (p23-24 |) |
|-----------------------------|-------|------------|---------|---|
| | | | | |

Implications for Health and Social Care Partnership:

| Reference to National Health & | Outcomes 1, 3, 4, 5, 7, 8, 9 |
|--------------------------------|------------------------------|
| Wellbeing Outcome: | |
| | |

| Personnel: | Organisational Change process has been completed | |
|------------|--|--|
| | required | |

| Carers: None |
|--------------|
|--------------|

| Equalities: | In developing this new service model we will aim to ensure services are equalities sensitive and targeted appropriately. In line with policy, an Equality Impact Assessment has been completed to assess the impact of the new service model on protected characteristic groups. The EQIA can be viewed at <u>https://glasgowcity.hscp.scot/publication/eqia- west-scotland-sexual-assault-and-rape-service</u> and will be kept under review to ensure any emerging |
|-------------|--|
| | negative impacts are mitigated. |

| Fairer Scotland Compliance: | This is addressed via the EQIA. |
|-----------------------------|---------------------------------|
|-----------------------------|---------------------------------|

| Financial: | Financial implications are set out in section 6. | |
|------------|---|--|
| Legal: | New legislation in 2021 seeks to place direct statutory | |
| | functions on NHS Boards to provide forensic medical services and healthcare support to victims of rape and sexual assault – see section 2.6 | |

| Economic Impact: | None |
|------------------|---|
| | |
| Sustainability: | Chief Executives of the West of Scotland NHS Boards have approved recurring funding from April 2021 in order to sustain the service developments and continued delivery. |

| Sustainable Procurement and | None |
|-----------------------------|------|
| Article 19: | |

| Risk Implications: | None | | |
|---|--|--|--|
| | | | |
| Implications for Glasgow City Council: | GCC will wish to be assured that the recommendations arising from implementation of the regional service developments continue to make a significant contribution to improving the services provided to people who have experienced rape or sexual assault | | |
| Implications for NHS Greater | NHSGGC will wish to be assured that the | | |

| Implications for NHS Greater | NHSGGC will wish to be assured that the |
|------------------------------|--|
| Glasgow & Clyde: | recommendations arising from implementation of the |
| | regional service developments continue to make a |
| | significant contribution to improving the services |
| | provided to people who have experienced rape or |
| | sexual assault |

| Direction Required to Council, Health Board or Both | | | | |
|---|-------------|--|--|--|
| Direction to: | | | | |
| 1. No Direction Required | | | | |
| 2. Glasgow City Council | | | | |
| 3. NHS Greater Glasgow & Clyde | \boxtimes | | | |
| 4. Glasgow City Council and NHS Greater Glasgow & Clyde | | | | |

1. Purpose

1.1 The purpose of this report is to advise on progress and seek approval for the implementation of a model for the West of Scotland Sexual Assault and Rape Service which is hosted for the west region within NHS Greater Glasgow & Clyde. It will describe and seek approval for the future service and financial arrangements for implementation of the agreed service model.

2. Background

2.1 In March 2017 HM Inspectorate of Constabulary in Scotland issued its report 'Strategic Overview of Provision of Forensic Medical Services to Victims of Sexual

Crime'¹. The report was heavily critical of the care and support provided across Scotland to people who have been raped and sexually assaulted. The report highlighted the Archway service as a good example of service delivery and care, and noted overwhelmingly positive feedback from both professionals and service users. However, it also noted that the service was not consistently available for significant periods of time (particularly overnight and at weekends). As a result of the findings of this report, the Scottish Government convened a Task Force for the Improvement of Services for Adults and Children who have Experienced Rape and Sexual Assault chaired by the Chief Medical Officer. The Task Force's vision, to be delivered by 2022, is

Consistent, person-centred, trauma-informed healthcare and forensic medical services and access to recovery, for anyone who has experienced rape or sexual assault in Scotland.

