

Item No. 12

Meeting Date Wednesday 9th September 2020

Glasgow City Integration Joint Board Finance, Audit and Scrutiny Committee

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Complex Needs

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CLINICAL AND PROFESSIONAL QUARTERLY ASSURANCE STATEMENT

Purpose of Report:	To provide the IJB Finance, Audit and Scrutiny Committee with a quarterly clinical and professional assurance statement.				
Background/Engagement:	The quarterly assurance statement is a summary of information that has been provided to, and subject to the scrutiny of the appropriate governance forum. The outcome of any learning from the issues highlighted will				
	then be taken back into relevant staff groups.				
Recommendations:	The IJB Finance, Audit and Scrutiny Committee is asked to:				
	a) consider and note the report.				

Relevance to Integration Joint Board Strategic Plan:

Evidence of the quality assurance and professional oversight applied to health and social care services delivery and development as outlined throughout the strategic plan.

Implications for Health and Social Care Partnership:

Reference to National Health & Wellbeing	Contributes to:	
Outcome:	Outcome 7. People using health and social care services ar safe from harm.	
	Outcome 9. Resources are used effectively and efficiently in the provision of health and social care services.	

Personnel: The report refers to training and development activity						
The report refers to training and development activity undertaken with staff, and references operational implications from Significant Case Reviews in Fife and Edinburgh.						
Offers assurance to carers that quality assurance and professional and clinical oversight is being applied to the people they care for when using health and social care services.						
No impact on purchased clinical/social care provider services.						
None						
None						
None						
This report contributes to the Integration Joint Board's duty to have clinical and professional oversight of its delegated functions.						
None						
None						
None						
None						
The report provides assurance on professional governance.						
The report provides assurance on clinical governance.						

1. Purpose of Report

1.1 To provide the IJB Finance, Audit and Scrutiny Committee with a quarterly clinical and professional assurance statement.

2. Background

- 2.1 This report seeks to assure the Integration Joint Board that clinical and professional governance is being effectively overseen by the Integrated Clinical and Professional Governance Board, chaired by the Interim Chief Officer.
- 2.2 This report provides the IJB Finance, Audit and Scrutiny Committee with information collated up to June 2020 attached at Appendix 1 for easier scrutiny. This cover report also provides an opportunity to offer more detail on issues relating to particular incidents and cases.
- 2.3 The most recent quarterly clinical and professional assurance statement was provided to the IJB Finance, Audit and Scrutiny Committee in <u>Feb 2020.</u>
- 2.4 This report also provides assurance that clinical and professional governance arrangements remain a priority during COVID with adjustments made to ensure operational and strategic oversight arrangements remain in place.

3. Integrated Clinical and Professional Governance Board

- 3.1 The Integrated Clinical and Professional Governance Board allows further scrutiny of the minutes from the following Governance meetings:
 - Social Work Professional Governance Sub Group
 - Children & Families / Criminal Justice Clinical and Care Governance Leadership Group
 - Older People & Primary Care Clinical and Care Governance Leadership Group
 - Mental Health Quality & Clinical Governance Committee
 - Police Custody Healthcare Clinical Governance Committee
 - Prison Healthcare Clinical Governance Committee
 - Homelessness Care Governance Group
 - Sandyford Governance Group.
- 3.2 The HSCP, through the Integrated Clinical and Professional Governance Board, and the other Governance forums, continues to emphasise the need to embed a reflective, quality assurance expectation within all sections of the HSCP.
- 3.3 NHS Greater Glasgow and Clyde continue to operate within the agreed Significant Clinical Incident (SCI) policy reporting framework and as such compliment and support Glasgow HSCP governance arrangements ensuring continuous learning and improvement. This policy defines SCI's as events that have or could have a significant

- or catastrophic impact on a patient, adversely affect the organisation and its staff and have potential for wider learning.
- 3.4 The SCI policy also describes a range of features that must be considered in establishing a SCI has occurred and that this policy framework should then apply. In general a SCI is a potentially avoidable untoward event which has had significant patient impact rated in accordance with perceived risk of significant harm to others (e.g. near miss).
 - Clarity on the risk matrix and rating can be obtained in the following link: https://glasgowcity.hscp.scot/sites/default/files/publications/Significant%20Clinical%20Incidents%20%20Policy.pdf. The Risk Assessment Matrix is attached at Appendix 2 of this report.
- 3.5 SCI investigations must be conducted in accordance with the SCI policy with considerable focus on shared learning. The shared learning summary describes what can/should be done to prevent recurrence rather than highlighting the issue/problem. This information is subsequently disseminated across agreed governance arrangements within Glasgow and will often vary dependent on the circumstances which led to the incident.
- 3.6 More recently Glasgow has consolidated the principles of shared learning in the development of board wide child protection arrangements with the key purpose of continuous improvement based on findings from local investigations. Similar arrangements are under way to replicate this process within the context of adult protection.

