

# Item No: 8

Meeting Date: Wednesday 5<sup>th</sup> May 2021

## Glasgow City Integration Joint Board

**Report By:** Sharon Wearing, Chief Officer, Finance and Resources

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### National Care Home Contract Settlement (2021/22)

<b>Purpose of Report:</b>	The purpose of this report is to update the IJB on and seek approval to apply a one year National Care Home Contract (NCHC) settlement for 2021/22 and the commitments within the contract in relation to the Living Wage and the proposed increases on our other commissioned services.
<b>Background/Engagement:</b>	The NCHC is a national contract which is negotiated across Scotland and full engagement of Scottish Councils via COSLA.
<b>Recommendations:</b>	<p>The Integration Joint Board is asked to:</p> <ul style="list-style-type: none"> <li>a) note the increased rates from 12 April 2021 as outlined in appendix 1;</li> <li>b) Agree to apply the interim NCHC contract uplift to commissioned services attached in Appendix 1;</li> <li>c) agree to allocate £2.661m to pay for the care home fees uplift and Living Wage settlement;</li> <li>d) instruct the council to vary the contracts with providers in line with the conditions at 4.2.; and</li> <li>e) note that a further update may be required once the Agenda for Change negotiations are concluded.</li> </ul>

### Relevance to Integration Joint Board Strategic Plan:

The delivery of good health and social care outcomes is dependent on the quality of care delivered by providers with whom we contract. This offer improves conditions for staff and organisations and should contribute to improved health and wellbeing outcomes for staff and service users.

### Implications for Health and Social Care Partnership:

<b>Reference to National Health &amp; Wellbeing Outcome:</b>	Outcome 9. Resources are used effectively and efficiently in the provision of health and social care services.
<b>Personnel:</b>	No impact on Partnership personnel.
<b>Carers:</b>	No direct impact on carers.
<b>Provider Organisations:</b>	This settlement assists providers to deliver the Living Wage and helps with their financial sustainability.
<b>Equalities:</b>	No EQIA carried out as this report does not represent a new policy, plan, service or strategy, but a change to contract rates.
<b>Fairer Scotland Compliance:</b>	This settlement supports the delivery of a Fairer Scotland.
<b>Financial:</b>	The cost of the interim uplift amounts to £2.661m for 2021/22. £1.935m relates to Scottish Living Wage and will be funded by the Scottish Government funding provided to support implementation of Scottish Living Wage. The balance of £0.726m will be funded from within the care home budget.
<b>Legal:</b>	The NCHC contract will be varied to reflect provider compliance with Living Wage
<b>Economic Impact:</b>	None.
<b>Sustainability:</b>	None.
<b>Sustainable Procurement and Article 19:</b>	None.
<b>Risk Implications:</b>	None.
<b>Implications for Glasgow City Council:</b>	As outlined under Legal.
<b>Implications for NHS Greater Glasgow &amp; Clyde:</b>	None.
<b>Direction Required to Council, Health Board or Both</b>	
<b>Direction to:</b>	
1. No Direction Required	<input type="checkbox"/>
2. Glasgow City Council	<input checked="" type="checkbox"/>
3. NHS Greater Glasgow & Clyde	<input type="checkbox"/>
4. Glasgow City Council and NHS Greater Glasgow & Clyde	<input type="checkbox"/>

## **1. Purpose**

- 1.1 The purpose of this report is to update the IJB on and seek approval to apply a one year National Care Home Contract (NCHC) settlement for 2021/22 and the commitments within the contract in relation to the Living Wage and the proposed increases on our other commissioned services.

## **2. Background**

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2021/22 and also the expectations in relation to the payment of Living Wage by providers.

## **3. Implications of 2021/22 fee uplift**

- 3.1 The rates attached at Appendix 1 are applicable from 12 April 2021. A rate of 3% has been applied to nursing care and 2.83% for residential care. These rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.
- 3.2 The cost of the interim uplift amounts to £2.661m for 2021/22. £1.935m relates to Scottish Living Wage and will be funded by the Scottish Government funding provided to support implementation of Scottish Living Wage. The balance of £0.726m will be funded from within the care home budget.

