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**Item No: 9**

**Meeting Date: Wednesday 10<sup>th</sup> May 2023**

**Glasgow City  
Integration Joint Board**

**Report By: Sharon Wearing, Chief Officer, Finance and Resources**

**Contact: Sharon Wearing**

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**Interim National Care Home Contract Increase (2023/24)**

<b>Purpose of Report:</b>	The purpose of this report is to update the IJB on an interim increase to the National Care Home Contract (NCHC) fee rates for 2023/24 and the proposed increases on our other commissioned services. To gain approval for the payment of the interim rates and instruct Glasgow City Council to vary the National Care Home contracts with providers to reflect the interim agreement.
<b>Background/Engagement:</b>	The NCHC is a national contract which is negotiated across Scotland with full engagement of Scottish Councils via COSLA.
<b>Governance Route:</b>	The matters contained within this paper have been previously considered by the following group(s) as part of its development.  HSCP Senior Management Team <input type="checkbox"/> Council Corporate Management Team <input type="checkbox"/> Health Board Corporate Management Team <input type="checkbox"/> Council Committee <input type="checkbox"/> Update requested by IJB <input type="checkbox"/> Other <input type="checkbox"/> Not Applicable <input checked="" type="checkbox"/>
<b>Recommendations:</b>	The Integration Joint Board is asked to:  a) note the increased interim rates from 10 April 2023 as outlined in Appendix 1;

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	<ul style="list-style-type: none"><li>b) agree to apply the interim NCHC uplift to commissioned services attached in Appendix 1;</li><li>c) instruct the council to vary the contracts with providers in line with the conditions at 4.3; and</li><li>d) note that a further update may be required once a final agreement is reached on a 2023/24 settlement.</li></ul>
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### Relevance to Integration Joint Board Strategic Plan:

The delivery of good health and social care outcomes is dependent on the quality of care delivered by providers with whom we contract. This offer improves conditions for staff and organisations and should contribute to improved health and wellbeing outcomes for staff and service users.

### Implications for Health and Social Care Partnership:

<b>Reference to National Health &amp; Wellbeing Outcome(s):</b>	Outcome 9. Resources are used effectively and efficiently in the provision of health and social care services.
<b>Personnel:</b>	None
<b>Carers:</b>	None
<b>Provider Organisations:</b>	This settlement assists providers to deliver the Adult Social Care Pay uplift and helps with their financial sustainability.
<b>Equalities:</b>	This settlement assists providers to deliver the Adult Social Care Pay uplift and helps with their financial sustainability.
<b>Fairer Scotland Compliance:</b>	This settlement supports the delivery of a Fairer Scotland.
<b>Financial:</b>	The cost of the interim uplift amounts to £2.295m for 2023/24. Budget provision has been made in the IJB's 2023/24 budget to meet this commitment. Once agreement is reached this may have further impact on the budget. If so, this will be reviewed and updated for the IJB.
<b>Legal:</b>	The NCHC contract will be varied to reflect provider compliance with the terms set out in the NCHC interim fee rate letter.
<b>Economic Impact:</b>	None
<b>Sustainability:</b>	None
<b>Sustainable Procurement and Article 19:</b>	None
<b>Risk Implications:</b>	None

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<b>Implications for Glasgow City Council:</b>	As outlined under Legal.
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<b>Implications for NHS Greater Glasgow &amp; Clyde:</b>	None
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<b>Direction Required to Council, Health Board or Both</b>	
<b>Direction to:</b>	
1. No Direction Required	<input type="checkbox"/>
2. Glasgow City Council	<input checked="" type="checkbox"/>
3. NHS Greater Glasgow & Clyde	<input type="checkbox"/>
4. Glasgow City Council and NHS Greater Glasgow & Clyde	<input type="checkbox"/>

### 1. Purpose

- 1.1. The purpose of this report is to update the IJB on an interim increase to the National Care Home Contract (NCHC) fee rates for 2023/24 and the proposed increases on our other commissioned services. To gain approval for the payment of the interim rates and instruct Glasgow City Council to vary the National Care Home contracts with providers to reflect the interim agreement.

### 2. Background

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2023/24 and the expectations in relation to the payment of the Adult Social Care Pay rate by providers.
- 2.2. At present there is no resolution to the negotiations on an increase to the NCHC fee rates for 2023/24. The Scottish Government and Local Government have a joint commitment to ensure Adult social Care staff providing direct care are paid at least the Real Living Wage, which is £10.90. There are also changes to the National Living Wage which require implementation by law. Therefore, an interim increase to the NCHC fee rates is being offered to ensure that the care home sector receive the funds required to ensure direct care staff and domestics receive their increase in pay.
- 2.3. This is an interim measure until agreement is reached on a 2023/24 settlement, these interim terms will take effect from 10 April 2023. Details can be found in appendix one.