4. Significant Case Reviews

- 4.1 Glasgow's Adult and Child Protection Committees have a Significant Case Review (SCR) Panel which is chaired by the Chief Officer or designated vice chair (currently the Assistant Chief Officer for Public Protection and Complex Needs). The protocol for SCRs can be accessed at the following link: https://www.glasgowchildprotection.org.uk/CHttpHandler.ashx?id=12887&p=0. The role of the panel is to oversee, on behalf of the committees, all matters relating to SCRs in accordance with SCR National Guidance. Glasgow significant case review has continued to operate throughout COVID using teleconference or Microsoft teams.
- 4.2 There are currently **four SCR**s to note in this quarterly assurance statement, two for Children's Services (Child D and Child E) and two for Adult Services (Adult A and Adult B).
- 4.3 For the Child D SCR, the learning points have been identified but dissemination has been delayed, again due to COVID-19. Work is ongoing in relation to how we might best disseminate learning without being able to employ the usual delivery methods.
- 4.4 The Child E SCR has been initiated, with relevant personnel identified and scoping for the review underway.

- 4.5 The two SCRs relating to Adults A and B remain ongoing. The first drafts of the review reports have been completed and are with the Social Care Institute for Excellence's mentors for scrutiny.
- 4.6 Learning from the previously concluded Child B SCR action plan (2019) has been deferred due to the priority of COVID 19 crisis response and recovery planning although it is envisaged that this will be undertaken before the end of 2020. The evaluation of the impact of dissemination of learning from the review is underway. A large-scale multi-agency electronic survey has been distributed, with over 600 responses to date. It is hoped that this will provide information on the means and methods of dissemination which are most effective, as well as the impact on understanding of neglect and practice.
- 4.7 Work is currently underway via the respective Child/Adult Quality Assurance groups to ensure cohesive learning is obtained from all of the HSCP learning review processes ensuring integrated learning is achieved wherever possible. A working group has been established to oversee this activity, including strengthening the Initial Case Review process.
- 4.8 Most reviews are based on a deficit model with the opportunities to learn from positive interventions and outcomes often being overlooked. More recently we have initiated a review of learning processes in order to enhance and streamline learning methods and culture in the city which has resulted in the commissioning of a learning review which will focus on best practice examples.

5. Multi-Agency Public Protection Arrangements (MAPPA)

- 5.1 In Glasgow the MAPPA arrangements are significantly supported by the role of the MAPPA Co-ordinator, and governance is provided through the MAPPA Operational Group, the MAPPA Strategic Oversight Group (MOG and SOG) and the Chief Officers Group. Both the MOG and SOG have continued to operate throughout COVID retaining the necessary governance arrangements.
- 5.2 Over the last quarter there have been **seven Initial Notifications** submitted to the MAPPA SOG Chair for consideration. In all of these the decision was made not to progress any further. The information contained within the notifications indicated that the cases had been robustly managed and that the offending could not have been prevented.
- 5.3 The MAPPA Development Day took place on the 20th February at Hampden Stadium and was attended by just over one hundred staff from a combination Social Work, Police Scotland, Scottish Prison Service, Health, RMA and key Voluntary Organisations. Feedback from the day was extremely positive and the variety of topics covered meant that all participants found aspects of the day that were relevant to their work. COVID 19 has presented a challenge in terms of how we continue to deliver training. However plans are underway to develop online risk training with Hazel Kemshall from the De Montfort University which can be accessed by staff from the Responsible Authorities.

6. Self-evaluation Activity

- 6.1 Glasgow Child Protection Committee and Adult Support Committee have continued to operate throughout COVID with increased frequency to 4 weekly given the significance of concern.
- 6.2 Child Protection Committee The evaluation of the Assessment of Care Toolkit training rollout continues. The focus group with trainers is complete, with the majority expressing their enthusiasm to continue to deliver the training. The electronic survey for recipients has been designed and launched at the end of January 2020. The focus of the survey is the impact of the training on the individuals' knowledge and understanding of neglect, their practice with children and families, and outcomes for children. There is also work ongoing in the three localities to evaluate and improve the quality of chronologies, which will be reported to the committee.
- 6.3 Adult Protection Committee In respect of the Paid Professional/Service Provider audit action plan, work with contracted service providers continues with an audit of service providers' whistleblowing/reporting concerns policies about to commence. Briefings on principles and quality of chronologies are being provided in localities, and the audit will be repeated in September 2020 to measure improvement. The tripartite Adult Support and Protection audit is now complete and the report will be presented to the Adult Support and Protection Committee. The analysis of the casefile reading has highlighted a number of strengths in practice, and some issues which will require improvement activity.

7. Assurance Areas

7.1 Workforce Registration

Workforce registration issues, including conduct and fitness to practice information are reported to the relevant Governance groups. Where necessary detail is also provided to the Integrated Clinical and Professional Governance Board. There are currently no outstanding workforce registration issues.