- 2.2 In support of the Task Force vision, Healthcare Improvement Scotland (HIS) published 'Standards in Healthcare and Forensic Medical Services for people who have experienced rape, sexual assault or child sexual abuse: children, young people and adults' in December 2017². The associated Indicators for service delivery were nationally agreed in March 2020 with which all Boards must comply.
- 2.3 Chief Executives of each NHS Board were tasked with responding to and implementing 10 'asks' by the Taskforce, in order to ensure delivery of the vision. Progress made against each of these 10 'asks' for both adult & adolescent services and children's services are detailed in Appendix 1.
- 2.4 In order to facilitate service development across Scotland, the Scottish Government allocated £8.5 million non-recurring funding for both capital and revenue for 3 years until the end of March 2021. This came with an expectation that boards fund the continued service development and delivery beyond that point.
- 2.5 In June 2018, a national options appraisal was carried out to determine the future service model across Scotland. The outcome of this was a regional approach enabling services to be delivered in local health board areas but coordinated by regional (West, North and East) centres of expertise.
- 2.6 The Forensic Medical Services (Victims of Sexual Offences) (Scotland) Bill has passed all stages and is being scheduled for enactment in 2021. The Bill seeks to place direct statutory functions on NHS Boards to provide forensic medical services and healthcare support to victims of rape and sexual assault, including those who have chosen not to report the crime to the police, or are undecided, but wish to undergo an examination and access healthcare support. A self-referral service has been operational in the West of Scotland since Archway was established in 2007.

¹<u>https://www.hmics.scot/sites/default/files/publications/HMICS%20Strategic%20Overview%20of%20Provision%20of%20Forensic%20Medical%20Services%20to%20Victims%20of%20Sexual%20Crime.pdf</u> ²<u>http://www.healthcareimprovementscotland.org/our_work/standards_and_guidelines/stnds/sexual_assault_services.aspx</u>

3. Context

Adults and Adolescents

- 3.1 Current service delivery within the West of Scotland (WoS) for women, men and young people aged 13-15 years, who have been raped or sexually assaulted is based in Archway, Glasgow. Archway provides medical services, counselling, and follow-on support, and ensures forensic integrity to support cases in the judicial process. The service is provided for adult and adolescent patients in NHS GG&C, NHS Lanarkshire, NHS Ayrshire & Arran, and NHS Highland (Argyll & Bute); and for adolescent police referrals and adult self referrals from NHS Dumfries & Galloway. A service is also delivered for patients who self refer from any area in Scotland.
- 3.2 NHS GG&C has previously experienced difficulties in recruiting and retaining doctors to work in the Archway service. To ensure an extended service was available over recent years, Custody and Offender Medical Services (COMS) were commissioned to provide significant out of hours cover with increasing reliance. COMS already provided forensic medical examination services for adults in other West of Scotland Boards, and for children in the GG&C area.

Children

- 3.3 Service delivery for Child Sexual Abuse (CSA) in children up to 12 years in the west of Scotland is delivered independently in each board area. NHS GG&C provides services for patients in Greater Glasgow and Clyde with a Service Level Agreement (SLA) in place for children from NHS Highland (Argyle & Bute). The Royal Hospital for Children in Glasgow (RHC) currently receives specialist tertiary referrals and therefore NHS GG&C will manage an element of CSA for other boards within the west region.
- 3.4 This service delivery model presents challenges due to the low volume but high risk activity and workload resulting in limited exposure and experience levels in a wide consultant paediatrician group across the west region. Expected retirements in the workforce over the next 5 years will add increased pressure to respective boards.
- 3.5 Therapeutic and advocacy support was identified by the HIS Standards as limited across the west region with no clear route map as to what is available.
- 3.6 Delivery of CSA and Non Accidental Injury (NAI) examinations in the WoS are provided via a Joint Paediatric Forensic examination by a paediatrician and a Child Forensic Physician (CFP) when required. The CFP service is currently contracted by NHS GG&C on behalf of the west region to Custody Offender Medical Services (COMS). This is currently going through a tendering process to secure a future contract which should be concluded by the end of February 2021.

