



Item No: 9

Meeting Date: Wednesday 8th May 2019

Glasgow City Integration Joint Board

Report By: Sharon Wearing, Chief Officer, Finance and Resources
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NATIONAL CARE HOME CONTRACT SETTLEMENT (2019/20)

Purpose of Report:	The purpose of this report is to update the Integration Joint Board on a one year National Care Home Contract (NCHC) settlement for 2019/20 and the commitments within the contract in relation to the Scottish Living Wage.
Background/Engagement:	The NCHC is a national contract which is negotiated across Scotland and full engagement of Scottish Councils via COSLA.
Recommendations:	The Integration Joint Board is asked to: a) note the increased rates from 8 April 2019 as outlined in Appendix 1; b) agree to allocate £2.608m to pay for the care home fees uplift and Scottish Living Wage settlement and amending the budget allocation for demographic pressures to £8.190m; and c) instruct the council to vary the contracts with providers in line with the conditions at 4.3.

Relevance to Integration Joint Board Strategic Plan:

The delivery of good health and social care outcomes is dependent on the quality of care delivered by providers with whom we contract. This offer improves conditions for staff and organisations and should contribute to improved health and wellbeing outcomes for staff and service users.

Implications for Health and Social Care Partnership:

Reference to National Health & Wellbeing Outcome:	Outcome 9. Resources are used effectively and efficiently in the provision of health and social care services.
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Personnel:	No impact on Partnership personnel.	
Carers:	No direct impact on carers.	
Provider Organisations:	This settlement assists providers to deliver the Scottish Living Wage and helps with their financial sustainability.	
Equalities:	No EQUI carried out as this report does not represent a new policy, plan, service or strategy, but a change to contract rates.	
Fairer Scotland Compliance:	This settlement supports the delivery of a Fairer Scotland.	
Financial:	The cost of the uplift amounts to £2.608m for 2019/20 and has been funded with additional monies provided to integration authorities for social care.	
Legal:	The NCHC contract will be varied to reflect provider compliance with Scottish Living Wage and Agenda for Change band 5.	
Economic Impact:	None.	
Sustainability:	None.	
Sustainable Procurement and Article 19:	None.	
Risk Implications:	None.	
Implications for Glasgow City Council:	As outlined under Legal.	
Implications for NHS Greater Glasgow & Clyde:	None.	
Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	
	2. Glasgow City Council	✓
	3. NHS Greater Glasgow & Clyde	
	4. Glasgow City Council and NHS Greater Glasgow & Clyde	

1. Purpose

- 1.1 The purpose of this report is to update the Integration Joint Board on a one year National Care Home Contract (NCHC) settlement for 2019/20 and the commitments within the contract in relation to the Scottish Living Wage.

2. Background

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2019/20 and also the expectations in relation to the payment of Scottish Living Wage by providers.

3. Implications of 2019/20 fee uplift

- 3.1 The rates attached at Appendix 1 are applicable from 8 April 2019. A rate of 3.65% has been applied to nursing care and 3.40% for residential care.
- 3.2 The cost of the uplift of £2.608m will be funded by the additional monies provided to integration authorities in 2019/20 for social care.
- 3.3 The IJB in March agreed a provisional budget for contractual inflation which included a provision of £2.352m for the National Care Home contract. This report recommends that this is now increased by £0.256m to match the cost identified at 3.2. As a result the budget now available for demographic pressures will now be reduced from £8.446m to £8.190m.

4. Scottish Living Wage

- 4.1 The NCHC financial settlement for 2019/20 requires all providers delivering publicly funded care to pay all care workers, regardless of age, experience or time in employment, a minimum of £9.00 by 1st May 2019.
- 4.2 The contract also commits providers employing registered nurses and delivering publicly funded care to pay nurses on average Agenda for Change band 5.
- 4.3 On this basis the National Care Home Contract will be varied to ensure:
- Any provider delivering publicly funded care must pay all care workers a minimum of £9.00;
 - Any provider delivering publicly funded care must pay registered nursing staff on average Agenda for Change band 5;
 - Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;
 - There will be no displacement of other costs onto staff by the employer.

5. Recommendations

5.1 The Integration Joint Board is asked to:

- a) note the increased rates from 8 April 2019 as outlined in Appendix 1;
- b) agree to allocate £2.608m to pay for the care home fees uplift and Scottish Living Wage settlement and amending the budget allocation for demographic pressures to £8.190m; and
- c) Instruct the council to vary the contracts with providers in line with the conditions at 4.3.

DIRECTION FROM THE GLASGOW CITY INTEGRATION JOINT BOARD

1	Reference number	080519-9-a
2	Date direction issued by Integration Joint Board	8 May 2019
3	Date from which direction takes effect	8 April 2019
4	Direction to:	Glasgow City Council only
5	Does this direction supersede, amend or cancel a previous direction – if yes, include the reference number(s)	No
6	Functions covered by direction	Care home, intermediate care and commissioned services
7	Full text of direction	From 8 April 2019 implement the 3.65% uplift rate to nursing care and 3.40% uplift to residential care, the rates attached at appendix 1 and vary the contracts with providers in line with the conditions at 4.3.
8	Budget allocated by Integration Joint Board to carry out direction	The cost of the uplift of £2.608m will be funded by the additional monies provided to integration authorities in 2019/20 for social care.
9	Performance monitoring arrangements	In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership.
10	Date direction will be reviewed	March 2020

2019-20 RATES

<u>NCHC Nursing Care</u>	<u>2018-19</u>	<u>2019-20</u>
National Contract rate	£689.73	£714.90
National Contract rate for dual room	£664.73	£689.90
Below the National Contract - Default rate	£638.83	£662.14
<u>NCHC Residential Care for Older People</u>		
National Contract rate	£593.89	£614.07
National Contract rate for dual room	£568.89	£589.07
Below the National Contract - Default rate	£542.93	£561.38
<u>COMMISSIONED SERVICES</u>		
<u>Enhanced Residential Care</u>	£625.11	£646.35
<u>Specialist Residential Dementia</u>	£888.77	£918.97
Craigbank Care Home	£865.37	£894.77
<u>Nursing Dementia</u>	£1,051.98	£1,090.36
Craigbank Care Home	£1,023.37	£1,060.71
<u>Mental Health</u>		
Mungo Foundation - Annandale	£987.84	£1,023.88
Riddrie Knowes	£790.32	£819.15
<u>ARBD</u>		
Crannog	£916.14	£949.56
Greenfield Park	£1,188.50	£1,231.86
Eastfield	£1,950.00	£2,021.15
<u>Physical Disability under 65</u>		
Applecross	£978.09	£1,013.78
The Oaks	£1,295.98	£1,343.27
<u>Intermediate Care</u>		
Golfhill	£801.27	£830.50
Quayside	£801.27	£830.50
Chester Park	£808.51	£838.01
Oakbridge	£808.51	£838.01
Glenlivet	£808.51	£838.01
Northgate	£808.17	£837.66