7.2 Healthcare Associated Infection

Matters associated with healthcare associated infection are routinely tabled during the integrated Clinical and Professional Governance Board. During the last quarter there has been nothing to report in this area.

8. Recommendations

- 8.1 The IJB Finance, Audit and Scrutiny Committee is asked to:
 - a) consider and note the report

Significant Clinical Incidents Quarterly Reporting – April – June 2020

Service	Number of Significant Clinical Incidents Investigations Commenced in reporting period (1 April – 30 June 2020)	Number of Significant Clinical Incident Investigations Concluded in reporting period (1 April- 30 June 2020)	Number of active Significant Clinical Incidents	
Addictions	ictions 5 1		9	
Children and Families	()		4	
Homelessness	ssness 1 0		0	
Mental Health Services	7	5	24	
Older People and Primary Care			2	
Prison Healthcare	0	0	4	
Sandyford	ndyford 0		2	

NHSScotland Risk Assessment Matrix

Descriptor	Negligible (1)	Minor (2)	Moderate (3)	Major (4)	Extreme (5)
Descriptor		Willion (2)	()	, ()	、
Patient Experience	Reduced quality of patient experience/clinical outcome not directly related to delivery of clinical care.	Unsatisfactory patient experience/ clinical outcome directly related to care provision – readily resolvable.	Unsatisfactory patient experience/ clinical outcome; short term effects – expect recovery <1wk.	Unsatisfactory patient experience/ clinical outcome; long term effects – expect recovery >1wk.	Unsatisfactory patient experience/ clinical outcome; continued ongoing long term effects
Objectives / Project	Barely noticeable reduction in scope, quality or schedule.	Minor reduction in scope, quality or schedule.	Reduction in scope or quality of project; project objectives or schedule.	Significant project over-run.	Inability to meet project objectives; reputation of the organisation seriously damaged.
Injury (physical and psychological) to patient/visitor/ staff.	Adverse event leading to minor injury not requiring first aid.	Minor injury or illness, first aid treatment required.	Agency reportable, e.g. Police (violent and aggressive acts). Significant injury requiring medical treatment and/or counselling.	Major injuries/long term incapacity or disability (loss of limb) requiring medical treatment and/or counselling.	Incident leading to death or major permanent incapacity.
Complaints / Claims	Locally resolved verbal complaint.	Justified written complaint peripheral to	Below excess claim.	Claim above excess level.	Multiple claims or single major claim
		clinical care.	Justified complaint involving lack of appropriate care.	Multiple justified complaints.	Complex justified complaint
Service / Business Interruption	Interruption in a service which does not impact on the delivery of patient care or the ability to continue to provide service.	Short term disruption to service with minor impact on patient care.	Some disruption in service with unacceptable impact on patient care. Temporary loss of ability to provide service.	Sustained loss of service which has serious impact on delivery of patient care resulting in major contingency plans being invoked.	Permanent loss of core service or facility. Disruption to facility leading to significant "knock on" effect
Staffing and Competence	Short term low staffing level temporarily reduces service quality (< 1 day).	Ongoing low staffing level reduces service quality. Minor error due to ineffective training/implementation of training.	Late delivery of key objective / service due to lack of staff. Moderate error due to ineffective training/implementation of training.	Uncertain delivery of key objective/ service due to lack of staff. Major error due to ineffective training/ implementation of training.	Non-delivery of key objective/service due to lack of staff. Loss of key staff. Critical error due to ineffective training/
Short term low staffing level (>1 day), where there is no disruption to patient care.		training/imperientation of training.	Ongoing problems with staffing levels.	impenentation of training.	implementation of training.
Financial (including damage / loss / fraud)	Negligible organisational/ personal financial loss. (£<1k). (NB. Please adjust for context)	Minor organisational/personal financial loss (£1-10k).	Significant organisational/personal financial loss (£10-100k).	Major organisational/personal financial loss (£100k-1m).	Severe organisational/personal financial loss (£>1m).
Inspection / Audit	Small number of recommendations	Recommendations made which can be	Challenging recommendations that can be	Enforcement action.	Prosecution.
	which focus on minor quality improvement issues.	addressed by low level of management action.	addressed with appropriate action plan.	Low rating.	Zero rating.
				Critical report.	Severely critical report.
Adverse Publicity / Reputation	Rumours, no media coverage.	Local media coverage – short term. Some public embarrassment.	Local media – long-term adverse publicity.	National media/adverse publicity, less than 3 days.	National/international media/adverse publicity, more than 3 days.
	Little effect on staff morale.	Minor effect on staff morale/public attitudes.	Significant effect on staff morale and public perception of the organisation.	Public confidence in the organisation undermined.	MSP/MP concern (Questions in Parliament).
				undermined.	Court Enforcement.
				Use of services affected.	Public Inquiry/ FAI.