## **4. Living Wage**

- 4.1 The NCHC financial settlement for 2021/22 requires all providers delivering publicly funded care to pay all care workers, regardless of age, experience or time in employment, a minimum of £9.50 per hour from 12 April 2021.
- 4.2 On this basis the National Care Home Contract will be varied to ensure:
- Any provider delivering publicly funded care must pay all care workers a minimum of £9.50;
  - Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;
  - There will be no displacement of other costs onto staff by the employer.

## **5. Agenda for Change**

- 5.1 This settlement also includes a commitment from Scotland Excel and COSLA to seek an updated position from COSLA Leaders in relation to nurses pay when the NHS uplift for 2021/22 has been agreed. Following confirmation of an agreed pay increase for nurses, COSLA leaders will be asked to consider an appropriate variation of the current agreement to enable the pay increase for nurses under the NCHC to align with the Agenda for Change Band 5 level going forward. Once concluded, any further updates to rates will be the subject of a future report.

## **6. Recommendations**

6.1 The Integration Joint Board is asked to:

- a) note the increased rates from 12 April 2021 as outlined in Appendix 1;
- b) agree to apply the interim NCHC contract uplift to commissioned services attached in Appendix 1;
- c) agree to allocate £2.661m to pay for the care home fees uplift and Living Wage settlement;
- d) instruct the council to vary the contracts with providers in line with the conditions at 4.2; and
- e) note that a further update may be required once the Agenda for Change negotiations are concluded.

## DIRECTION FROM THE GLASGOW CITY INTEGRATION JOINT BOARD

1	Reference number	050521-08
2	Report Title	National Care Home Contract Settlement (2021/22)
3	Date direction issued by Integration Joint Board	5 May 2021
4	Date from which direction takes effect	5 May 2021
5	Direction to:	Glasgow City Council
6	Does this direction supersede, revise or revoke a previous direction – if yes, include the reference number(s)	No
7	Functions covered by direction	Care home, intermediate care and commissioned services
8	Full text of direction	Glasgow City Council is directed to implement, effective from 12 April 2021, the 3% uplift rate to nursing care and 2.83% uplift to residential care, the rates attached at appendix 1 and vary the contracts with providers in line with the conditions at 4.3.
9	Budget allocated by Integration Joint Board to carry out direction	The cost of the interim uplift amounts to £2.661m for 2021/22. £1.935m relates to Scottish Living Wage and will be funded by the Scottish Government funding provided to support implementation of Scottish Living Wage. The balance of £0.726m will be funded from within the care home budget.
10	Performance monitoring arrangements	In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership.
11	Date direction will be reviewed	March 2022

## **APPENDIX 1**

### **2021-22 RATES**

<b><u>NCHC Nursing Care</u></b>	<b><u>2020-21</u></b>	<b><u>2021-22</u></b>
National Contract rate	£740.00	£762.20
National Contract rate for dual room	£715.00	£737.20
Below the National Contract - Default rate	£685.39	£705.95
<b><u>NCHC Residential Care for Older People</u></b>		
National Contract rate	£635.79	£653.79
National Contract rate for dual room	£610.79	£628.79
Below the National Contract - Default rate	£581.24	£597.69
<b><u>COMMISSIONED SERVICES</u></b>		
<b><u>Enhanced Residential Care</u></b>	£669.21	£688.15
<b><u>Specialist Residential Dementia</u></b>	£951.47	£978.40
Craigbank Care Home	£926.42	£952.64
<b><u>Nursing Dementia</u></b>	£1,128.65	£1,162.51
Craigbank Care Home	£1,097.95	£1,130.89
<b><u>Mental Health</u></b>		
Mungo Foundation - Annandale	£1,060.10	£1,090.10
Riddrie Knowes	£847.90	£873.34
<b><u>ARBD</u></b>		
Crannog	£982.88	£1,012.37
Greenfield Park	£1,275.10	£1,313.35
Eastfield	£2,092.10	£2,154.86
<b><u>Physical Disability under 65</u></b>		
Applecross	£1,049.37	£1,080.85
The Oaks	£1,390.44	£1,432.15
<b><u>Intermediate Care</u></b>		
Golfhill	£859.65	£885.44
Quayside	£859.65	£885.44
Chester Park	£867.43	£893.45
Oakbridge	£867.43	£893.45
Glenlivet	£867.43	£893.45
Northgate	£867.07	£893.08