### 3. Implications of 2023/24 interim fee uplift

- 3.1 The rates attached at Appendix 1 are applicable from 10 April 2023 in line with Scottish Government notification to Local Authorities dated 11 April 2023. An Interim rate of 2.11% has been applied to nursing care and an

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interim rate of 2.70% for residential care. These uplift rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.

- 3.2 The cost of the interim uplift amounts to £2.295m for 2023/4. Budget provision has been made in the IJB's 2023/24 budget to meet this commitment. Once agreement is reached this may have further impact on the budget. This will be reviewed and updated if necessary for the IJB.

### **4. Adult Social Care Pay**

- 4.1 This arrangement requires all providers delivering publicly funded care to pay all workers providing direct care, regardless of age, experience or time in employment, a minimum of £10.90 per hour from 10 April 2023 in line with the joint commitment by Scottish government and Local Government to paying adult social care workers at least the Real Living Wage.
- 4.2 In addition, the rates set out at 3.1 have benchmarked domestic support staff to the National Minimum Wage which is £10.42 for those aged 23 and over.
- 4.3 On this basis the National Care Home Contract will be varied to ensure:
- Any provider delivering publicly funded care must pay all direct care workers a minimum of £10.90;
  - Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;
  - There will be no displacement of any other costs onto staff by the employer.

### **5. Recommendations**

- 5.1. The Integration Joint Board is asked to:
- a) note the increased interim rates from 10 April 2023 as outlined in Appendix 1;
  - b) agree to apply the interim NCHC uplift to commissioned services attached in Appendix 1;
  - c) instruct the council to vary the contracts with providers in line with the conditions at 4.3; and
  - d) note that a further update may be required once a final agreement is reached on a 2023/24 settlement.

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**Direction from the Glasgow City Integration Joint Board**

<b>1</b>	<b>Reference number</b>	100523-9
<b>2</b>	<b>Report Title</b>	Interim National Care Home Contract Increase 2023/24
<b>3</b>	<b>Date direction issued by Integration Joint Board</b>	10 May 2023
<b>4</b>	<b>Date from which direction takes effect</b>	10 May 2023
<b>5</b>	<b>Direction to:</b>	Glasgow City Council only
<b>6</b>	<b>Does this direction supersede, revise or revoke a previous direction – if yes, include the reference number(s)</b>	No
<b>7</b>	<b>Functions covered by direction</b>	Care Homes, Intermediate care and commissioned services.
<b>8</b>	<b>Full text of direction</b>	From 10 April 2023 implement the 2.11% interim uplift rate to nursing care and 2.70% interim uplift to residential care, the rates attached at Appendix 1 and vary the contracts with providers in line with the conditions at 4.3.
<b>9</b>	<b>Budget allocated by Integration Joint Board to carry out direction</b>	The cost of the uplift amounts to £2.295m for 2023/24. Budget provision has been made in the IJB's 2023/24 budget to meet this commitment.
<b>10</b>	<b>Performance monitoring arrangements</b>	In line with the agreed Performance Management Framework of the Glasgow City Integration Joint Board and the Glasgow City Health and Social Care Partnership.
<b>11</b>	<b>Date direction will be reviewed</b>	May 2024

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APPENDIX 1

2023-24 RATES

<b><u>NCHC Nursing Care</u></b>	<b><u>2022-23</u></b>	<b><u>2023-24</u></b>
National Contract rate	£838.12	£855.78
National Contract rate for dual room	£813.12	£830.78
Below the National Contract - Default rate	£776.27	£792.62
<b><u>NCHC Residential Care for Older People</u></b>		
National Contract rate	£719.50	£739.43
National Contract rate for dual room	£694.50	£714.43
Below the National Contract - Default rate	£657.77	£675.99
<b><u>Commissioned Services</u></b>		
Riddrie Knowes	£960.29	£980.55
The Oaks	£1,574.72	£1,607.95
The Oaks	£1,695.65	£1,731.43
Greenfield Park (ABI)	£1,444.09	£1,474.56
Eastfield	£2,369.39	£2,419.38
Applecross (YPD)	£1,188.46	£1,213.53
<b><u>Intermediate Care</u></b>		
Ailsa Craig	£1,043.65	£1,065.67
Burlington	£956.84	£977.03
Chester Park	£1,052.52	£1,074.73
Oakbridge	£1,052.52	£1,074.73
Glenlivet	£1,054.62	£1,076.87
<b><u>Historical Commissioned Services</u></b>		
Enhanced Residential Care	£757.17	£777.61
Residential Dementia	£1,076.53	£1,105.59
Craigbank Care Home (Residential)	£1,048.18	£1,076.48
Craigbank Care Home (Nursing)	£1,243.47	£1,269.71
Mungo Foundation - Annandale	£1,199.42	£1,231.81
Crannog	£1,113.15	£1,136.64