

## Glasgow City Integration Joint Board

### PRE-AGENDA QUESTIONS AND POINTS OF CLARITY ON DETAIL

Paper no.	Question	Question from	Response	Response from
12	<p>A number of Providers in Glasgow have expressed serious concerns that the proposed 2.5% increase in funding will be insufficient to enable them to implement the Scottish Living Wage of £8.45 per hour due to their current relatively low fee rates paid by the Council/HSCP. Their view is that proper recognition should be given to their comparatively poor financial position in terms of Council/HSCP fee income for their contracted services and the associated threat to their ongoing sustainability in paying the new Scottish Living Wage.</p> <p>In these circumstances, would the authority be prepared to liaise with those Provider organisations that consider they are in this position to ascertain whether they could be assisted with their legitimate difficulties in that respect?</p>	Peter Millar	<p>The IJB paper notes a number of potential methods of allocating the Scottish Government funding to support payment of the Scottish Living Wage to those working in non-care home adult social care. The application of a percentage uplift was identified as the preferred method by a majority of providers who responded to the survey carried out in March - April 2017, and the proposed 2.5% uplift reflects the percentage by which the Scottish Living Wage has increased for 2017/18.</p> <p>It is our expectation that providers who are having, or believe they will have, difficulty providing a service in line with their agreed contractual terms with Glasgow City Council for any reason will discuss this with their link Commissioning Officer in the first instance.</p>	Sharon Wearing, Chief Officer: Finance and Resources

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14	<p>Concerns have been raised about the Dementia Carer Support Worker post within Alzheimers Scotland:</p> <p>Post will be working in isolation.</p> <p>How do you monitor and evaluate those carers that go to Alzheimers Scotland? How will Alzheimers Scotland's numbers link/ feedback to the Carers Pathway?</p> <p>Will carers who have assessments carried out by Alzheimers Scotland still be able to receive support from the carers centres? Will they be entitled to the other services that the carers centres offer if the assessment has not been carried out there and the carers centres are not aware of them?</p> <p>Conflict/duplication as carers centres are already doing assessments.</p>	Rosemary Kennedy	<p>The role of this worker is NOT to undertake carer assessments nor outcome based support plans.</p> <p>The task for Alzheimers Scotland is to identify these carers and encourage and assist them to complete the carer self-assessment, explain to them about the range of services provided by the Glasgow Carers Partnership and then the self-assessment would be sent to the locality where the carer lived who would pick this up and develop the outcome based support plan with the carer and link them into the dementia training pathways.</p> <p>It is not duplication nor are they working in isolation – as they will be linked to local carer support team/centres as described above.</p> <p>Alzheimers Scotland are in in touch with carers that are unknown to other services through a range of dementia cafés and other dementia specific and we are keen that they don't get missed.</p> <p>We will monitor how many carer self-assessments come through Alzheimers Scotland in the same way that we monitor all self-assessment e.g. the referrer marks the self-assessment 'Alzheimers Scotland' or 'Community Mental Health team' etc.</p>	Ann Cummings Service Manager

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			<p>As described above, it is the SW Carer Support Teams and Carer Centres who will undertake the outcomes based support plan, provide services and review it.</p> <p>As described above, the task of Alzheimers Scotland is to promote the existing dementia carer training and support pathways in the city.</p> <p>I am confident that this award will increase the number of dementia carers in the city if Alzheimers Scotland are regularly identifying and referring people into the existing services in the city.</p>	