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Item No: 1

Meeting Date: Wednesday 14th May 2025

**Glasgow City
Integration Joint Board**

Report By: Pat Togher, Chief Officer, Glasgow City Integration Joint Board

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Appointment of Chief Officer, Finance and Resources / Section 95 Officer

Purpose of Report:

The purpose of this report is to confirm the appointment of Duncan Black as Chief Officer, Finance and Resources and Section 95 Officer to the Integration Joint Board under the Local Government Act 1973.

Background/Engagement:

On 27th January 2025, Sharon Wearing vacated the position of Chief Officer, Finance and Resources. Margaret Hogg was appointed to the post of Interim Chief Officer, Finance and Resources and Interim Section 95 Officer to the IJB, to enable the IJB to carry out its functions, whilst a recruitment exercise was undertaken to fill the permanent position.

Governance Route:

The matters contained within this paper have been previously considered by the following group(s) as part of its development.

- HSCP Senior Management Team ☐
Council Corporate Management Team ☐
Health Board Corporate Management Team ☐
Council Committee ☐
Update requested by IJB ☐
Other ☐
Not Applicable ☒

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Recommendations:	The Integration Joint Board is asked to: a) Confirm the appointment of Duncan Black to the post of Chief Officer, Finance and Resources and Section 95 Officer to the IJB.
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Relevance to Integration Joint Board Strategic Plan:

None – Report to relates to matters of governance.
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Implications for Health and Social Care Partnership:

Reference to National Health & Wellbeing Outcome(s):	None – Report to relates to matters of governance.
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Personnel:	None – Report to relates to matters of governance.
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Carers:	None – Report to relates to matters of governance.
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Provider Organisations:	None – Report to relates to matters of governance.
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Equalities:	None – Report to relates to matters of governance.
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Fairer Scotland Compliance:	None – Report to relates to matters of governance.
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Financial:	None – Report to relates to matters of governance.
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Legal:	The requirement to appoint a Section 95 Officer to the Integration Joint Board is set out in the Public Bodies (Joint Working) (Scotland) Act 2014.
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Economic Impact:	None – Report to relates to matters of governance.
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Sustainability:	None – Report to relates to matters of governance.
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Sustainable Procurement and Article 19:	None – Report to relates to matters of governance.
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Risk Implications:	Failure to appoint a Section 95 officer to the IJB would place the IJB in breach of its responsibilities under the Public Bodies (Joint Working) (Scotland) Act 2014 and would pose a risk to the IJB of being able to meets its requirements and objectives as set out in statute and within the Strategic Plan.
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Implications for Glasgow City Council:	None – Report to relates to matters of governance.
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Implications for NHS Greater Glasgow & Clyde:	None – Report to relates to matters of governance.
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Direction Required to Council, Health Board or Both	
Direction to:	
1. No Direction Required	<input checked="" type="checkbox"/>
2. Glasgow City Council	<input type="checkbox"/>
3. NHS Greater Glasgow & Clyde	<input type="checkbox"/>
4. Glasgow City Council and NHS Greater Glasgow & Clyde	<input type="checkbox"/>

1. Purpose

- 1.1 The purpose of the report is to confirm the appointment of Duncan Black as Chief Officer, Finance and Resources and Section 95 Officer to the Integration Joint Board under the Local Government Act 1973.

2. Background

- 2.1. Under Section 13 of the Public Bodies (Joint Working) (Scotland) Act 2014 the Integration Joint Board requires to appoint a 'proper officer' who has responsibility for the administration of the financial affairs of the Integration Joint Board in terms of section 95 of the 1973 Act (the S.95 Officer).
- 2.2. The Chief Officer, Finance and Resources is the accountable officer for financial management, governance and administration of the IJB. This includes accountability to the Integration Joint Board for the planning, development and delivery of the IJB's financial strategy and responsibility for the provision of strategic financial advice and support to the IJB and Chief Officer. The Chief Officer, Finance and Resources is the appropriate officer to carry out the role of S.95 Officer to the IJB.
- 2.3. On 27th January 2025, Sharon Wearing vacated the position of Chief Officer, Finance and Resources and the role of S.95 Officer to the IJB.
- 2.4. Margaret Hogg was appointed to the post of Interim Chief Officer, Finance and Resources and Interim Section 95 Officer to the IJB, to enable the IJB to carry out its functions, whilst a recruitment exercise was undertaken to fill the permanent position. This interim appointment took effect from Monday 27th January 2025 and was reported to the IJB on [29th January 2025](#).
- 2.5. The process to appoint a full time Chief Officer, Finance and Resources followed, as set out in the [IJB Schemes of Delegation to Committees and Officers](#), and was the subject of a paper to the IJB Finance, Audit and Scrutiny Committee on [16th April 2025](#).

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3. Appointment of Chief Officer, Finance and Resources / Section 95 Officer

- 3.1 The Appointments Panel consisted of the Chief Officer, IJB Chair, IJB Vice Chair, Executive Director of Finance (Glasgow City Council), and the Director of Finance (NHS Greater Glasgow and Clyde), with HR support from both organisations.
- 3.2. Following an extensive selection process, Duncan Black was identified as the preferred candidate and an offer of employment was made and accepted on 15th April 2025, subject to the requisite pre-employment checks.
- 3.3. The onboarding process has now commenced, and a start date of 2nd June 2025 has been agreed.

4. Recommendations

- 4.1. The Integration Joint Board is asked to:
 - a) Confirm the appointment of Duncan Black to the post of Chief Officer, Finance and Resources and Section 95 Officer to the IJB.

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