4. Adult and Adolescent Service Model

- 4.1 Scottish Government funding has secured a Service Manager post for the service, to operationally manage and lead service development and delivery across the west region, and to co-ordinate services for adults and adolescents. In addition there is responsibility for strategic development for children's services.
- 4.2 In response to the CMO Taskforce, a West of Scotland Regional Programme Board was established to strategically oversee the implementation of a regional programme to deliver consistent, person-centred, trauma-informed services, and to support continuous quality improvements to service delivery. An Implementation Group was also established to develop the Implementation Plan for the WoS service model, workforce plan, financial framework, capital works plan and operationalising the new facilities in the west region. The Implementation Group is led by NHS GG&C.
- 4.3 The West of Scotland service will be delivered through a hub and spoke model of care in new facilities which have been funded by the Scottish Government. Glasgow City HSCP has contributed additional funding to the development of the new forensic suite at William Street which will form the hub and centre of expertise for the regional service. It will have two forensic examination suites and will be the central location for operational management and service co-ordination across the region. Adult and adolescent patients from NHS GG&C and Argyll & Bute will be examined there. Patients from Lanarkshire, Ayrshire & Arran and Dumfries & Galloway will be offered the choice of examination locally in the new facilities at Wishaw University Hospital, Biggart Hospital (Prestwick) and Mountainhall Treatment Centre (Dumfries). Out of hours (2100 0900hrs) all patients will be examined in the Glasgow facility.
- 4.4 The new premises in Ayrshire and Arran and in Lanarkshire are ready for use and operational processes are being agreed across the boards to support service implementation. It is anticipated that the refurbished premises in William Street will be available late Summer 2021.
- 4.5 The current model of service and 3 year activity data across the west region was reviewed to inform the agreed regional service model. The Implementation Group considered throughput, geographical data, time from referral to forensic examinations, the spread of cases seen throughout the day and throughout the week, and the proportion of cases examined by GGC medical staff or COMS. It was noted that a high number of people were examined out of hours due to the lack of a second examination suite within Archway. The outcome of this review informed the new service model as being:
 - a core regional team based at the William Street centre of expertise which will consist of the regional Service Manager, a regional Clinical Lead, a regional Nursing Team Lead and Administrative support
 - a clinical team comprising of one forensically trained nurse and one forensic medical examiner 24 hours per day, 7 days per week

- a second clinical team to allow peripatetic service provision to be delivered across the west region. Various options and workforce configurations were considered in developing a costed model with the focus on stabilising provision in each Board area.
- 4.6 An options appraisal process was carried out to consider the optimal arrangements for the second clinical team which would ensure appropriate cover across a large geographical area. Five options were appraised. From a clinical quality and best value perspective, and in terms of providing assurance to Boards across the region of compliance with the requirements of the CMO Taskforce and the HIS Standards, the preferred model was identified as an internally provided forensic medical examiner and one forensically trained nurse, 12 hours per day (0900 2100hrs), 7 days per week.
- 4.7 The agreed model resulted in changes to the existing workforce within Archway. NHS GG&C organisational change processes were followed. Additional medical and nursing staff are currently being recruited to support the new service model implementation in early 2021.
- 4.8 Individual Boards are tasked with having local arrangements in place to meet requirements for throughcare and emotional support (e.g. through nurse coordination, support worker and counselling arrangements). There is a further piece of work ongoing commencing to support this in all board areas.
- 4.9 The peripatetic regional model of care for the WoS was approved in February 2020 by the Regional Programme Board and Regional Chief Executives. It was then financially approved in October 2020 by the Directors of Finance and Chief Executives across the west region.

5. Children's Service Model

- 5.1 Scottish Government funding has secured 0.2 wte Clinical Lead Role for the west Managed Clinical Network and 0.4 wte of the regional Service Management hours to support service delivery from a strategic perspective. Work completed to date has included the clear identification of operational managers within children's services with responsibility for delivery of CSA services in conjunction with the Clinical Leads in each board area. This will provide leadership to support the HIS standards and service developments in each board area.
- 5.2 Due to the challenges for the paediatric workforce discussed at 3.4 above, an options appraisal process is underway with a view to agreeing a sustainable regional model of care delivery for children. This is at the early stages of the process and is expected to provide a 2-5 year plan of service delivery for the west region.
- 5.3 Scottish Government funding has secured the recruitment of a Child and Family support worker role on a pilot basis for 12 months. The post holder will initially map out current service availability and existing contracts, and identify areas for development and any workforce requirements across the region in partnership

with the Health & Social Care Partnerships. They will then progress to implementing direct child and family advocacy support across the region. The pilot will be evaluated at 6 and 12 months with the findings shared nationally through the CMO Taskforce to inform services in all areas.

6. Finance

6.1 Funding has been made available from the Scottish Government (2018-19 to 2020-21) to develop the regional service models across Scotland. The funding received by Glasgow is as noted.

| | 2018 | - 2019 | 2019 - 2020 | | 2020 - 2021 | |
|------------------------------|---------|---------|----------------|----------------|-------------|----------------|
| | Capital | Revenue | Capital | Revenue | Capital | Revenue |
| Staffing costs | | | | | | |
| for service | | | | | | |
| provision | 0 | 93,000 | 0 | 450,000 | 0 | 757,250 |
| Funding for | | | | | | |
| colposcope | | | | | | |
| procurement | | | | | | |
| (x2) | 0 | 0 | 0 | 0 | 0 | 0 |
| Development | | | | | | |
| of Regional | | | | | | |
| Centre of | | | | | | |
| Expertise at | 0 | 0 | | 0 | 0 | 0 |
| William Street | 0 | 0 | 500,000 | 0 | 0 | 0 |
| Delivery of | | | | | | |
| children's | | | | | | |
| services on behalf of the | | | | | | |
| | | | | | | |
| West of Scotland | | | | | | |
| Health Boards | 0 | 0 | 9,085 | 64,167 | 0 | 104,087 |
| Total | 0 | 93,000 | 509,085 | 514,167 | 0 | 861,337 |

- 6.2 Capital funding was provided to enable the development of the new facilities across the region:
 - Greater Glasgow & Clyde £500,000 for the William Street clinic (Glasgow City HSCP also committed an additional £1.3m to enable the full building to be refurbished)
 - Lanarkshire £60,000 at Wishaw University Hospital
 - Ayrshire & Arran £250,000 at Biggart Hospital
 - Dumfries & Galloway £170,000 at Mountainhall Treatment Centre.
- 6.3 The allocation letters from Scottish Government to Directors of Finance clearly stated that services must be maintained and funded by Health Boards beyond the period of the non-recurrent funding.

- 6.4 The WoS Regional model which has been proposed and endorsed by the West of Scotland Chief Executives in February 2020, requires total funding of £1,726,571. The current budget for the Archway service (including incomes from WoS Boards) is £741,165; therefore there is a deficit of £985,406.
- 6.5 At their meeting of August 2020, West of Scotland Directors of Finance took the view that the WoS Boards should take steps to identify the recurring £985,406 required from 1st April 2021 from within their local budgets. In October 2020, West of Scotland Board Chief Executives agreed that this funding would be provided by Boards; and that funding would be attributed on the basis of a percentage contribution to the overall costs in line with the percentage activity for the respective Board area. By way of illustration, on review of the activity from December 2018 November 2019 the activity trend was noted as below.

| Health Board | % activity | Recurring funding |
|---------------------|------------|-------------------|
| | | required |
| GG&C | 57 | £561,682 |
| A&A | 16 | £157,665 |
| Lanarkshire | 19 | £187,227 |
| Highland (A&B) | 3 | £29,562 |
| Dumfries & Galloway | 0.5 | £4,927 |
| Other HBs (non WOS) | 4.5 | £44,343 |

Within GG & C, the breakdown of funding for each HSCP is as follows

| HSCP | NRAC % | £ Cost per HSCP |
|---------------------|--------|-----------------|
| Glasgow City | 54.1 | 303,870 |
| East Dunbartonshire | 8.13 | 45,665 |
| West Dunbartonshire | 8.19 | 46,002 |
| East Renfrewshire | 6.99 | 39,261 |
| Renfrewshire | 15.2 | 85,376 |
| Inverclyde | 7.39 | 41,508 |

6.6 It should be noted that, although the service model is a considerable improvement on current service provision, and meets the majority of the CMO 'asks' as well as the HIS Standards, it is not fully compliant as there should be full peripatetic provision 24/7.

7. Further Developments

7.1 In agreement with the Lord Advocate the CMO Taskforce has funded a 23 month pilot for nurse led forensic examinations to test the efficacy and legal standing of nurses providing leading evidence in court. This is being hosted in the WoS service by NHS GG&C. If the pilot has a positive outcome and nurse evidence is legally accepted there are opportunities for future service model delivery. The pilot is due to commence in January 2021.

8. Recommendations

8.1 The Integration Joint Board is asked to:

- a) Note the contents of this report and the efforts of staff across all Boards to secure the considerable progress made;
- b) Approve the service model proposed for implementation and;
- c) Approve the financial contribution to be made on a recurring basis by Glasgow City IJB from April 2021, which Greater Glasgow and Clyde Health Board have provided a commitment to provide recurring funding to meet.



Direction from the Glasgow City Integration Joint Board

| 1 | Reference number | 270121-7 |
|----|---|---|
| 2 | Report Title | West of Scotland Sexual Assault and Rape Service |
| | | Report on the Progress made in Developing a Regional Service |
| 3 | Date direction issued by Integration Joint Board | 27 January 2021 |
| 4 | Date from which direction takes effect | 27 January 2021 |
| 5 | Direction to: | NHS Greater Glasgow and Clyde only |
| 6 | Does this direction supersede, revise or | No |
| | revoke a previous direction – if yes, include the reference number(s) | |
| 7 | Functions covered by direction | Services for people who have experienced rape and/or sexual assault |
| 8 | Full text of direction | NHS Greater Glasgow and Clyde is directed to implement the West of Scotland service model proposed within the report and to allocate recurrent funding to meet Glasgow City IJB's financial commitment for implementation of the service model. |
| 9 | Budget allocated by Integration Joint Board to carry out direction | The total amount of recurrent funding to be allocated by Glasgow City IJB to implement the proposed service model for Sexual Assault and Rape services is £303,870. |
| 10 | Performance monitoring arrangements | In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership. |
| 11 | Date direction will be reviewed | 27 January 2022 |

Appendix 1 Progress against the 10 'Asks'

| | Asks | Status | Adult /Adolescents | Work Ongoing | Children | Work Ongoing |
|---|--|--------|---|--------------|---|--------------|
| 1 | Nominate a senior manager from each board to take leadership responsibility for the development of person centred, trauma informed services to victims of sexual crime. | | All Boards in West Region have identified clinical and managerial leads. | | All Boards in West Region have identified clinical and managerial leads. | |
| 2 | Move forensic medical examinations out of police settings and in to appropriate health and social care settings before the end of the financial year. | | All forensic examinations in the West Region are now completed in appropriate health and social care settings. | | All forensic examinations in the West Region are now completed in appropriate health and social care settings. | |

| | Asks | Status | Adult /Adolescents | Work Ongoing | Children | Work Ongoing |
|---|--|--------|---|--|---|---|
| 3 | Ensure that all doctors undertaking this work are trained in trauma informed care for victims of sexual crime before the end of the calendar year. | | All doctors in the West Region have undertaken the appropriate training. | There have been delays due to COVID with continued training for new members into teams across the West Region. Work is in progress to deliver this via online platforms for the future. | All doctors in the West Region have undertaken the appropriate training. | There is ongoing review of future training models for trauma informed care for paediatric services. Current advances in this field has had a focus on adult services to date. Discussions are ongoing with NES in relation to future plans. |
| 4 | Consider options for attracting and retaining the workforce needed to meet the HIS standards. For example, separating the forensic medical examination of victims of sexual crime | | WoS Sexual Assault Service is delivered in the main by staff employed to work solely in Sexual Assault Services and not within police custody. D&G are actively progressing the appointment of female doctors in their service | Future recruitment into posts for the new peripatetic model utilising facilities in GG&C, Lanarkshire and A&A is commencing with clear identification of female only applicants. Medical posts are advertised with | WoS CSA Service is delivered by paediatrics within Board areas. These doctors are in the main female in all Board areas. Forensic service delivery is through contracted services. | There is ongoing review of the service model of delivery for CSA care across the region. It is noted due to the number of cases of acute CSA experience of managing such cases is variable. An options appraisal process has been commenced in |

| | Asks | Status | Adult | Work Ongoing | Children | Work Ongoing |
|---|---|--------|--|--|--|---|
| | from police custody work. | | /Adolescents delivery model, which does also include an element of police custody work for practitioners. | nursing posts going through redeployment then out to advert. The aim for implementing this model, with successful recruitment, is the end of January 2021. | | relation to the potential service models across the region. Further meeting with clinicians and respective management teams to determine the next steps within this process is on the 23 rd November. |
| 5 | Work towards having an appropriately trained nurse present during forensic medical examinations. | | An appropriately trained nurse is present in all examinations covering GG&C, A&A and Lanarkshire. D&G currently do not have nurses present. | D&G are currently training four nurses to support this role in the future. | This is currently not required within children services due to two doctor examinations | |
| 6 | Ensure timely delivery of the multi-agency objectives set out in the costed local improvement plans, including | | Capital projects in D&G, Lanarkshire and A&A are complete. GG&C is expected to commence in January 2021 | Operational meetings in preparation for commencing service delivery in the sites in A&A and Lanarkshire are ongoing. | Refurbishing of the children's wards in Lanarkshire and A&A supports this work. | |

| | Asks | Status | Adult (Adulascente | Work Ongoing | Children | Work Ongoing |
|---|-------------------|--------|-----------------------|------------------------------------|--|--------------|
| | Deerdenneved | | /Adolescents | | | |
| | Board approved | | with an expected | Focus areas for | | |
| | capital projects. | | completion date | effective care | | |
| | | | June 2021. | delivery are: | | |
| | | | | • Standard | | |
| | | | | Operating | | |
| | | | | Procedures. | | |
| | | | | Security and | | |
| | | | | preparation for | | |
| | | | | delivery of care for | | |
| | | | | police referrals | | |
| | | | | and Self- | | |
| | | | | Referrals. | | |
| | | | | Management and | | |
| | | | | utilisation of IT | | |
| | | | | systems across all | | |
| | | | | sites with a | | |
| | | | | rotating peripatetic | | |
| | | | | team. | | |
| | | | | Communicate | | |
| | | | | processes in new | | |
| | | | | service across all | | |
| | | | | Boards with | | |
| | | | | internal and | | |
| | | | | external | | |
| | | | | stakeholders. | | |
| 7 | Develop the | | Service delivered | D&G actively | Children's services are delivered in | |
| | local (and | | across GG&C, | recruiting female | the main by female doctors and | |
| | where | | A&A, and | medical workforce | requests for choice of sex of staff in | |
| | appropriate, | | Lanarkshire by an | where possible | this service is very rare but can be | |
| | regional) | | all-female nursing | and currently | met where required. | |

| Asks | Status | Adult | Work Ongoing | Children | Work Ongoing |
|-------------------|--------|---------------------|----------------------|---------------------------------------|-----------------------|
| | | /Adolescents | | | |
| workforce | | and medical | training four | | |
| model to | | workforce. | nurses in support | This is not currently a required post | |
| ensure: | | D&G have a | of nursing | within children's services. | |
| ☐ A female | | mixed medical | presence. | | |
| doctor and | | workforce but aim | | | |
| nurse | | to accommodate | With the advent of | Therapeutic support and after care | |
| chaperone are | | the requests of all | the peripatetic | services for children and their | |
| available 24/7, | | patients. There is | model Lanarkshire | families is nationally noted not to | |
| so that where a | | no nursing | and A&A are | be easily accessible or readily | |
| victim requests | | presence | developing their | available requiring future ongoing | |
| a choice of the | | currently. | model of nurse | development. | |
| sex of staff | | | coordinator to | | Ongoing review of |
| involved in their | | | support the new | | the Children's |
| care, this can | | Current service | peripatetic service. | | service model will |
| be met. | | delivery through | D&G will support | | continue to consider |
| | | the central hub in | this with the newly | | whether there is a |
| □ A nurse | | Glasgow | trained nursing | | need for this role in |
| coordinator(s) is | | supports the | support in the | | the future |
| in post to | | nurse coordinator | future. | | |
| ensure a | | role for all board | | | An appointment has |
| smooth | | areas and reports | In line with the | | recently been made |
| pathway of | | into relevant | regional | | to the role of Child |
| onward care | | onward care | peripatetic model | | and Family Support |
| and referral to | | services. | A&A, Lanarkshire | | Worker for the West |
| other services. | | | and D&G are | | Region as a pilot |
| | | Support worker | developing their | | post in assisting to |
| | | supporting all | access routes to | | scope service |
| access to | | boards is in post | therapeutic care in | | availability, |
| therapeutic and | | ensuring ease of | the relevant board | | requirement and |
| | | access to | areas. This will | | development across |

| | Asks | Status | Adult /Adolescents | Work Ongoing | Children | Work Ongoing |
|---|--|--------|--|--|---------------------------------------|--|
| | through care services. | | therapeutic and through care services. This post is currently part time and will be progressing to full time on the 9th November 2020. | initially be supported by the Support worker in the Glasgow hub. | | the west for children and families. Start date is awaited. |
| 8 | Prepare for forthcoming legislation; the introduction of a national model for self-referrals and the potential for an increase in demand for these services. | | Self-Referrals are currently managed through the service within the West Region. With the implementation of the new sites and the additional suite in Glasgow in June the service will have four facilities available instead of one for the region and increased medical and nursing workforce to support access | With new sites in Lanarkshire and Ayrshire work is ongoing to ready the sites to manage self- referral cases as well as police referral cases. Main area of review is the security requirements in the units which had not been factored into the initial scoping and specifications. | Not relevant for children's services. | |

| | Asks | Status | Adult | Work Ongoing | Children | Work Ongoing |
|----|------------------|--------|------------------------|---------------------|--|--------------|
| | | | /Adolescents | | | |
| | | | and potential | | | |
| | | | increased | | | |
| | | | demand. | | | |
| 9 | Ensure there is | | The adult national | The West Region | The Children and Young Persons | |
| | readiness within | | forms are being | is unique in that | form is commencing on the 24 th | |
| | local and | | commenced on | adolescents age | November and all staff are | |
| | regional | | the 24 th | 13- 15 inclusive | attending the education roadshows | |
| | delivery teams | | November and all | are managed | in advance of this. | |
| | for compliance | | staff are | effectively through | Clinical and management teams | |
| | with agreed | | attending the | adult services. | are actively engaged in supporting | |
| | national | | education | Work is ongoing | implementing of the national IT | |
| | documentation | | roadshows in | ensuring the | system which is planned to be in | |
| | and data | | advance of this. | appropriate care | place by March 31 st 2021. | |
| | collection | | Clinical and | needs are | | |
| | requirements. | | management | delivered while | | |
| | | | teams are | supporting the | | |
| | | | actively engaged | data collection | | |
| | | | in supporting the | requirements for | | |
| | | | implementation of | children's services | | |
| | | | the national IT | | | |
| | | | system which is | | | |
| | | | planned to be in | | | |
| | | | place by March | | | |
| | | | 31 st 2021. | | | |
| 10 | Plan for service | | Agreement has | | Agreement has been reached | |
| | sustainability | | been reached | | across the West Region, with | |
| | beyond the life | | across the West | | Board Chief Executives and | |
| | of SG ring- | | Region, with the | | Directors of Finance, for funding of | |
| | fenced funding | | Board Chief | | the ongoing service requirements | |
| | | | Executives and | | in a recurring plan. | |

| Asks | Status | Adult | Work Ongoing | Children | Work Ongoing |
|---------------|--------|-------------------|--------------|----------|--------------|
| | | /Adolescents | | | |
| (end of 2020- | | Directors of | | | |
| 21). | | Finance, for | | | |
| | | funding of the | | | |
| | | ongoing service | | | |
| | | requirements in a | | | |
| | | recurring plan. | | | |